

Board Member's Code of Conduct

The Board commits itself and its members to ethical, businesslike and lawful conduct, including proper use of authority and appropriate decorum when acting as Board members. The Board acting in its legislative capacity has the authority and responsibility to interpret and apply these standards of conduct.

Accordingly:

1. Board Members represent the interests of the citizens of the entire school district. ~~ownership, unaffected by loyalties to Staff, their organizations, and any self interest. Board members are expected and encouraged to engage the community in a variety of ways and express the community's values at the Board table. The community is broadly defined to encompass as many viewpoints as possible. In addition, Board members are expected and encouraged to fully and openly express their own viewpoints during deliberations on school district issues. This Accountability to the whole district community supersedes any conflicting loyalty such as that to other advocacy or interest groups, membership on other boards or employment. It also supersedes the personal interest of any Board member who is also a parent of a student in the district or who is an employee of the district. This ultimate accountability to the whole district is not intended to stifle the democratic process essential to effective board decision making. In order to promote a dynamic exchange of ideas and viewpoints during board deliberations, Board members are expected and encouraged to engage the community in a variety of ways and express the community's values at the board table. The community is broadly defined to encompass as many viewpoints as possible. In addition, Board members are expected and encouraged to fully and openly express their own viewpoints during deliberations on school district issues.~~
2. Board Members may not attempt to exercise individual authority over the organization except as explicitly set forth in Board policies.
 - a. Members' interaction with the District Superintendent or with staff must recognize the lack of authority vested in individuals except when explicitly authorized by the Board.
 - b. Members' interaction with the public, press or other entities must recognize the same limitation and the inability of any Board member to speak for the Board except to repeat explicitly stated Board decisions.
 - c. Members will not publicly make or express individual negative ~~opinions/judgments about fellow Board Members or District Superintendent or staff performance. Any such judgments of District Superintendent performance will be made only by the Board, meeting in executive session as appropriate.~~

3. Board members will maintain the confidentiality of all matters required to be kept confidential by federal or state law or regulations and all matters discussed in executive session.
4. Members will make every reasonable effort to protect the integrity and promote the positive image of the district and one another.
 - a. ~~Members will take no private action that will compromise the board or administration and respect the confidentiality of information that is privilege under applicable laws.~~
 - b. ~~Members will remember always that their first and greatest concern must be the educational welfare of the students attending the public schools.~~
5. Board members will maintain a respectful demeanor during interaction and board discussion.
 - a. ~~Members will demonstrate respect for each other's opinions.~~
 - b. ~~Members will maintain positive interaction through a non-defensive posture asking clarifying questions and reserving judgment until fully informed.~~

Adopted November 16, 1998

Latest Revision and renumbering: May 19, 2025

Revised: March 18, 2013

March 1, 2010

June 20, 2007

November 15, 2004

July 2, 1999

Legal References: C.R.S. 22-32-110(1)(k)(specific powers of Boards)
 C.R.S. 24-6-201 et seq. (Public Official Disclosure Law)
 C.R.S. 24-18-104(rules of conduct for all public officers, general assembly, local government officials and employees)
 C.R.S. 24-18-109(rules of conduct for local government officials and employees)

Monitoring Method: Board self-assessment

Monitoring Frequency: Annually in February

~~Monitored and Reviewed: March 18, 2024~~

~~January 24, 2022~~

Revised policy created based on Board workshop on 4-8-25 using CASB sample policy GP-9: Board Member Code of Conduct. Board's policy GP-5: Board Member Code of Conduct is being renumbered to match CASB's policy GP-9 and portions of CASB's policy will be incorporated into the Board's existing policy. District doesn't have a current GP-9 because it was previously renumbered to GP-5 on 6-20-07. If the Board adopts the revisions and recoding recommendations, GP-5 will be recoded to GP-9.