

Personnel - All EmployeesTasks Qualifying for Extra Pay Activity Passes

All Board of Education members of Crete Public Schools and Administrators may be given an activity pass which will admit the person and spouse to school activities. The activity pass may be used only by the person whose name appears on the pass.

**TASKS QUALIFYING FOR EXTRA PAY
SECURING A YEARLY ACTIVITY PASS**

All staff shall have the opportunity to secure a yearly activity pass for home school activities. To be eligible to receive activity passes a staff member must work the minimum required based on the categories below. After working for activity passes a teacher will be paid the applicable rate as also listed below. Workers for activity events, i. e. ticket takers, clock, etc. will first be filled by volunteers and paid according to the agreed-upon pay schedule. Staff may be assigned to work school activity events, if no workers have volunteered, as stated in Policy 4130. Staff who haven't completed at least two such assignments during the course of the year would be listed first to be assigned such duties.

Below is a list of tasks / activities that qualify for extra pay.

Gates - Nebraska Minimum Wage (\$15 per hour) \$20 for first 2 hours and minimum wage for each hour after that

Ticket Sales

Gate Supervision

Parking Attendant

Dance Supervision

Working for passes will require 2 events for a single pass, 3 for a couple's pass, 4 events for a family pass

Skill Level 1 - Nebraska Minimum Wage x 115% (\$17.25 per hour) \$25 for first 2 hours and minimum wage for each hour after that

MS level sports:

Basketball – Book, Scoreboard

Football – Scoreboard, Clock (for all games at Papik field)

Volleyball – Book, Scoreboard

Working for passes will require 2 events for a single pass, 2 for a couple's pass, 3 events for a family pass

Skill Level 2 - Nebraska Minimum Wage x 130% (\$19.50 per hour) \$30 for first 2 hours and minimum wage for each hour after that

9/JV/Varsity level sports

Basketball – Book, Scoreboard, Clock, Announce

Football – Scoreboard, Clock, Announce, Video Board

Volleyball – Book, Scoreboard, Announce, Libero

Softball - Scoreboard, Announce (often same person does both)

Baseball - Scoreboard, Announce (often same person does both)

Soccer - Scoreboard, Announce

Working for passes will require 1 event for a single pass, 2 for a couple's pass, 3 events for a family pass

Other:

All employees working Gates, Skill Level 1, and Skill Level 2 positions must clock in and out via the District approved time management system.

Track/Wrestling: Many of the workers needed for track/wrestling are supplied by the teams competing. If additional workers are needed, payment would be determined by the A.D. while taking into account the level of competition and the categories listed above.

Tennis/Golf/Cross Country: Workers are rarely needed within these activities. The A.D. would determine payment according to the skills needed and the schedule above.

Activity passes are issued at the beginning of each school year with the understanding that staff members will complete the assignments in which they have volunteered. If unforeseen circumstances cause a staff member to not fulfill the work required for a pass, the balance of the activity pass costs must be refunded by the staff member to the district through payroll deduction on the June paycheck.

Date of Adoption: 12/10/2018

Reviewed: 07/08/2026