

# Hastings College - CCC

## Career Education Preparation Partnership

Agricultural Education and Skilled and Technical Sciences Education

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# Why?

- Career Education Teachers are in the top 10 unfilled positions across the state of Nebraska.
- Career Education Areas are in the top four areas of need this year.
- Of the 17 shortage areas, Career Education has been designated a shortage area each of the last five years.

| Top 10 Shortage Areas           |            |        |        |   |            |        |        |
|---------------------------------|------------|--------|--------|---|------------|--------|--------|
| Public                          |            |        |        | Non-Public  |            |        |        |
| Endorsement Area                | Unfilled** |        | Vacant | Endorsement Area                                    | Unfilled** |        | Vacant |
|                                 | Total      | %      |        |   | Total      | %      |        |
| Special Education               | 149.50     | 23.20% | 50.50  | Elementary Education                                | 7.00       | 28.00% | 0.00   |
| Elementary Education            | 61.00      | 9.47%  | 25.00  | Language Arts                                       | 3.00       | 12.00% | 1.00   |
| Career Education Areas          | 55.30      | 8.58%  | 9.00   | Music Instrumental/Vocal                            | 2.60       | 10.40% | 0.50   |
| Language Arts                   | 48.50      | 7.53%  | 3.00   | Mathematics   | 2.00       | 8.00%  | 0.00   |
| Early Childhood Education Areas | 45.50      | 7.06%  | 10.00  | Career Education Areas                              | 2.00       | 8.00%  | 2.00   |
| Speech Language Pathology       | 42.40      | 6.58%  | 17.40  | Art   | 1.40       | 5.60%  | 0.00   |
| Mathematics                     | 42.00      | 6.52%  | 20.00  | Social Studies/Social Science                       | 1.00       | 4.00%  | 0.00   |
| School Counselor                | 31.00      | 4.81%  | 0.00   | Science   | 1.00       | 4.00%  | 0.00   |
| Science                         | 29.50      | 4.58%  | 8.00   | School Counselor                                    | 1.00       | 4.00%  | 1.00   |
| School Psychologist             | 28.10      | 4.36%  | 14.00  | Other and Middle Level – include under content area | 4.00       | 16.00% | 2.00   |

Represents Common Shortage Areas

(Nebraska Department of Education, 2024, p. 3)

# Reasons for Unfilled Positions

For 2024-25

| Endorsement Area       |  | District/System Reasons |                                  |                                 |                     |                   |       | Total FTE |
|------------------------|--|-------------------------|----------------------------------|---------------------------------|---------------------|-------------------|-------|-----------|
|                        |  | No Applicants           | No Fully qualified - Endorsement | No fully qualified - Attributes | Preferred Applicant | Qualified refused | Other |           |
| Career Education Areas |  | 35                      | 6                                |                                 | 2                   | 1                 | 2     | 57.3      |
|                        | Agricultural Education                 | 7                       | 4                                |                                 | 2                   |                   | 1     | 13        |
|                        | BMIT                                   | 11                      | 2                                |                                 |                     |                   | 1     | 19.3      |
|                        | Family & Consumer Science Occupational | 7                       |                                  |                                 |                     | 1                 |       | 13        |
|                        | Skilled & Technical Sciences Education | 10                      |                                  |                                 |                     |                   |       | 12        |

\*\*Unfilled refers to a position that was filled by someone other than a fully qualified teacher or a position that was left vacant.

(Nebraska Department of Education, 2024, p. 17)

# Why Partner?

- Geographic location
- CCC has reputable and strong career education programs
- Hastings College has a reputable and strong teacher preparation program
- Only two other institutions in Nebraska offer each of the endorsement programs
- Workforce needs

# Two Pathways

- CCC 2 years + HC 2 years
- HC 4 years while attending CCC part-time each semester
- Both meet the needs/wants of the student and future teacher

# Skilled and Technical Education

## CCC Courses

Minimum of 6 credits in:

- Architecture and Construction
- Energy and Engineering
- Manufacturing
- Transportation, Distribution and Logistics

CCC has:

- Introduction to Education w/field experience
- Educational Technology

## HC Courses

Professional Education Coursework

- Rule 20 required pedagogy coursework
- Career and Technical Education
- Work-Based Learning
- Methods

Bachelor's Degree Requirements

# Agricultural Education

## CCC Courses

Minimum of 36 credits in:

- Minimum 3 credits in: Agribusiness Systems; Animal Systems; Food Products and Processing Systems; Natural Resources and Environmental Service Systems; Plant Systems;
- Minimum 9 credits in: Power, Structural, and Technical Systems

CCC has:

- Introduction to Education w/field experience
- Educational Technology

## HC Courses

### Professional Education Coursework

- Rule 20 required pedagogy coursework
- Career and Technical Education
- Work-Based Learning
- Methods

### Bachelor's Degree Requirements

# References

Nebraska Department of Education. (2024). *Teacher Vacancy Report*. The Nebraska Department of Education. Retrieved from <https://www.education.ne.gov/educatorprep/teacher-shortage-survey/>



# Questions?