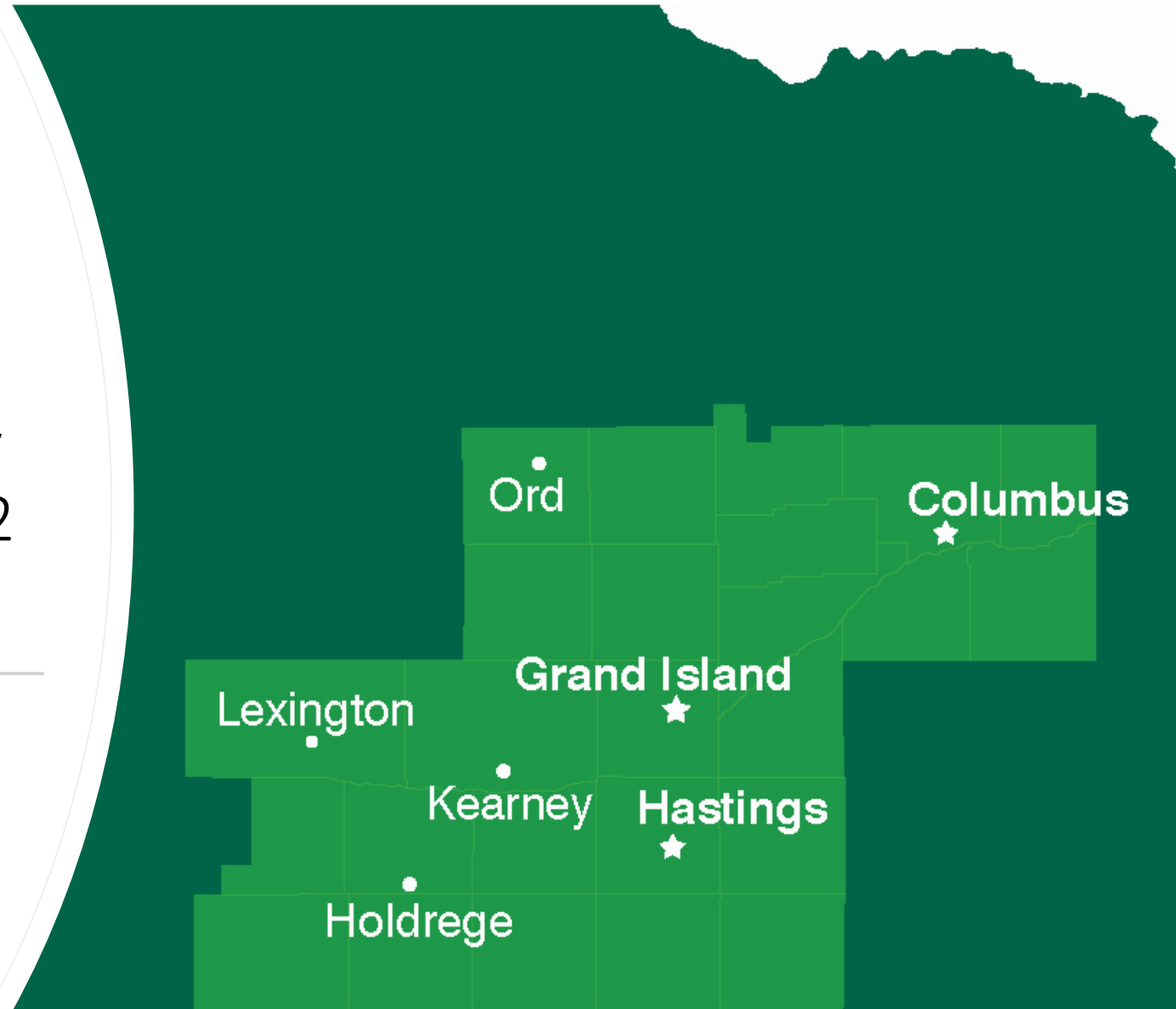


Central Community College Spring 2022 Updates

Matt Gotschall, PhD

January 7, 2022 via WebEx



Thank you

- Thank you for a successful 2021 given on-going challenges and opportunities to overcome.
- Students and communities continued to be served with overall positive outcomes in terms of safety, student completion and economic impact in communities.
- Vaccines, boosters and testing on-going with revised CDC isolation guidance for 2022
- A short list of accomplishments include:
 - Canvas implementation
 - New Scholarships with JBS, Nebraska Careers and Metallica
 - Over \$5 million in COVID student aid disbursed in October, 2021
 - Entrepreneurship Center - GI
 - Early College Expansions
 - Apprenticeships
 - Counseling & Prevention Services
 - Cloud-based & Remote Technologies
 - Areawide Winter Commencement
 - Master Facilities Planning

Nebraska Graduation Trends

Nebraska Institutions Conferring the Highest Number of Degrees and Other Awards (41 NE institutions public & private)

Rank	Institution	2019-20	10-Year % Increase
1	University of Nebraska-Lincoln	5,786	25.7%
2	University of Nebraska at Omaha	3,383	30.5%
3	Bellevue University	2,587	-12.5%
4	Creighton University	2,515	41.8%
5	Central Community College	2,432	56.6%
6	Metropolitan Community College	1,841	37.6%

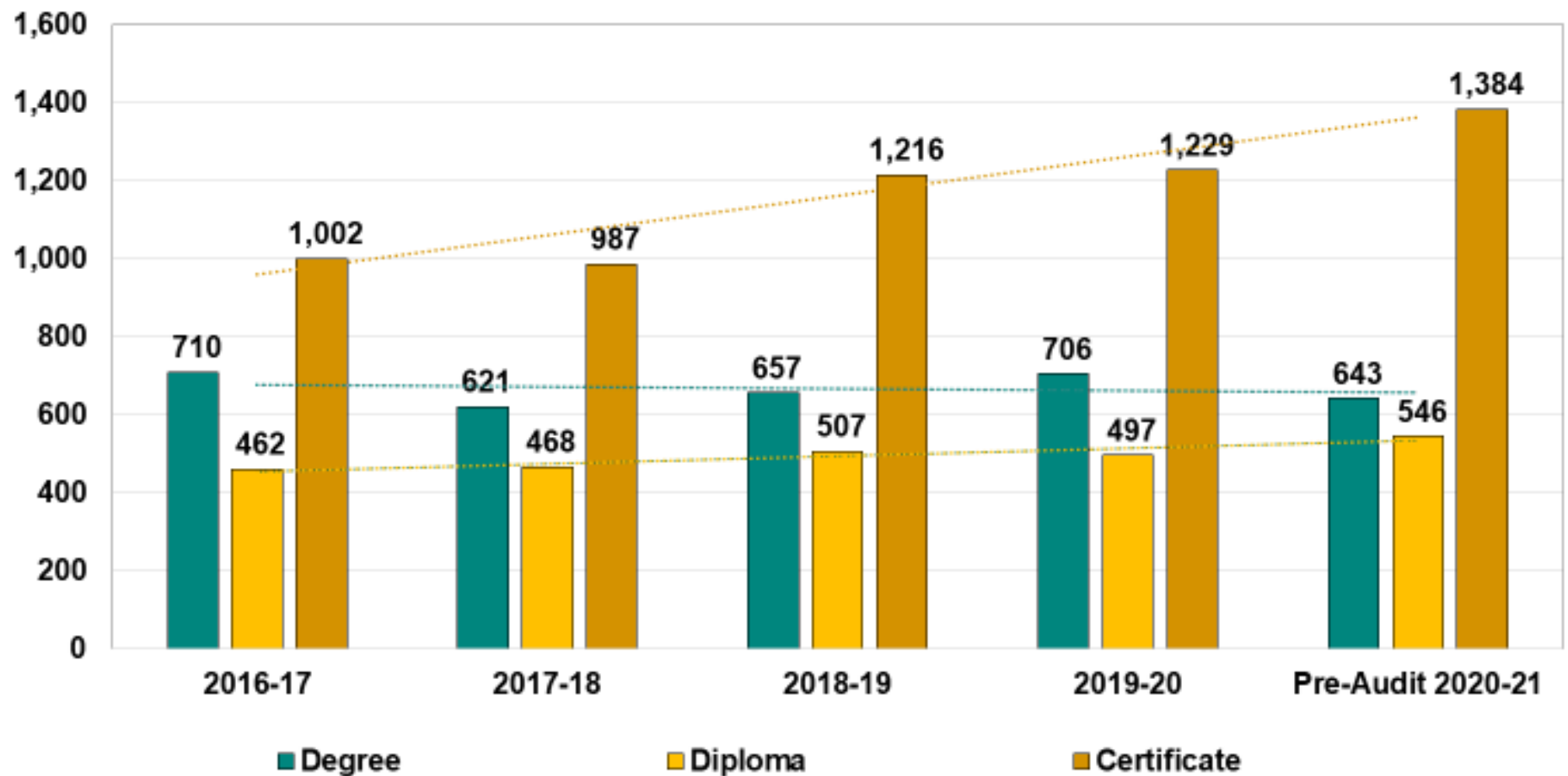
Nebraska Graduation Trends

Nebraska Community Colleges Conferring the Highest Number of Degrees and Other Awards (19-20)

Rank	Institution	Number	1 Year (+/-)
1	Central Community College	2,432	+ 2.2%
2	Metropolitan Community College	1,841	-18.1%
3	Southeast Community College	1,000	-36.3%
4	Northeast Community College	993	- 6.6%
5	Mid Plains Community College	377	-16.8%
6	Western Nebraska Comm. College	<u>303</u>	<u>+ 1.0%</u>
	Total	6,946	- 13.4%

Total Number of Awards College-wide

Students may be duplicated across award levels



CCC Graduate Outcomes

General facts:

As per the recent Graduate Outcomes Report:

- 87% of graduates were employed full time or continuing education
- 94% of graduates working full-time remained in the CCC Service area
- 97% Satisfied/Very Satisfied employers with preparation of CCC graduates
- 45% of graduates were female and 55% male
- 18.8% of graduates were Hispanic/Latino
- The oldest graduate was age 73; youngest age 16

(2020-2021 Graduate Outcomes Report for 18-19 grads)



CCC Graduate Outcomes

- Top three-year average earnings of CCC graduates by program include:
 1. Paramedicine (\$30.29 per hour)
 2. Mechatronics (\$29.17 per hour)
 3. Quality Technology (\$28.76 per hour)
 4. Associate Degree in Nursing (\$26.24 per hour)
 5. Advanced Manufacturing Design Technology (\$22.49 per hour)
 6. Dental Hygiene (\$21.86 per hour)

ACE Scholarships – Early College

- Access Early Scholarships (ACE) are funded by the state of Nebraska to pay tuition and fees for low-income students to complete college coursework while still in high school. Funds allocated by the state are limited. According to the Nebraska Postsecondary Coordinating Commission's 2020-2021 ACE report, of the **nineteen** Nebraska colleges and universities, CCC had:
 - **The largest number of student recipients (483)**
 - **The largest number of scholarships (756)**
 - **The largest number of college credits earned (2,311)**
 - **The largest number of different schools working with CCC (64)**
 - **Second largest number of different subject areas (29)**

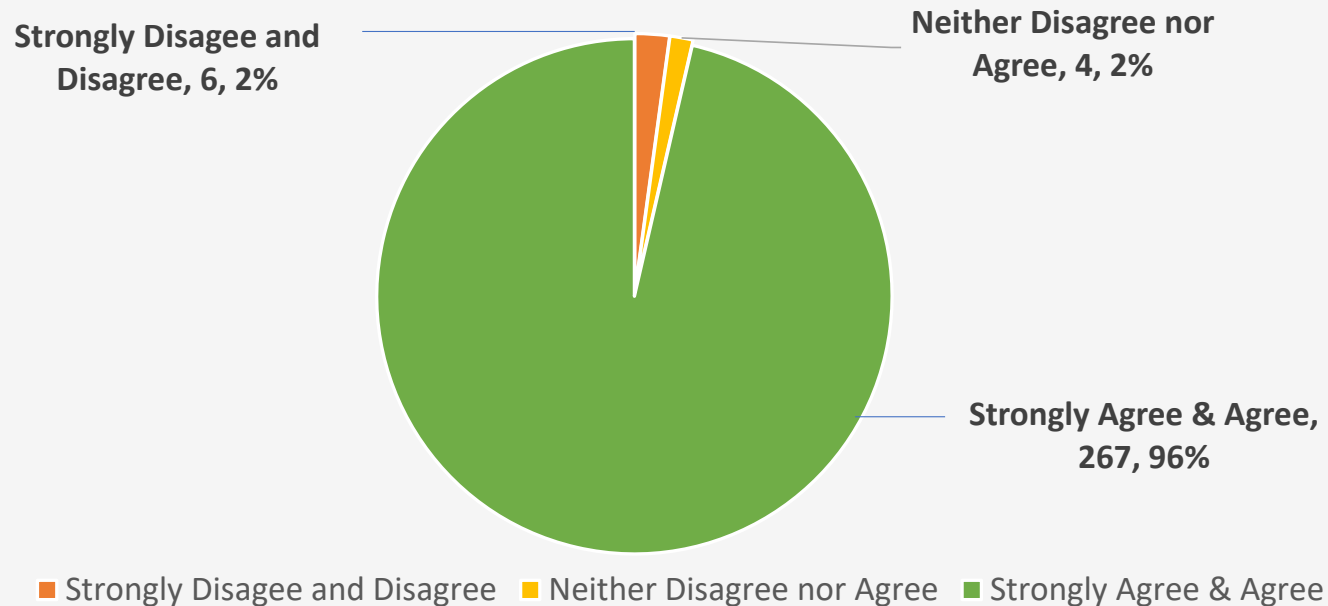
Apprenticeships -

Central Community College became the FIRST Nebraska community college to become US Dept of Labor approved to award Adult Registered Apprenticeships (RAP) and since fall 2021 has signed agreements with:

- CNH Industrial – Grand Island
- A&E Electric – Hastings
- Lindsay Corp – Lindsay (Columbus Area)
- Standard Iron – Grand Island
- Chief Building/Chief Fabrication/Heartland Electric – Grand Island
- Protex Central Accounting – Hastings
- MANY more in development

2021 Employee Engagement Survey (Dec. 2021)

I believe that all CCC Employees who work directly or indirectly with students can have an impact on student success (277 responses)

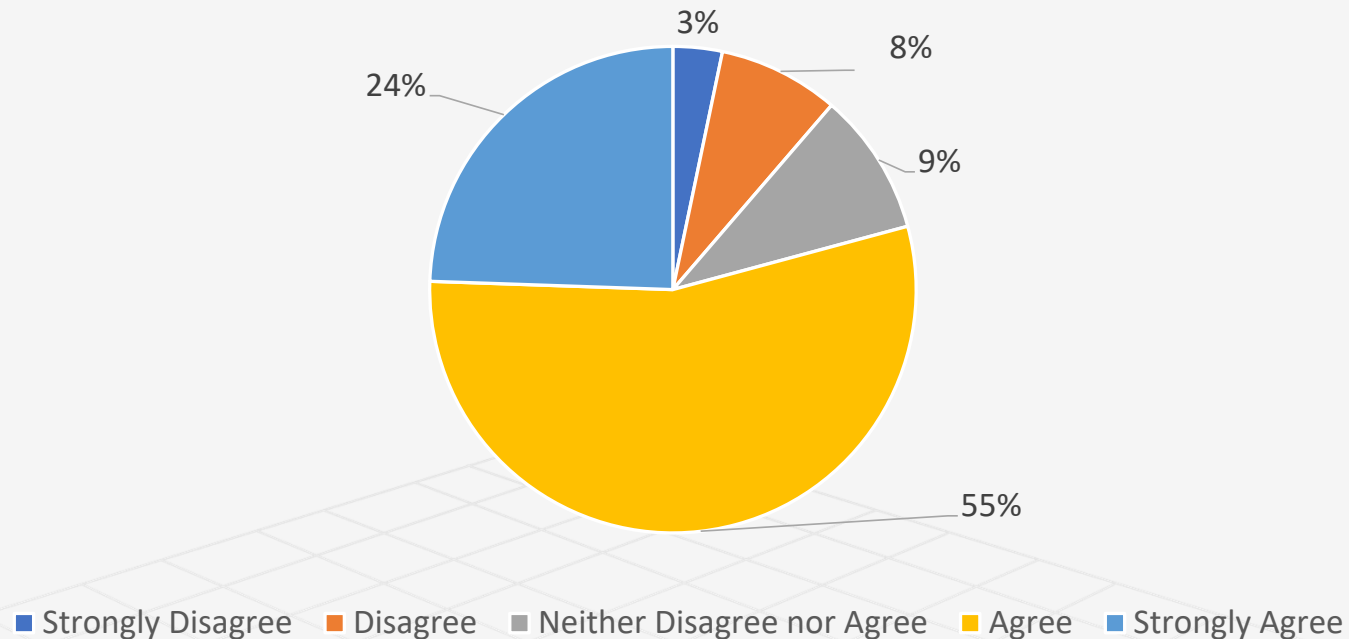


Employment Engagement (Dec. 2021)

- Satisfied with Tasks, Duties & Responsibilities (N=274)

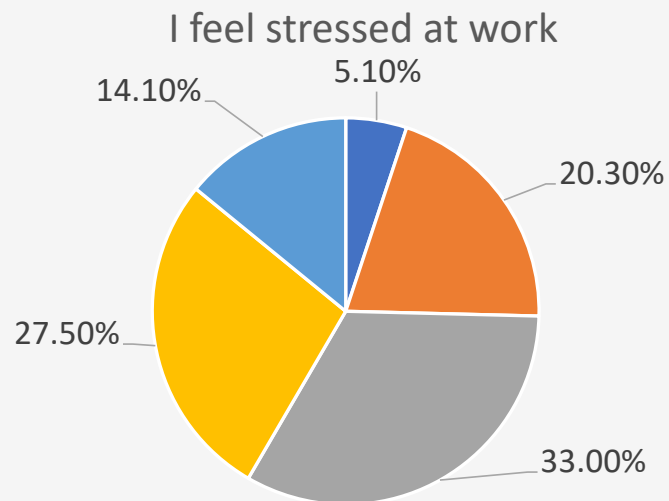
I am satisfied with the responsibilities assigned to my job

88%
Strongly
agree,
agree or
neutral



Employment Engagement (Dec. 2021)

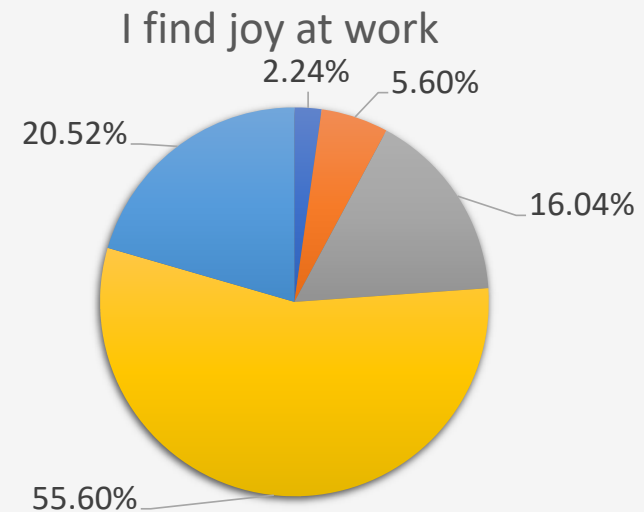
Stress (N=276)



■ STRONGLY DISAGREE
■ DISAGREE
■ NEITHER DISAGREE NOR AGREE
■ AGREE
■ STRONGLY AGREE

39.5% feel stressed on a daily basis with 65.7% of those due to workload

Joy (N=268)



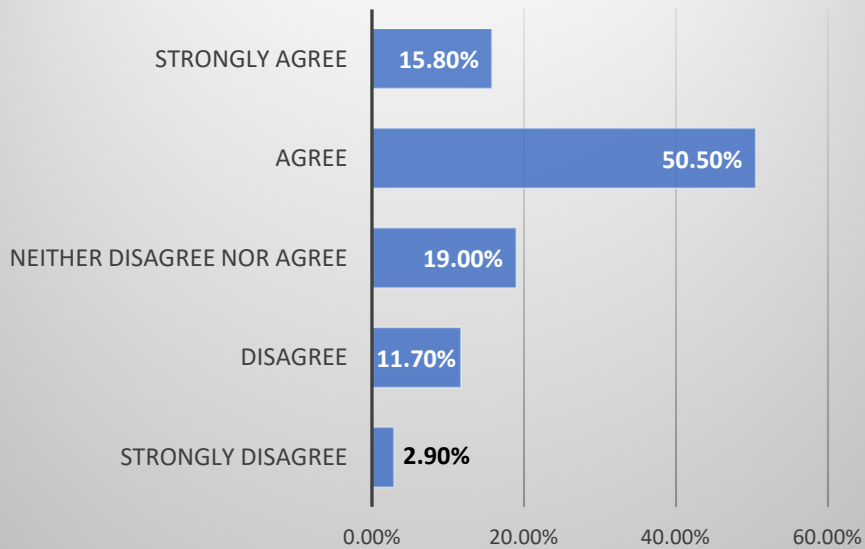
■ Strongly Disagree
■ Disagree
■ Neither Disagree nor Agree
■ Agree
■ Strongly Agree

51% find joy on a daily basis with 83.3% due to finding their work is fulfilling

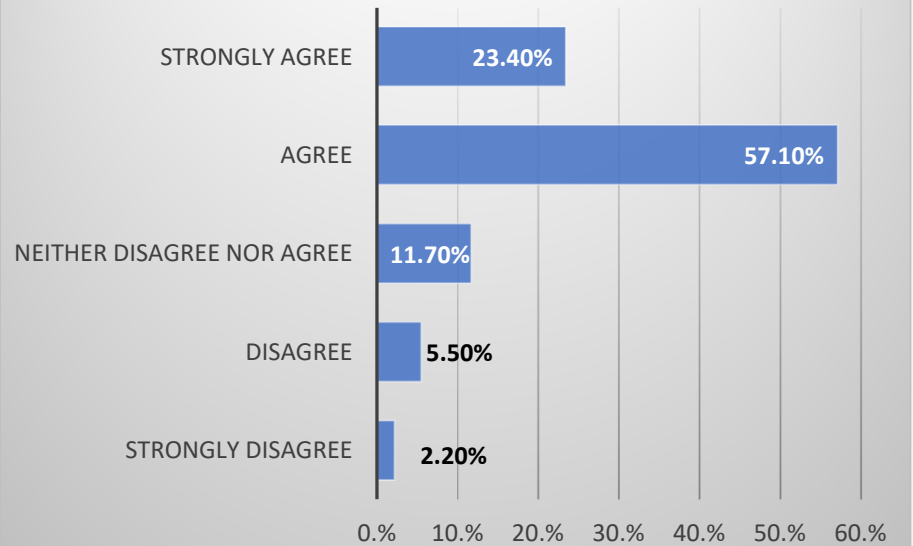
Employment Engagement (Dec. 2021)

COVID response (N=273)

I feel the College has implemented reasonable COVID rules.

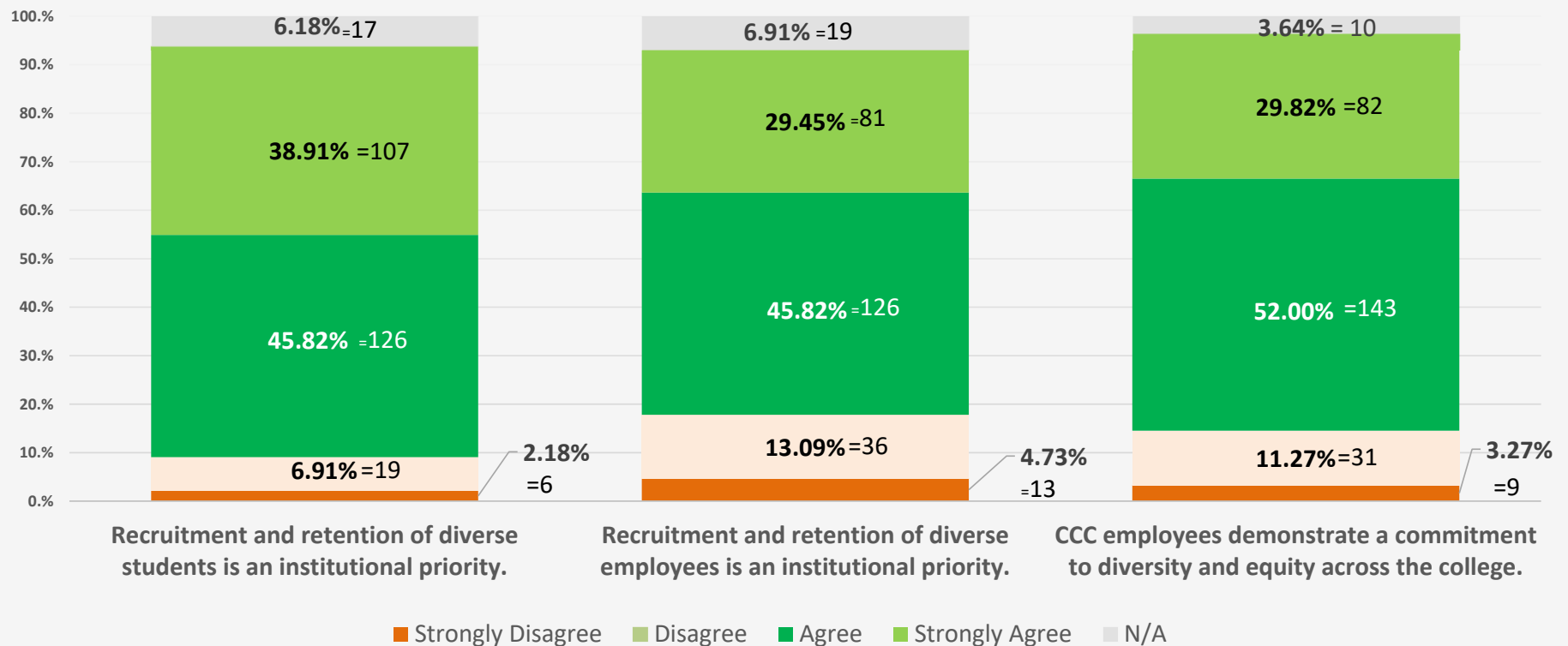


I feel the College provided adequate supplies



Employment Engagement – Diversity (Dec. 2021)

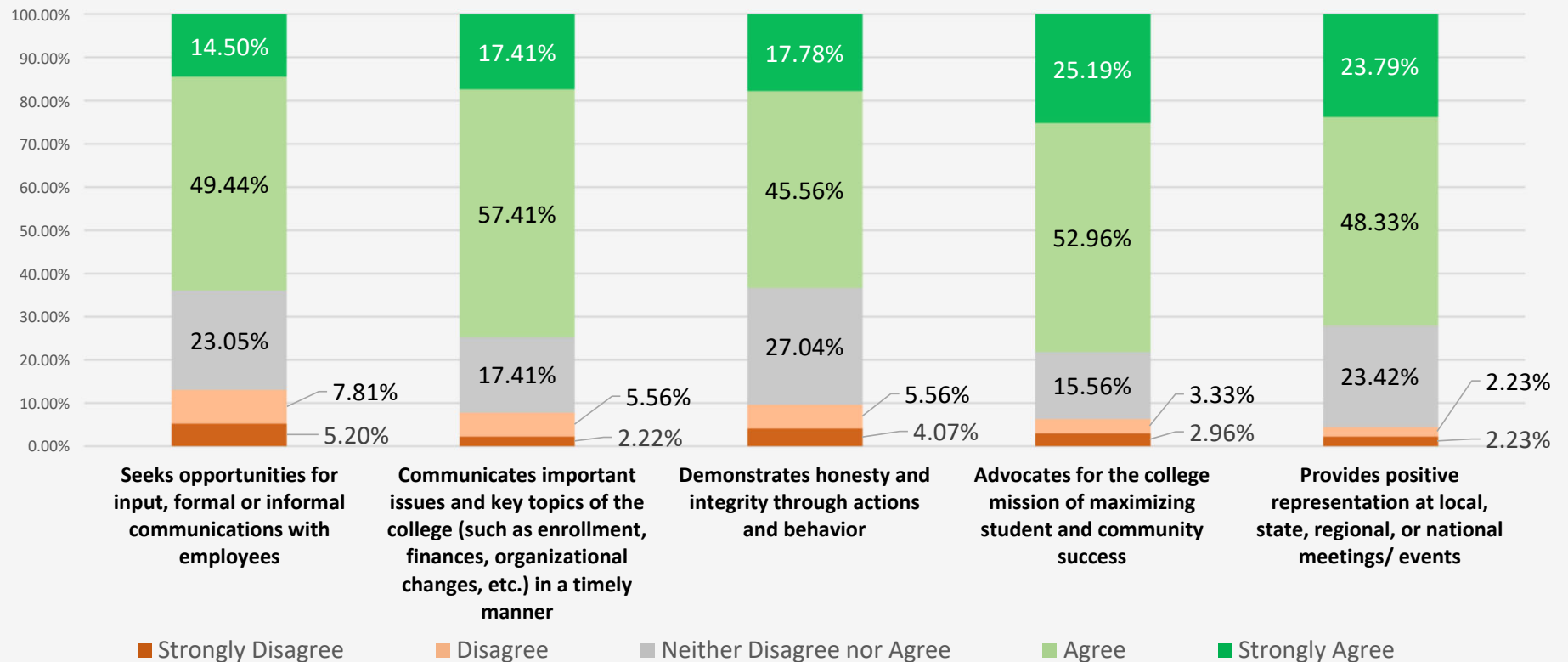
Please rate your level of agreement with the following (N=275)



Employment Engagement (Dec. 2021)

(N=270)

The College President, Dr. Matt Gotschall



Opportunities for Spring 2022

- COVID-19 Vaccines & Boosters
 - Likely not required - yet - pending federal and state guidance
- Continued protocols in place
 - Stay home if ill
 - Masks, Cleaning, Personal Protective Equipment, Testing
 - Avoid crowds, close contact and confined places
 - Flexible scheduling
 - Report exposures and contact tracing
 - New CDC isolation guidance, but follow CCC Human Resources requirements due to individual instances and circumstances.

Non-COVID-19 Opportunities for Spring 2022

- 2022-23 budget and master facilities planning
- Expanded University Partnerships
- Potential additional aid for buildings, equipment and programming through federal coronavirus relief funds (\$1 billion to Nebraska)

Spring 2022 FTE Pre-enrollment (1/3/2022)

FTE Comparisons: 21 Spring data date: 01/04/21 22 Spring data date: 01/03/22							
Spring-to-Spring FTE by Campus	Columbus	Grand Island	Hastings	Kearney	Lexington	Holdrege	Total
SP 22	378.89	341.34	367.39	107.99	9.13	1.80	1,206.54
SP 21	402.82	326.65	356.30	90.19	22.00	0.70	1,198.66
Difference	(23.93)	14.65	11.39	17.80	(12.87)	1.10	7.88
Source: Credit enrollment reports							

Thank you

- Thank you for the areawide team for implementing a successful winter commencement honoring over 337 eligible graduates including seventeen military veterans served through our Veterans Resource Centers. *“We heard so many great compliments on the speeches, choir and decorations. We look forward to our continued relationship with you and CCC!” -community member*
- *I have been in this area for many years working as a school counselor. Central Community College is a place I highly recommend students to attend because of the many layers of education they receive while they are there. Thank you again from myself and our school community. – email following coronavirus student aid distribution to area early college students*