

StudentsCommunicable DiseasesCommunicable Disease Control

Scottsbluff Public Schools shall cooperate with local and state health department officials in developing procedures for the control of communicable diseases in the schools. All procedures shall conform to the regulations for communicable disease control set up by the state health department.

Students or employees excluded for a confirmed communicable disease should not be allowed to return to school until the minimum isolation period has elapsed, and all signs or symptoms of acute illness have disappeared. The period of exclusion should extend throughout the period when acute signs of illness are present, or until the student or employee is fever-free for 24 hours without the use of fever-reducing medication.

Minimum isolation periods are provided by the Nebraska Department of Health and Human Services, Contagious and Infectious Disease/Condition Chart, which is attached to 173 NAC 3 and incorporated by this reference.

The ~~School~~ District reserves the right to secure an independent second opinion if such is deemed necessary.

Students' Communicable Conditions

1. The school principal or designee will function as liaisons with the student's physician as necessary, and will coordinate the health management procedures within the school building.
2. The decision to exclude a student from school shall be made by the Superintendent, after consultation with the appropriate building principal. Decisions regarding the type of educational setting for students who are not excluded from classes will be based on the behavior, neurological development, and physical condition of the student and the expected type of interaction within others in that setting. Educational plans for these students will be developed with the help of parents/guardians and the appropriate medical personnel.
3. The privacy of the student and family must be protected, and knowledge that a student has a communicable condition should be confined to persons with a direct need to know. If it becomes necessary to inform others, these persons will be provided with information concerning necessary precautions, and they will be made aware of confidentiality requirements.
4. Students who present a high risk of disease transmission may be temporarily excluded from school by the administration after consultation with the student's physician, parent/guardian and/or their representative, school nurse, or the school's physician.
5. A student might be considered at high risk if the student exhibits behaviors that may spread the disease (e.g., biting, lacks toilet training or is incontinent) or has an open sore that cannot be concealed or hygienically covered, any of which could result in direct

spreading of the condition or disease.

6. During the time a student is excluded from the classroom, an appropriate alternative or adjustment to the student's education will be provided and reviewed at least monthly, or more often if necessary.

Employees' Communicable Conditions

1. Any employee who contracts a communicable condition should report the same to the building principal who should, in turn, report to the Superintendent in a confidential manner. The Superintendent or the Superintendent's designee shall then consult with the employee and appropriate medical personnel to evaluate the medical and psychological condition of the employee. The Superintendent or the Superintendent's designee shall recommend reasonable accommodations so that the employee may continue in employment as long as the employee is physically able to do so.
2. The privacy of the employee must be protected, and knowledge that an employee has a communicable condition should be confined to persons with a direct need to know. If it becomes necessary to inform others, these persons will be provided with information concerning necessary precautions and will be made aware of confidentiality requirements.
3. Employees who present a high risk of disease transmission will be temporarily excluded from work after consultation with appropriate medical authorities.

Legal Reference: [Neb. Rev. Stat § 79-248](#)

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