



CITY COUNCIL PERSONNEL COMMITTEE MEETING

April 18, 2023 at 5:00 PM

Crete Library/Community Room 1515 Forest Ave.

MINUTES

Notice of the meeting was given by posting, the appointed method for giving notice as shown by the attached notice, at the following locations:

City Hall, 243 East 13th Street

Post Office, 1242 Linden Avenue

City Bank and Trust, 1135 Main Avenue

Advance notice of the meeting was also given to committee members. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open meetings Act, Laws of the State of Nebraska, in the back of the council chambers. All proceedings shown were taken while the meeting was open to the attendance of the public.

1. Open Meeting

Tom Crisman: Present

Kyle Frans: Present

Jack Oelschlager: Present

Present: 3.

2. Roll Call

3. Items of Business

3.A. Consider a recommendation to the City Council on amending employee rules and regulations section 4.02.

City Administrator Tom Ourada stated that this is an internal amendment. Previously, it was stated that if an employee missed a day before or after a holiday it was an unpaid absence. This change would make it more explicit to provide more clarity. If preapproved absence there is no issue. Department Heads and City Administrator can review the absence and approve it after the fact. City Attorney Alison J Borer asked if this would apply to all employees. Committee member Tom Crisman mentioned that this is standard with other companies. Ourada mentioned this past holiday some employees would have had no holiday pay under situations they had no control over. If the committee agrees, he will have Borer look over the terminology and then

bring back to the committee to look over. Crisman asked if this conflicts with union employees. Ourada mentioned that they have checked and looked at the FOP agreement.

Recommended to the City Council amending employee rules and regulations section 4.02. Carried with a motion by Kyle Frans and a second by Jack Oelschlager.

Tom Crisman: Aye, Kyle Frans: Aye, Jack Oelschlager: Aye
Aye: 3, No: 0

4. Officers' Reports

5. Adjournment