

Scottsbluff Board of Education Regular Meeting
Monday, April 13, 2026 6:00 PM

Scottsbluff High School Board Meeting Room
313 E 27th Street
Scottsbluff, Nebraska 69361

Mark Lang: Present
Beth Merrigan: Present
Robert Polk: Present
Scott Reisig: Present
Tory Schwartz: Present
Paul Snyder: Present

1. Opening Procedures

1.a. Call to Order

The Scottsbluff Public Schools Board of Education Regular Meeting was called to order by Board President Scott Reisig at 6:00 PM.

1.b. Roll Call

1.c. Excuse Absent Member(s)

2. Pledge of Allegiance

3. Open Meetings Law

This meeting was held in accordance to the Open Meetings Act. Notice of this meeting was published in the Star-Herald on Saturday, April 11, 2026 and on the Scottsbluff Public Schools website on Tuesday, April 7, 2026.

4. Consent Agenda

Motion to accept the Consent Agenda Passed with a motion by Mark Lang and a second by Robert Polk.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

4.a. Adopt Agenda

4.b. Approval of Certified Staff Resignation

4.b.1. Brooke Fults, 4th Grade, Lincoln Heights Elementary

4.b.2. Shauna Mason, Speech Language Pathologist, SBPS

4.c. Approval of Certified Staff Retirement

4.c.1. Matt Huck, Assistant Principal, Scottsbluff High School

4.d. Approval of Certified Staff Hire

4.d.1. Rachael Blue, Teacher, Bear Cub Preschool

- 4.d.2. Dylon Santos, Teacher, Bear Cub Preschool
- 4.d.3. Caden Keller, 4th Grade, Lincoln Heights
- 4.d.4. Mason Nichols, 7th Grade Math, Bluffs Middle School
- 4.d.5. Myrranda Kelley, Health Sciences, Scottsbluff High School
- 4.d.6. Ethan Gion, Special Education, SBPS
- 4.d.7. Avery Kildow, Special Education, SBPS
- 4.d.8. Shamaya Arrellano, Registered Nurse, SBPS

4.e. Approval of Administrator Hire

- 4.e.1. Broc Brown, Assistant Principal, Scottsbluff High School

4.f. Approve Minutes as Follows:

- 4.f.1. March 9, 2026

- 4.f.2. March 16, 2026

5. Expenditures

- 5.a. Expenditures, without Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C. and Tree Monkeys LLC: \$966,726.10

Motion to approve the expenditures without Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C. and Tree Monkeys LLC for the amount of \$966,726.10 Passed with a motion by Beth Merrigan and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

- 5.b. Expenditures for Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C.: \$412.50

Motion to approve the expenditures for Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C. for the amount of \$412.50 Passed with a motion by Robert Polk and a second by Mark Lang.

Paul Snyder: Abstain (With Conflict), Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea

- 5.c. Expenditures for Tree Monkeys LLC: \$350.00

Motion to approve the expenditures for Tree Monkeys LLC for the amount of \$350.00 Passed with a motion by Paul Snyder and a second by Beth Merrigan.

Robert Polk: Abstain (With Conflict), Mark Lang: Yea, Beth Merrigan: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

6. Awards and Recognitions

- 6.a. Sodexo Future Chefs Challenge

Sodexo General Manager Melanie Stedman spoke.

- 6.b. MATHCOUNTS

Bluffs Middle School MATHCOUNTS Sponsor Shelby Aaberg spoke.

- 6.c. SHS Math Club

Scottsbluff High School Math Club Sponsor Shelby Aaberg spoke.

6.d. Quiz Bowl

Scottsbluff High School Quiz Bowl Sponsor Christina Hays spoke.

6.e. HOSA

Scottsbluff High School HOSA Sponsor Aimee Wheeler spoke.

6.f. Robotics

Scottsbluff High School Robotics Sponsor Scott O'Dell spoke.

6.g. Boys Basketball

Scottsbluff High School Boys Basketball Coach Scott Gullion spoke.

6.h. AFJROTC Flight Academy - Shara Schluterbusch

Scottsbluff High School AFJROTC Sponsor SMSgt. William Runk spoke

7. Student Report

Scottsbluff High School Senior Ava Reed presented an update to the Board of Education. Ava said the past month at Scottsbluff High School has been filled with achievement, celebration, and strong school spirit as students have represented SHS with excellence across a wide range of activities. At the HOSA state competition, 22 students and teams earned top-three placements across 22 different events. DECA also had an outstanding showing, with 13 individual medalists, including seven students who placed either first or second in their events. Educators Rising celebrated four students qualifying for nationals and 10 earning placements in their respective competitions. SkillsUSA recently returned from their state competition where 10 students placed first or second in eight events. The SHS Speech team demonstrated exceptional talent at their district competition, with 11 students placing in the top six and two advancing to the state competition. Ava stated that in addition to these academic and extracurricular accomplishments, SHS students enjoyed a fantastic Prom week and extended her congratulations to Prom Queen and King, Atziriy Martinez and Hayden Schmer. SHS also had a successful ACT and PreACT testing day, highlighted by excellent attendance. Ava thanked the teachers and counselors of Scottsbluff High School for their dedication in organizing a smooth and supportive testing environment. Ava stated SHS also recently concluded another outstanding musical production and congratulated the cast, crew, and ensemble members for their hard work and memorable performances. Finally, Ava congratulated the Girls and Boys basketball teams on their remarkable seasons, with the Girls finishing as District Champions and the Boys winning the State Championship. Ava stated the students of Scottsbluff High School are excited for a strong finish to the school year, with many banquets, activities, and concerts planned for April and May. Ava thanked the Board of Education for their continued support.

8. Update

8.a. Annual Budget Presentation

Superintendent Dr. Andrew Dick and Executive Director of Finance Marianne Carlson provided an update to the Board of Education.

9. Public Comment - a total of 120 minutes will be allotted (no more than 5 minutes per speaker). There were no members of the public present who wished to address the Board of Education.

10. New Business

10.a. Board Policy Review, Revision, and Adoption - 5000 Series - "Students" - First Reading
This is a first reading only; no action was taken.

10.b. Board Policy Revisions and Adoption - Policy 1040 - "Annual Report and School Improvement," Policy 3129 - "Insurance Management (Risk Management)," Policy 3130 - "Purchasing Policies," Policy 3540 - "Procedures - Bidding Construction Projects," Policy 4114 - "Advancement on Salary Schedule," Policy 7050 - "Bids and Contracts," and Policy 8346 - "Public Participation at Board Meetings" - First Reading
This is a first reading only; no action was taken.

10.c. Auditorium Lighting Control Bid

Motion to approve the Auditorium Lighting Controls bid to Lux AVL for \$49,200. Passed with a motion by Robert Polk and a second by Beth Merrigan.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.d. FSMC Renewal Agreement 2026-2027

Motion to authorize Marianne Carlson, as School Food Authority representative for the District, to sign the renewal of the Food Service Management Contract for the 2026-2027 school year. Passed with a motion by Beth Merrigan and a second by Paul Snyder.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.e. Goalbook Adoption

Motion to approve a two-year contract extension with Goalbook for \$45,517.50. Passed with a motion by Robert Polk and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.f. Addition to List of Weighted Courses

Motion to approve amending the 2025-2026 Scottsbluff High School Parent-Student Handbook to add Calculus III and Differential Equations to the Weighted Courses list on Page 15. Passed with a motion by Tory Schwartz and a second by Paul Snyder.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.g. Annual Readoption of Policy 6370 - "Multicultural Education"

Motion to approve the review of Board Policy 6370 - "Multicultural Education" as presented. Passed with a motion by Robert Polk and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

11. Reports and Proposals

11.a. Board Members

Board member Mark Lang commented it was neat to see all the students present at the Board meeting for recognitions, not only for athletics but also for academics. Mark also noted the high school musical was a fantastic production and stated Mr. Shaddick did a very good job in his cameo.

Board President Scott Reisig echoed Mark's comments, stating it was great to see all the things being accomplished.

11.b. Board Committee Reports

11.b.1. Curriculum & Instruction/Americanism Committee - Next Meeting: May 15, 2026 @ 11:30 AM

No report.

11.b.2. Facility Committee - Next Meeting: May 5, 2026 @ 11:30 AM

No report.

11.b.3. Finance Committee - Next Meeting: May 4, 2026 @ 11:30 AM

No report.

11.b.4. Policy Committee - Next Meeting: TBD

No report.

11.b.5. Student Services Committee - Next Meeting: April 23, 2026 @ 11:30 AM

No report.

11.c. From the Administrative Staff:

11.c.1. Executive Director of Finance

Executive Director of Finance Marianne Carlson updated the Board of Education on one approved change order for the Scottsbluff High School Auditorium Project per Board Policy 3133.

11.c.2. Executive Director of Student Services

No report.

11.c.3. Executive Director of Curriculum and Instruction

No report.

11.c.4. Superintendent

Dr. Andrew Dick recognized SHS Vocal Teacher Brad Ronne, along with all the staff members and students involved in the high school musical production. Dr. Dick stated it was, once again, an outstanding production, noting the quality of the production that the students and staff are able to pull together is always amazing. He congratulated all those involved with the musical.

Dr. Dick acknowledged Matt Huck's retirement and thanked Mr. Huck for his 35 years of dedicated service to Scottsbluff Public Schools, with 21 of those years as an Assistant Principal. Dr. Dick stated that Mr. Huck had been a tremendous mentor to him during his early years as an administrator, particularly in helping him navigate student discipline issues. Dr. Dick thanked Mr. Huck again for the years he served students and their families.

Dr. Dick noted the last item on his report is an update on Strategic Priority #1, "Recruit and Retain." Dr. Dick stated this is a point of pride and that, as of April 13, the District is fully staffed for teachers for the 2026-2027 school year, which is quite impressive for a school district the size of SBPS. Dr. Dick noted he is most proud of how this was accomplished, including some of the initiatives the District has implemented. These include the student teacher stipend, the Para

to Teacher program, the Grow Your Own apprenticeship program, and career academy programming, specifically the Educators Rising program. Dr. Dick stated that 20 new certificated staff members have been hired for the 2026-2027 school year. Five of those 20 staff members were student teachers at Scottsbluff Public Schools during the 2025-2026 school year. Two staff members participated in the Grow Your Own program, and eight are either former or current SBPS employees, such as paraprofessionals or everyday substitutes. Two of the staff members were part of Anne Schmall's first cohort of education academy students, noting Ethan Gion and Caden Keller were juniors in her first year at Scottsbluff High School. Dr. Dick stated that Caden will be returning to the school where he interned as a high school senior. Dr. Dick stated he believes there is a tremendous amount of evidence that the programming the District has been working so diligently to implement is reaping the benefits. He noted that those numbers represented duplicate counts, so a new teacher could have a combination of the previously mentioned experiences, stating that 11 of the 20 hires came through one of the District's initiatives. Dr. Dick noted that these efforts are paying off in arguably one of the most important functions of our district leadership: recruiting and retaining highly qualified staff.

12. Future Meetings and Dates to Remember

12.a. May 4, 2026 - PD Day - No School for Students

12.b. May 6, 2026 - Retirement and Recognition Ceremony @ 4:30 PM - SHS Commons

12.c. May 11, 2026 - Board of Education Meeting

12.d. May 17, 2026 - Graduation

12.e. May 21, 2026 - Last Day for Students - Early Release at 11:30 AM

12.f. May 21, 2026 - Staff Appreciation Festival - 4:00-7:00 PM - Trails West Pavilion

12.g. May 22, 2026 - Last Day for Staff

12.h. May 26, 2026 - ReConnect Graduation @ 5:30 PM - BMS Cafeteria

13. Move into Closed Session

13.a. Move pursuant to §84-1410 of the Nebraska Revised Statutes, also known as the Nebraska Open Meetings Law, that the Board of Education for Scottsbluff Public Schools move into Closed Session to include Superintendent Dr. Andrew Dick and Executive Director of Finance Marianne Carlson for the purpose of a strategy session with respect to collective bargaining. The Closed Session is necessary for the protection of the public interest.

The Board of Education moved into Closed Session at 7:45 PM.

Move pursuant to §84-1410 of the Nebraska Revised Statutes, also known as the Nebraska Open Meetings Law, that the Board of Education for Scottsbluff Public Schools move into Closed Session to include Superintendent Dr. Andrew Dick and Executive Director of Finance Marianne Carlson for the purpose of a strategy session with respect to collective bargaining. The Closed Session is necessary for the protection of the public interest. Passed with a motion by Tory Schwartz and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

14. Exit Closed Session

The Board of Education exited Closed Session at 9:37 PM.

15. Adjournment

The Board of Education Regular Meeting adjourned at 9:37 PM.

Motion to adjourn Passed with a motion by Tory Schwartz and a second by Beth Merrigan.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea,
Paul Snyder: Yea