

Community RelationsGifts to the School District

The Board of Education welcomes monetary and material contributions or other types of citizen contributions to the general school program. All donations become the property of the District and will be used in the interest of all of the children of the District.

The Scottsbluff Public Schools, Inc. is recognized as an appropriate tax-exempt charitable organization for receipt and management of such gifts.

Gifts to School Employees

Singular gifts to employees from parents or students, with a monetary value in excess of \$200, should be refused and the gift returned to the donor.

Students and patrons shall not in any way be encouraged to give personal gifts to school personnel. If gifts are offered, school personnel should minimize such acts and not give publicity or public recognition to such gifts or publicly praise the donor.

Staff members may accept gifts, favors, payment of expenses, or expense-paid trips when directly related to the performance of their job. Staff members may not accept any gift, favor, entertainment, travel, or other benefit that:

1. Could reasonably be perceived as influencing, rewarding, or impairing the employee's professional judgement or decision-making on behalf of the District; or,
2. Creates or could reasonably appear to create a conflict of interest.

Date of Adoption: August 9, 2021

Date of Revision: ~~December 11, 2023~~ July 13, 2026