

Consideration for Classified Pay Increase

6.12.23

CURRENTLY IN EFFECT (Approved Feb 2023)

2022-2023 School Year (Action at Feb. 2022 Board meeting) - DONE

- Raise Starting Pay Rate to \$14.00/hr
- 10 cents per hour for each completed year of service added to Base Rate of \$14/hr
- Those already over \$14/hr will receive 2% raise on their current rate
- Effective March Paycheck (Feb hours worked)

***Cost with current staffing - additional \$18,286.75 in wages for
22-23 budget cycle**

PROPOSED for 2023-2024 School Year

- Raise Starting Pay Rate to \$15.00/hr
- Experience Factor = 5 cents additional per year of service years 1-10 / 25 cent additional if at 11 years or more (*maximum would be 75 cents*)
- Employees Already Over \$15 already rate change = Greater of Experience Factor or 3% raise on current rate
 - Current \$15.50 w 12 years employment = Exp Fact \$16.25 OR 3% \$15.96
 - Current \$17.99 w 8 yrs employment = Exp Fact \$18.39 OR 3% \$18.52
- Effective August 1, 2023

***Cost with current staffing - increase of $\frac{\$92,000}{9.11\%}$ above 22-23
total**