

KSB Test Client

Blank Principal Evaluation Document for Submission to NDE

Evaluation conducted for

Report Generated on 10/7/2025

1 of 1 evaluators completed evaluations

Executive Summary of Themes:

Theme	Overall Score
Vision for Learning	
Continuous Improvement	
Staff Support and Development	
Operations and Management	
Culture of Learning	
Professional Ethics and Advocacy	

Complete rubrics and additional comments (if any) appear in the detailed report below

Acknowledgment of Review and Receipt:

The signatures below indicate that the principal and an authorized evaluator(s) have reviewed this report together. Additional performance expectations may be provided to the principal in writing.

Signature of Principal

Date

Signature of Evaluator or Representative

Date

The principal may, within seven days of the date this document is signed, submit written comments in response to this evaluation.

Note: Once signed and dated, a copy should be placed in the personnel file

Vision for Learning

	Unacceptable	Needs Improvement	Satisfactory	Good	Excellent	Overall Score
Understands and supports the district's strategic plan	0	0	0	0	0	
Comments:						
Sets and communicates high expectations for students and staff	0	0	0	0	0	
Comments:						
Plans for future staffing needs	0	0	0	0	0	
Comments:						
Plans for future curriculum and instructional needs	0	0	0	0	0	
Comments:						

Continuous Improvement

	Unacceptable	Needs Improvement	Satisfactory	Good	Excellent	Overall Score
Uses data to monitor student growth and well-being	0	0	0	0	0	
Comments:						
Demonstrates belief in the potential of all students	0	0	0	0	0	
Comments:						
Leads a process of continuous growth and improvement	0	0	0	0	0	
Comments:						
Engages in self-directed professional learning	0	0	0	0	0	
Comments:						

Staff Support and Development

	Unacceptable	Needs Improvement	Satisfactory	Good	Excellent	Overall Score
Plans effective professional learning for staff	0	0	0	0	0	
Comments:						
Communicates clearly and consistently with staff	0	0	0	0	0	
Comments:						
Supports staff growth and professional accountability	0	0	0	0	0	
Comments:						
Builds leadership capacity within the staff	0	0	0	0	0	
Comments:						

Operations and Management

	Unacceptable	Needs Improvement	Satisfactory	Good	Excellent	Overall Score
Manages daily operations effectively	0	0	0	0	0	
Comments:						
Implements policies and procedures with consistency	0	0	0	0	0	
Comments:						
Uses resources efficiently and responsibly	0	0	0	0	0	
Comments:						
Maintains a safe and orderly learning environment	0	0	0	0	0	
Comments:						

Culture of Learning

	Unacceptable	Needs Improvement	Satisfactory	Good	Excellent	Overall Score
Recognizes and celebrates achievement	0	0	0	0	0	
Comments:						
Builds and sustains a positive school culture	0	0	0	0	0	
Comments:						
Supports student engagement and positive behavior	0	0	0	0	0	
Comments:						
Connects school and community culture	0	0	0	0	0	
Comments:						

Professional Ethics and Advocacy

	Unacceptable	Needs Improvement	Satisfactory	Good	Excellent	Overall Score
Demonstrates emotional maturity and resilience	0	0	0	0	0	
Comments:						
Communicates as an advocate for the school and district	0	0	0	0	0	
Comments:						
Upholds confidentiality and professional standards	0	0	0	0	0	
Comments:						
Models integrity and ethical conduct	0	0	0	0	0	
Comments:						