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JUSTIN SHADDICK

MATT HUCK ASSISTANT PRINCIPAL KELLI JENSEN ASSISTANT PRINCIPAL KENNA URWILLER ASSISTANT PRINCIPAL NATE ROCK ACTIVITIES DIR./AP BRENDA ANDERSON

August 27, 2025

Mr. Scott Reisig Board of Education Scottsbluff Public Schools 2617 College Park Scottsbluff, NE 69361

Dear Mr. Reisig,

This letter serves to inform you of the Scottsbluff Public School's administrators' desire to negotiate with the Board of Education for a two year salary package for the 2026-2027 and the 2027-2028 school years. This letter is to ask the Board of Education to recognize the following representatives who have been elected to serve as spokespersons for the administrative negotiations group.

Justin Shaddick Principal Scottsbluff High School

Jana Mason Principal Bluffs Middle School

Lukas Benzel Principal Longfellow Elementary School

Thank you in advance for your consideration.

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Sincerely,

Justin Shaddick