



NEBRASKA RURAL COMMUNITY SCHOOLS ASSOCIATION

Arapahoe-Holbrook Board Planning Meeting Agenda:

7:00 p.m., Monday, September 13, 2021

- (1) Introductions; summary of search process; meetings schedule.
PROPOSE: Meeting 1: Planning
Meeting 2: Candidate Selection (If selecting new members to the Staff and Community Committees then do we have a Profile/Pre-Interview meeting with them?
Meeting 3: Interview Candidates
Meeting 4: Transition Meeting w/
Board & New Superintendent
- (2) Engaging Community and Faculty/Staff Committees (if desired).
Option 1: Invite interview committee members 2020-2021
Option 2: Invite new/different committee members
- (3) Key Questions: Discuss expectations for Superintendent, search activities.
- (4) Develop Search timeline; review/revise sample.
- (5) Profile Questions: Do we use the Profiles from last school year or create new?
- (6) Review draft of vacancy announcement and advertising options: Getting the Word Out.
- (7) Comparable schools list: develop comparison for salary/benefits package.
- (8) Schedule next meetings—date/times.

- **Plan profile meetings with Faculty/Staff and Community Committees (if desired). Nominations, invitations, etc.
- **Preliminary discussion of finalist selection/pre-interview meetings.
- **Preliminary discussion of interview schedule.