

## ***Negotiations Minutes***

### ***October 9, 2017***

The REA and the BOE met for their first negotiations meeting on the evening of October 9<sup>th</sup> at 9:05 PM.

With the assistance of Superintendent Schroeder, they discussed/reviewed the following items during that meeting:

1. Both parties were provided with a current copy of the “Negotiated Agreement” as a digital pdf.
2. Both parties were provided with a digital copy of the “Negotiations Timeline”.
3. Discussion was held about the schools that would be included in the comparison array. Both parties agreed to use the array of “CIR Schools” generated by the North Star Negotiations software, which will include: Amherst, Shelton, Loup City, Pleasanton, Ravenna, Centura, Gibbon, Wood River, & St. Paul.
4. Both parties were provided with a copy of the “Negotiations Ground Rules” and discussed the addition of ground rule #11. Both were in agreement to add the ground rule, which spoke to each side presenting final offers regarding negotiated items as “best and final offers” in instances where they wished to no longer negotiate on such items.
5. Dr. Schroeder indicated that he would obtain and send to both parties sample language regarding “dock days”, compensation for teachers teaching a “0 Period”, and compensation for teachers who were assigned to teach during their planning period time.

Both parties agreed to meet again for the purpose of negotiating at 9:00 PM on Monday, November 13<sup>th</sup>, in the High School Library.