

NEBRASKA COMMUNITY COLLEGE ASSOCIATION
FY 2023 PROPOSED BUDGET
May 11, 2022

PERMANENT FTE 2

Health Insurance with \$650 Deductible

	2021	2022	2023	\$ Change	% Change
	Actual	Budget	Budget	Over 2022	Over 2022
INCOME					
Membership Dues	314,152.32	325,907.86	358,394.44	32,486.58	9.97%
Interest	110.35	1,000.00	100.00	(900.00)	-90.00%
Cash Reserves	0.00	10,000.00	0.00	(10,000.00)	-100.00%
TOTAL	364,499.32	336,907.86	358,494.44	21,586.58	6.41%
EXPENSES					
Personal Services					
Salaries - Perm.	220,934.48	191,192.87	202,015.77	10,822.90	5.66%
Salaries - Temporary	0.00	3,000.00	3,000.00	0.00	0.00%
Legislative Counsel	10,000.00	15,000.00	15,000.00	0.00	0.00%
Subtotal Salaries	230,934.48	209,192.87	220,015.77	10,822.90	5.17%
Benefits/Taxes					
Disability Insurance	1,750.08	1,848.00	7,728.00	5,880.00	318.18%
Health Insurance	37,106.23	36,297.00	21,675.72	(14,621.28)	-40.28%
Life Insurance	2,205.40	2,582.04	471.54	(2,110.50)	-81.74%
Payroll Taxes	17,812.28	14,626.25	15,454.21	827.96	5.66%
Retirement	26,474.88	22,943.14	24,241.89	1,298.75	5.66%
Worker's Comp	409.96	1,000.16	1,061.71	61.55	6.15%
State Unemploy. Tax	62.09	41.40	21.60	(19.80)	-47.83%
Fed. Unemploy. Tax	126.00	84.00	84.00	0.00	0.00%
Subtotal Ben./Tax	85,946.92	79,421.99	70,738.67	(8,683.32)	-10.93%
PERSONAL SERV	316,881.40	288,614.86	290,754.44	2,139.58	0.74%
OPERATING EXP	35,570.19	37,093.00	55,340.00	18,247.00	49.19%
TRAVEL EXP	9,100.83	9,700.00	10,900.00	1,200.00	12.37%
CAP. OUTLAY	2,946.90	1,500.00	1,500.00	0.00	0.00%
TOTAL ALL EXP	364,499.32	336,907.86	358,494.44	21,586.58	6.41%
NET INCREASE/(DECREASE)				0.00	0.00%

	2021	2022	2023	\$ Change	% Change
	Actual	Budget	Budget	Over 2022	Over 2022
OPERATIONS					
Communications	2,796.95	3,000.00	3,000.00	0.00	0.00%
Conference Fees	935.00	1,000.00	2,500.00	1,500.00	150.00%
Contingency	0.00	250.00	250.00	0.00	0.00%
Copier Lease	4,250.09	4,600.00	2,800.00	(1,800.00)	-39.13%
CPA Audit	3,400.00	3,550.00	3,800.00	250.00	7.04%
D&O Insurance	1,881.94	1,950.00	2,000.00	50.00	2.56%
Dues/Subsc./Educ.	2,301.60	2,500.00	8,500.00	6,000.00	240.00%
Food	1,040.82	2,100.00	2,100.00	0.00	0.00%
Janitorial Services	0.00	0.00	1,140.00	1,140.00	0.00%
Lobbying	504.83	1,000.00	3,000.00	2,000.00	200.00%
Office Insurance	854.02	800.00	800.00	0.00	0.00%
Office Supplies	991.30	2,100.00	2,100.00	0.00	0.00%
Postage	230.00	250.00	250.00	0.00	0.00%
Printing	2,508.07	600.00	600.00	0.00	0.00%
Property Taxes	0.00	500.00	500.00	0.00	0.00%
Rent	11,800.75	10,893.00	13,000.00	2,107.00	19.34%
Repair/Maint./I.T. SUPPORT	521.42	1,000.00	7,000.00	6,000.00	600.00%
Depreciation	1,553.40	1,000.00	2,000.00	1,000.00	100.00%
Subtotal	35,570.19	37,093.00	55,340.00	18,247.00	49.19%
TRAVEL					
Board/Lodging	716.79	1,500.00	2,000.00	500.00	33.33%
Commercial Trans	377.96	500.00	1,000.00	500.00	100.00%
Personal Vehicle	1,177.15	500.00	500.00	0.00	0.00%
Auto Lease	4,080.56	4,000.00	4,200.00	200.00	5.00%
Auto Expense	2,748.37	3,200.00	3,200.00	0.00	0.00%
Subtotal	9,100.83	9,700.00	10,900.00	1,200.00	12.37%
CAPITAL OUTLAY					
Office Equipment	2,946.90	1,000.00	1,000.00	0.00	0.00%
Office Furnishings	0.00	500.00	500.00	0.00	0.00%
Subtotal	2,946.90	1,500.00	1,500.00	0.00	0.00%
TOTAL	364,499.32	336,907.86	358,494.44	21,586.58	6.41%
NET INCREASE/(DECREASE)				0.00	0.00%

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	2021 Actual	2022 Budget	2023 Budget	\$ Change Over 2022	% Change Over 2022
PERSONAL SERV	\$316,881.40	\$288,614.86	\$290,754.44	2,139.58	0.74%
OPERATING EXP	\$35,570.19	\$37,093.00	\$55,340.00	18,247.00	49.19%
TRAVEL EXP	\$9,100.83	\$9,700.00	\$10,900.00	1,200.00	12.37%
CAP. OUTLAY	\$2,946.90	\$1,500.00	\$1,500.00	0.00	0.00%
TOTAL ALL EXP	\$364,499.32	\$336,907.86	\$358,494.44	21,586.58	6.41%

2023 NCCA STAFF SALARY ANALYSIS

SALARIES				
FULL-TIME EMPLOYEES	'2022 BASE SALARY	INCREASE	SUB TOTAL	% INC
Executive Director (actual salary)	140,000.00	4,200.00	144,200.00	3.00%
Administrative Assistant	56,131.82	1,683.95	57,815.77	3.00%
Total FTE Salaries	196,131.82	5,883.95	202,015.77	3.00%
Legislative Counsel	15,000.00		15,000.00	
Total PTE Salaries	15,000.00		15,000.00	
GRAND TOTAL SALARIES	211,131.82		217,015.77	

BENEFITS & TAXES									
FULL-TIME EMPLOYEES	7.65% FICA & MC	12% RETIREMENT	DISABILITY	\$650 DEDUCT HEALTH	LIFE	WORKER'S COMP	STATE & FED UC TAX	TOTAL BENEFITS	TOTAL SAL & BEN
Executive Director	11,031.30	17,304.00	5,880.00	10,167.00	292.50	894.04	52.80	45,621.64	189,821.64
Administrative Assistant	4,422.91	6,937.89	1,848.00	11,508.72	179.04	167.67	52.80	25,117.03	82,932.80
Total FTE Benefits	15,454.21	24,241.89	7,728.00	21,675.72	471.54	1,061.71	105.60	70,738.67	272,754.44
Legislative Counsel									15,000.00
GRAND TOTAL PERSONAL SERVICES									287,754.44

'22 SALARY	'22 BENEFITS	TOTAL '22 SAL & BEN	TOTAL '23 SAL & BEN	% CHANGE SAL & BEN
135,061.06	49,139.66	184,200.72	189,821.64	3.05%
56,131.82	30,282.34	86,414.16	82,932.80	-4.03%
191,192.88	79,422.00	270,614.88	272,754.44	0.79%