

City of Blair Regular Council Meeting
June 24, 2025

The Mayor and City Council met in regular session in the City Council Chambers on June 24, 2025, at 7:00 PM. The following were present: Brent Clark, Holly Hafer, James Letcher, Kent Long, Rick Paulsen, Kevin Willis, and Frank Wolff. Absent: Kirk Highfill. Also present were City Administrator Green, Assistant City Administrator Barrow, Director of Public Works Heaton, City Attorney Talbot, Non-Lawyer Assistant Ferrari, Library Director Lukert, Community Development Director Beiermann, and Chief Kinsey.

The Mayor publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act was available for review and indicated the location of such copy posted in the room where the meeting was being held. Notice of the meeting was given in advance thereof by publication in the Enterprise or the Pilot -Tribune as shown by the affidavit of publication filed in the City Clerk's office. Notice of the meeting was simultaneously given to the Mayor and all members of the City Council, and a copy of their acknowledgement of receipt of notice and the agenda is filed in the City Clerk's office. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Agenda Item #1, #2, & #3 – Mayor Rump called the meeting to order at 7:00 p.m. followed by Roll Call and the Pledge of Allegiance.

Agenda Item #4 – Consent agenda approved the following: 4a) Approval of the minutes of the June 10, 2025, meeting, 4b) Clerk report of Mayoral Action of June 10, 2025, meeting and 4c) Claims as approved by the Finance Committee. Motion by James Letcher, second by Rick Paulsen to approve the Consent Agenda. Council members voted as follows: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 7, Nay: 0, Absent: 1. Mayor Rump declared the motion carried.

Agenda Item #5 – Mayor Rump opened a public hearing to consider a Final Plat application submitted by Nielsen Homes and Development, 1730 State Street, Blair, Nebraska, for The Edge Business Park, Lots 1 and 2, being a platting of Tax Lot 276 in the SW ¼ of the SE ¼ of Section 12, Township 18 North, Range 11 East of the 6th P.M., together with Tax Lot 177 in the NW ¼ of the NE ¼ of Section 13, Township 18 North, Range 11 East of the 6th P.M., all in Washington County, Nebraska. (590 S. 10th Street). Community Development Director Beiermann stated the property is zoned is OPD - Office Park District. There are no planned changes for the zoning district. The property currently has no city utilities, but they will be added as the property develops, and buildings are added. There are no city streets but both lots have access to south 10th St. Beiermann reviewed the flood plain effects on the property and noted the plat meets the City of Blair subdivision requirements. The Planning Commission recommended approval. There were no comments from the floor or in writing. Mayor Rump closed the public hearing. Council member Wolff introduced Resolution 2025-60 approving a Final Plat application submitted by Nielsen Homes and Development, 1730 State Street, Blair, Nebraska, for The Edge Business Park, Lots 1 and 2, being a platting of Tax Lot 276 in the SW ¼ of the SE ¼ of Section 12, Township 18 North, Range 11 East of the 6th P.M., together with Tax Lot 177 in the NW ¼ of the NE ¼ of Section 13, Township 18 North, Range 11 East of the 6th P.M., all in Washington County, Nebraska. (590 S. 10th Street). Motion by Frank Wolff, second by Holly Hafer to adopt Resolution 2025-60 as presented. Councilmembers voted as follows: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James

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Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted as follows: Yea: 7, Nay: 0, Absent: 1. Mayor Rump declared the motion carried.

Agenda Item #6 – Mayor Rump opened a public hearing to consider amendments to the City of Blair Zoning Regulations Article 7, Sections 701.08, 702.08, 703.08, 704.08, and 705.08, Article 8, Section 801.08 and Article 9, Section 901.08 removing the federal highway setback exceptions from all districts and changing the front-yard setbacks in the Agricultural/Highway Commercial, Agricultural/Light Industrial and Manufacturing and Agricultural/Heavy Industrial and Manufacturing Districts. Community Development Director Beiermann stated the proposed Ordinance will update the outdated language in the Zoning Ordinance. The next five agenda items all deal with changes proposed by staff. The intent of this amendment is to remove the federal highway setback rule, which can impede business development along a US Highway. No other local cities or the State of Nebraska have this requirement. Removing this rule and adjusting the front-yard setbacks along highways will align our regulations more closely with other cities in the region and give more room in the design of any new business structure. It will also eliminate this rule in residential districts, too. Beiermann gave an example where this 100' requirement makes it hard to develop property in constructing a new building. The Planning Commission recommended approval. There were no comments from the floor or in writing. Mayor Rump closed the public hearing. Council member Willis introduced Ordinance No. 2580 amending the City of Blair Zoning Regulations Article 7, Sections 701.08, 702.08, 703.08, 704.08, and 705.08, Article 8, Section 801.08 and Article 9, Section 901.08 removing the federal highway setback exceptions from all districts and changing the front-yard setbacks in the Agricultural/Highway Commercial, Agricultural/Light Industrial and Manufacturing and Agricultural/Heavy Industrial and Manufacturing Districts.

AN ORDINANCE TO AMEND THE BLAIR CITY ZONING REGULATIONS, ARTICLE 7, SECTION 701.08, 702.08, 703.08, 704.08, 705.08, ARTICLE 8, SECTION 801.08, AND ARTICLE 9, SECTION 901.08, REMOVING THE FEDERAL HIGHWAY SETBACK EXCEPTIONS FROM ALL DISTRICTS AND CHANGING THE FRONT-YARD SETBACKS IN THE AGRICULTURAL/HIGHWAY COMMERCIAL, AGRICULTURAL/LIGHT INDUSTRIAL, AND MANUFACTURING AND AGRICULTURAL/HEAVY INDUSTRIAL AND MANUFACTURING DISTRICTS, REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH, PROVIDING WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT AND PUBLISHING IN PAMPHLET FORM.

Council member Kevin Willis moved that the statutory rule requiring reading on three different days be suspended. Council member Frank Wolff seconded the motion to suspend the rules and upon roll call vote the following Council members voted: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 7, Nay: 0, Absent: 1. The motion to suspend the rules was adopted by three-fourths of the Council and the statutory rule was declared suspended for consideration of said Ordinance.

Said Ordinance was then read by title and thereafter Council member Kevin Willis moved for final passage of the Ordinance, which motion was seconded by Council member Frank Wolff. The Mayor then stated the question was "Shall Ordinance No. 2580 be passed and adopted?" Upon roll call vote, the following Council members voted: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council

members voted: Yea: 7, Nay: 0, Absent: 1. The passage of said Ordinance having been concurred in by a majority of all members of the Council, the Mayor declared the Ordinance adopted. A true, correct, and complete copy of said Ordinance can be found in the Ordinance Record Book.

Agenda Item #7 – Mayor Rump opened a public hearing to consider amendments to the City of Blair Zoning Regulations Article 8, Sections 801.02, 802.2, 804.2 and 805.02 removing the requirements in all business districts (A/CH – Agricultural/Highway Commercial District; CCB – Central Business District; CL – Limited Commercial and OPD – Office Park District) for a Conditional Use Permit for Permitted businesses within 200 feet of a residential district. Community Development Director Beiermann stated the intent of this amendment is to clean up what has become an unenforceable rule. If a permitted user establishes their business in one of these areas within 200 feet of a residential district, they need a CUP but often the city is not aware of the business moving into a location until a later date. This is a difficult rule to enforce. Businesses are not required to register with the city. The planning commission recommended approval. There were no comments from the floor or in writing. Mayor Rump closed the public hearing. Council member Hafer introduced Ordinance 2581 amending the City of Blair Zoning Regulations Article 8, Sections 801.02, 802.2, 804.2 and 805.02 removing the requirements in all business districts (A/CH – Agricultural/Highway Commercial District; CCB – Central Business District; CL – Limited Commercial and OPD – Office Park District) for a Conditional Use Permit for Permitted businesses within 200 feet of a residential district.

AN ORDINANCE TO AMEND THE BLAIR CITY ZONING REGULATIONS, ARTICLE 8, SECTIONS 801.02, 802.02, 804.02, AND 805.02, REMOVING REQUIREMENTS IN ALL BUSINESS DISTRICTS (AGRICULTURAL/HIGHWAY COMMERCIAL DISTRICT, CENTRAL BUSINESS DISTRICT, LIMITED COMMERCIAL, AND OFFICE PARK DISTRICT) FOR A CONDITIONAL USE PERMIT FOR PERMITTED BUSINESSES WITH IN 200 FEET OF A RESIDENTIAL DISTRICT, REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH, PROVIDING WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT AND PUBLISHING IN PAMPHLET FORM.

Council member Holly Hafer moved that the statutory rule requiring reading on three different days be suspended. Council member James Letcher seconded the motion to suspend the rules and upon roll call vote the following Council members voted: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 7, Nay: 0, Absent: 1. The motion to suspend the rules was adopted by three-fourths of the Council and the statutory rule was declared suspended for consideration of said Ordinance.

Said Ordinance was then read by title and thereafter Council member Holly Hafer moved for final passage of the Ordinance, which motion was seconded by Council member James Letcher. The Mayor then stated the question was "Shall Ordinance No. 2581 be passed and adopted?" Upon roll call vote, the following Council members voted: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 7, Nay: 0, Absent: 1. The passage of said Ordinance having been concurred in by a majority of all members of the Council, the Mayor declared the Ordinance adopted. A true, correct, and complete copy of said Ordinance can be found in the Ordinance Record Book.

Agenda Item #8 – Mayor Rump opened a public hearing to consider amendments to the City of Blair Zoning Regulations Article 9, Section 901.02 and Section 902.02 removing the requirements from

all industrial districts (A/ML – Agricultural/Light Industrial and Manufacturing District; and A/MH – Agricultural/Heavy Industrial and Manufacturing District) for a Conditional Use Permit for permitted businesses within 500 feet of a residential district. Community Development Director Beiermann stated the intent of this amendment is to remove what initially served as a protection for residential districts in the central area of Blair. With the expansion of the A/ML and A/MH Districts, this requirement has become an obstacle for new business development due to the Conditional Use Permit (CUP) requirement. Additionally, if a new residential subdivision is established near an existing A/ML or A/MH district, all new developments in that district will need to obtain a CUP. The industrial area has moved more to the southeast portion of Blair. This rule can impede a business coming into Blair. This is another tool to work with in bringing in a new business. The Planning Commission recommended approval. There were no comments from the floor or in writing. The Mayor closed the public hearing. Council member Letcher introduced Ordinance 2582 amending the City of Blair Zoning Regulations Article 9, Section 901.02 and Section 902.02 removing the requirements from all industrial districts (A/ML – Agricultural/Light Industrial and Manufacturing District; and A/MH – Agricultural/Heavy Industrial and Manufacturing District) for a Conditional Use Permit for permitted businesses within 500 feet of a residential district.

AN ORDINANCE TO AMEND THE BLAIR CITY ZONING REGULATIONS, ARTICLE 9, SECTION 901.02 AND SECTION 902.02, REMOVING THE REQUIREMENTS FROM ALL INDUSTRIAL DISTRICTS (AGRICULTURAL/LIGHT INDUSTRIAL AND MANUFACTURING DISTRICT, AGRICULTURAL/HEAVY INDUSTRIAL AND MANUFACTURING DISTRICT) FOR A CONDITIONAL USE PERMIT FOR PERMITTED BUSINESSES WITHIN 500 FEET OF A RESIDENTIAL DISTRICT, REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH, PROVIDING WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT AND PUBLISHING IN PAMPHLET FORM.

Council member James Letcher moved that the statutory rule requiring reading on three different days be suspended. Council member Holly Hafer seconded the motion to suspend the rules and upon roll call vote the following Council members voted: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council member voted: Yea: 7, Nay: 0, Absent: 1. The motion to suspend the rules was adopted by three-fourths of the Council and the statutory rule was declared suspended for consideration of said Ordinance.

Said Ordinance was then read by title and thereafter Council member James Letcher moved for final passage of the Ordinance, which motion was seconded by Council member Holly Hafer. The Mayor then stated the question was "Shall Ordinance No. 2582 be passed and adopted?" Upon roll call vote, the following Council members voted: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 7, Nay: 0, Absent: 1. The passage of said Ordinance having been concurred in by a majority of all members of the Council, the Mayor declared the Ordinance adopted. A true, correct, and complete copy of said Ordinance can be found in the Ordinance Record Book.

Agenda Item #9 – Mayor Rump opened a public hearing to consider an amendment to the City of Blair Zoning Regulations Article 10 by adding Section 1011, a Special Use Near Residential (SUR) overlay district, which requires a Conditional Use Permit for permitted businesses within 300 feet of a residential district. Community Development Director stated the proposed ordinance would create a new

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overlay district called Special Use Near Residential (SUR) district for use in commercial and industrial districts intended to protect nearby residential districts which may be adversely impacted by businesses. To encourage increased public input, all permitted business uses and structures within this overlay district which are also within 300 feet of a residential district are considered exceptions and require a Conditional Use Permit. Placed in any district in the city where CUP's might be needed and would notify properties within 300 feet. Beiermann stated implementing overlays is a new way to do things in zoning to help new businesses that want to develop in an area. Staff will be coming back in the future with a request to place an overlay district in an area of Blair. The Planning Commission recommended approval. There were no comments from the floor or in writing. Mayor closed the public hearing. Council member Hafer introduced Ordinance 2583 amendment to the City of Blair Zoning Regulations Article 10 by adding Section 1011, a Special Use Near Residential (SUR) overlay district, which requires a Conditional Use Permit for permitted businesses within 300 feet of a residential district.

AN ORDINANCE TO AMEND THE BLAIR CITY ZONING REGULATIONS, ARTICLE 10, ADDING SECTION 1011, A SPECIAL USE NEAR RESIDENTIAL (SUR) OVERLAY DISTRICT, REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HERewith, PROVIDING WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT AND PUBLISHING IN PAMPHLET FORM.

Council member Holly Hafer moved that the statutory rule requiring reading on three different days be suspended. Council member Rick Paulsen seconded the motion to suspend the rules and upon roll call vote the following Council members voted: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 7, Nay: 0, Absent: 1. The motion to suspend the rules was adopted by three-fourths of the Council and the statutory rule was declared suspended for consideration of said Ordinance.

Said Ordinance was then read by title and thereafter Council member Holly Hafer moved for final passage of the Ordinance, which motion was seconded by Council member Frank Wolff. The Mayor then stated the question was "Shall Ordinance No. 2583 be passed and adopted?" Upon roll call vote, the following Council members voted: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 7, Nay: 0, Absent: 1. The passage of said Ordinance having been concurred in by a majority of all members of the Council, the Mayor declared the Ordinance adopted. A true, correct, and complete copy of said Ordinance can be found in the Ordinance Record Book.

Agenda Item #10 – Mayor Rump opened a public hearing to consider amendments to the City of Blair Zoning Regulations Article 7, Sections 702.08, 703.08, 704.08 and 705.08 and Article 10, Section 1103 allowing accessory units in the second front yard with a Conditional Use Permit. Community Development Director stated the intent of this amendment is to allow homeowners with unique corner lots to ask the Planning Commission and City Council to allow accessory units in the second-front yard, despite current regulations that prohibit accessory units in that location. This amendment would not affect the existing regulations that prohibit accessory units in the primary front yard. It would require a Conditional Use Permit where the Council can put stipulations on it if necessary. It also gives the homeowner the chance to ask, and the council can approve or deny or include restrictions. The Planning Commission recommended approval. There were no comments from the public or in writing. Mayor closed the public hearing. Council member Letcher introduced Ordinance 2584 amendments to the City

of Blair Zoning Regulations Article 7, Sections 702.08, 703.08, 704.08 and 705.08 and Article 10, Section 1103 allowing accessory units in the second front yard with a Conditional Use Permit.

AN ORDINANCE TO AMEND THE BLAIR CITY ZONING REGULATIONS, ARTICLE 7, SECTION 702.08, 703.08, 704.08, 705.08 AND ARTICLE 10 SECTION 1103, ALLOWING ACCESSORY UNITS IN THE SECOND FRONT YARD WITH A CONDITIONAL USE PERMIT, REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HERewith, PROVIDING WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT AND PUBLISHING IN PAMPHLET FORM.

Council member James Letcher moved that the statutory rule requiring reading on three different days be suspended. Council member Brent Clark seconded the motion to suspend the rules and upon roll call vote the following Council members voted: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 7, Nay: 0, Absent: 1. The motion to suspend the rules was adopted by three-fourths of the Council and the statutory rule was declared suspended for consideration of said Ordinance.

Said Ordinance was then read by title and thereafter Council member James Letcher moved for final passage of the Ordinance, which motion was seconded by Council member Brent Clark. The Mayor then stated the question was "Shall Ordinance No. 2584 be passed and adopted?" Upon roll call vote, the following Council members voted: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 7, Nay: 0, Absent: 1. The passage of said Ordinance having been concurred in by a majority of all members of the Council, the Mayor declared the Ordinance adopted. A true, correct, and complete copy of said Ordinance can be found in the Ordinance Record Book.

Agenda Item #11 – Jenny Eriksen appeared before the Mayor and City Council on behalf of the Friends of the Jeanette Hunt Animal Shelter to present an update on the shelter. Ms. Eriksen stated they have a consistent Board of Director who are actively managing business operations, financials, and expenses. The Shelters' focus is to provide safe shelter for animals in need, meet the needs of animals in our care, socialize and train animals while they stay in our facilities, find permanent homes for all animals that come into our care, work with local veterinarians to get necessary medical care, support local youth groups and organizations with volunteer work, and provide a place of community for Blair residents. Their main focus is to work with community members to keep animals in their homes. They have seen an increase in animal surrenders, denied surrender stray dumps, increase in lost/roaming pets, an increase in abuse/neglect/senior cases, complicated breeds to find placement for, an increase in business/community engagement, community events, increase in community service needs, minimum wage increases and the Nebraska Human Society clinic is still shut down. The shelter's numbers for 2024 total incoming dogs were 234 and 384 cats. The Shelter is taking in animals from Blair, Ft. Calhoun, Herman, Kennard, Arlington, and Washington County. The net income for 2024 was \$334,039 with expenses of \$293,653 for a net income ending at \$40,386. The Shelter is currently operating in the red for year-to-date numbers. The Shelter is asking for a \$20,000 increase in funding for 2026 to increase the city funding to \$101,760. Operating expenses in 2024 were \$293,653. Anticipated operating expenses in 2025 are \$310,000. Anticipated operating expenses in 2026 are \$325,000. This increase would cover 35% of shelter operating costs. Eriksen outlined the needs ahead: 1) Secure grants to build out storage shed into cat housing, 2) Get cats proper ventilation/air conditioning and out of garage, 3) Secure staff and funding to meet demands and future minimum wage increase, 4) Work with City on Maintenance Items, 5) Determine best

communication methods, 6) Update on walking trail, 7) Finalize funding from Washington County and Ft. Calhoun, 8) Build relationship with Washington County Sherriff department, 9) Grow Board of Directors, 10) Additional member for grant writing, 11) Secure partnership for animal training/behavioral modification plans. The Mayor and Council thanked Ms. Eriksen and the Friends for all they do for the community.

Agenda Item #12 – FBLA students Jonathan Foged, Eleanor Loftis and appeared before the Mayor and City for a presentation regarding the painting of city benches along Washington Street. The students reached out to city staff asking about a possible community service project. That project will include painting benches along Washington St. City employees will dismount the benches and have them sandblasted and primed. There are (26) different benches between 15th Street to 18th Street. The students then gave a presentation regarding project costs, provided examples of different art benches, and requested funds to purchase the paint. They plan to complete three benches in August. Motion by Holly Hafer, second by Kevin Willis to authorize the FBLA students to paint benches along Washington Street and for the City of Blair to provide the paint up to \$500 from the Community Betterment funds. Council members voted as follows: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 7, Nay: 0, Absent: 1. Mayor Rump declared the motion carried.

Agenda Item #13 – Director of Public Works Heaton stated pool manager Ashley Clary has requested to impose rules and regulations to help manage the swimming pool for the summer. Heaton presented her proposal in which city staff has reviewed and agrees with these guidelines. The Park, Recreation and Cemetery Board recommend approval of the following Code of Conduct for the pool: 1) Respectful Behavior. Profanity, abusive language, or offensive gestures will not be tolerated. Harassment, intimidation, or discrimination of any kind is strictly prohibited. Any of these prohibited behaviors shall result in an immediate one-day suspension. 2) No Horseplay or Roughhousing. Running, pushing, dunking, wrestling, or any form of dangerous or disruptive behavior is strictly prohibited. Throwing objects that are not pool toys, diving in non-designated areas, or using pool toys irresponsibly is not allowed. 3) Supervision of Children. Children under the age of 10 must be supervised by a caregiver that is 13+ years of age at all times. Parents/guardians are responsible for the behavior and safety of their children, 4) Swim Attire and Hygiene. Proper swimwear that adheres to the dress code is required. All patrons must shower before entering the pool. People with open wounds or infectious diseases should not enter the pool. 5) Alcohol, Drugs, and Smoking. The use or possession of alcohol, illegal drugs, or tobacco (including vaping) is strictly prohibited within 100 feet of the facility. Violations shall result in an immediate one-day suspension. 6) Flotation Devices – Any child using a flotation device must remain within arm's reach of a parent or guardian who is in the water at all times—no exceptions. Flotation devices or any form of external assistance are not permitted when using the diving board or slides. 7) Obey Lifeguards and Staff. Lifeguards and staff are here for your safety. Their instructions must be followed at all times. Violation shall result in an immediate one-day suspension. Patrons who violate pool rules for all non-immediate suspension violations will receive a verbal warning for a first offense. A three-strike policy is in effect: after three warnings in a single day, the individual will be asked to leave the facility for the remainder of the day. Serious or repeated offenses may result in longer suspensions, parental supervision required for all future visits, or permanent revocation of pool privileges. Law enforcement may be contacted for any conduct that endangers others or violates local laws. Heaton stated the written rules will be posted at the pool this week. These will give the pool staff some teeth to send someone home if they do not follow the rules. Council requested these rules be handed out with the purchase of a pool pass and add to the rules that if pool privileges are revoked, the pass is nonrefundable. Council member Clark introduced Resolution 2025-61 adopting a Code of Conduct for the Municipal Council Meeting June 24, 2025

Swimming Pool as recommended by the Parks, Recreation and Cemetery Board. Motion by Brent Clark, second by Rick Paulsen to adopt Resolution No. 2025-61 as presented. Council members voted as follows: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 7, Nay: 0, Absent: 1. Mayor Rump declared the motion carried.

Agenda Item #15 – Director of Public Works Heaton stated the proposed agreement with JEO is to study the stormwater drainage issues that are along Grant Street at Industrial Drive. This is a very low area and historically has always been a wet area. Recent developments in the area have happened independently of each other and they did not consider the overall stormwater drainage, but rather on a lot-by-lot basis. With heavy rain, there is often nearly a foot of water that pools on Grant Street. The work by JEO will help us identify possible areas of improvement and where potential infrastructure improvements could be made. Their fee for services is \$20,135.00. The Transportation Committee recommended approval. Council member Clark introduced Resolution 2025-62 approving an Agreement with JEO to develop a Stormwater Management Design for the Industrial Drive and Grant Street Area. Motion by Brent Clark, second by James Letcher to adopt Resolution No. 2025-62 as presented. Council members voted as follows: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 7, Nay: 0, Absent: 1. Mayor Rump declared the motion carried.

Agenda Item #15 – Non-Lawyer Attorney Ferrari reviewed the revisions of the constitution and bylaws for the Blair Volunteer Fire and Rescue Department. These revisions were voted on by the department to address concerns regarding voting eligibility for fire ground officers and to utilize the Police and Fire Committee more to help deal with disciplinary actions. Several department members were present to answer any questions. The Police and Fire Committee recommended moving forward with the changes. Council member Long introduced Resolution 2025-63 approving the revised constitution and bylaws for the Blair Volunteer Fire and Rescue Department. Motion by Kent Long, second by Rick Paulsen to adopt Resolution No. 2025-63 as presented. Council members voted as follows: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 7, Nay: 0, Absent: 1. Mayor Rump declared the motion carried.

Agenda Item #16 – Chief of Police Kinsey presented a proposal for the purchase of ballistic shields to increase officer survivability during high-risk situations such as building searches, shots fired calls, armed subjects, and other patrol calls. The three main concerns in purchasing a shield are: size, weight, and rated strength, longevity, and cost. Three quotes were received but after review, he is recommending the purchase of two Paraclete (Point Blank Industries) Vanguard VL at the estimated cost of \$12,200 to outfit two patrol units. The Police and Fire Committee recommended the purchase of the two shields for officer safety. Council member Paulsen introduced Resolution No. 2025-64 approving the purchase of 2 Paraclete Vanguard VL ballistic shields for the Blair Police Department. Motion by Rick Paulsen, second by Kevin Willis to adopt Resolution No. 2025-64 as presented. Council members voted as follows: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 7, Nay: 0, Absent: 1. Mayor Rump declared the motion carried.

Agenda Item #17 – Mayor Rump presented outgoing City Council member Hafer and thanked her for her service on the City Council. City Administrator Green introduced interns Gavin Milke serving in the Planning and Zoning area Sophia Whitmore serving city hall administration. Green will be out of the Council Meeting June 24, 2025

office for the rest of this week at the NCMA conference and will be on vacation July 3-7. Staff will be working on budget activities this month to prepare for the budget workshop on July 29. Any Council members with concerns or request for items they want included in the budget should contact him. Resurfacing in 66 heights will start this week.

Agenda Item #18 – Motion by Holly Hafer, second by Brent Clark to adjourn the meeting 8:46 pm. Council members voted as follows: Brent Clark: Yea, Holly Hafer: Yea, Kirk Highfill: Absent, James Letcher: Yea, Kent Long: Yea, Rick Paulsen: Yea, Kevin Willis: Yea, Frank Wolff: Yea. All Council members voted: Yea: 7, Nay: 0, Absent: 1. Mayor Rump declared the motion carried.

The following claims were approved: Air Products & Chemicals, Inv, 24280.61; American Fence Company, LLC, SVC, 50.00; Amerisource Hr Consulting, , 2250.00; Aqua-Chem Inc, Inv, 860.50; Assethr, Payrl, 265086.40; Bennett Construction, Svc, 400.00; Black Bison Contracting, Svc, 50.00; Black Hills Energy, Svc, 888.17; Bomgaar Supply Inc, Inv, 3046.62; Boys Town Ems Training, Svc, 75.00; Buddies Rental, , 53.50; Buds Auto Repair, Svc, 116.01; Cdw Government Inc, Inv, 2361.66; Cede & Co, 2023 Hwy Alloc Princ, 853403.75; City Of Blair, Svc, 529.56; Colony Custom Homes, Svc, 500.00; Common Cents Builders, Svc, 50.00; Complete Tactical Consult, Svc, 2000.00; Dhhs - Licenses, Svc, 339.00; Dick's Electric Co, Svc, 3794.28; Done Right Home Improve, Svc, 50.00; Everlight Solar Const, Svc, 200.00; First National Bank, Svc, 1539.57; Goldenstein Construction, Svc, 200.00; Gpm Environmental, Svc, 45409.00; Grainger, Inv, 104.43; Gworks, Svc, 84.00; Harsin Built Construction, Svc, 50.00; Hartin Jeremiah, Svc, 500.00; Hawkins Inc, Inv, 7062.00; Hayes & Associates, Svc, 10000.00; Hdr Engineering Inc, Svc, 60255.29; Heartland Natural Gas, , 34.89; Henton Trenching Inc, Svc, 400.00; Ingram Library Services, Inv, 1485.41; J Nielsen Construction, Svc, 1000.00; Jeo Consulting Group Inc, Svc, 29571.10; Jetter's Plumbing Inc, Svc, 158.24; Kimball Midwest, Inv, 310.00; Long's Ok Tire Stores, Svc, 165.00; Lyman-Richey Corporation, Easement Required For Constr, 410.00; Malloy Electric, Svc, 56008.53; Masloskie Const Inc, Svc, 50.00; Mc Wells Contracting, Llc, , 51442.20; Mccoy Roofing Llc, Svc, 1050.00; Mckinnis Roofing & Sheet, Svc, 2900.00; Memorial Community Hosp, Svc, 450.00; Michael Todd & Co, Inv, 2599.40; Mid-American Benefits Llc, Svc, 9718.04; Midwest Maritime Services, , 3500.00; Mississippi Lime Co, Inv, 44315.73; Moose Roofing, Svc, 50.00; Nalco Company, Inv, 158353.41; Ndee - Fiscal Services, , 5945.80; Ne Bank - Sai Prop Tif#5, Sai Properties V, 36000.00; Nebraska Public Health, Svc, 1457.00; Ne-Ia Industrial Fastener, Inv, 47.66; Noswett Fencing Inc, Svc, 50.00; Olsson Associates, Svc, 22518.80; Omaha Professional Ext, Svc, 50.00; Overdrive Inc, , 1250.00; Paramount Construction, Svc, 1000.00; Personal Touch Construct, Svc, 50.00; Pinnacle Roofing Llc, Svc, 50.00; Pounds Printing Inc, Inv, 125.00; Principal Financial Group, 414pd, 31278.10; Pvs Dx Inc, Inv, 30.00; Pyramid Contractors, Svc, 50.00; Red Rhino Roofs & Solar, Svc, 50.00; Royalty Roofing, Svc, 50.00; Sampson Construction Co, Bldg, 3930.08; Sapp Bros Petroleum, Inv, 871.64; Schaeffer Mfg Company, Inv, 2398.00; Sid Dillon, Svc, 8908.81; Thermal Heating Air And, Svc, 4823.00; Titan Exteriors, Svc, 50.00; Trekk Design Group, , 7624.50; Troy Wakefield General, Svc, 400.00; Us Postal Service, Inv, 1936.79; Us Postal Service -Ft Cal, Svc, 1000.00; Usabluebook, Inv, 112.41; W&L Construction Llc, Svc, 50.00; Wakefield Towing And Reco, Svc, 400.00; Washington Co Bank, Svc, 93131.65; Watertight Roofing, Svc, 550.00; Wehrli Tyler, Svc, 500.00; Woodhouse Ford, Svc, 164.43; Woods & Aitken Llp, Svc, 17387.65; Wulf Mike, Svc, 500.00; Yost Concrete, Svc, 22642.00.

Melinda K. Rump, Mayor

ATTEST:

Brenda Wheeler, City Clerk

Seal