



Employer Survey

2025 Results

Presented to the Board of Governors:

March 19, 2026

Methodology

- Invitations
 - Employer contacts, including advisory committee members and other employers who hire CCC grads
 - Updated by faculty annually
 - Employers who signed up for CCC's job board in the last two years
- IR facilitates
 - Creates a survey for each program
 - Sends email invitations and reminders for each program via SurveyMonkey
 - Communicates regularly with faculty and administrators with updates
 - Compiles data into program-specific and overall summary reports

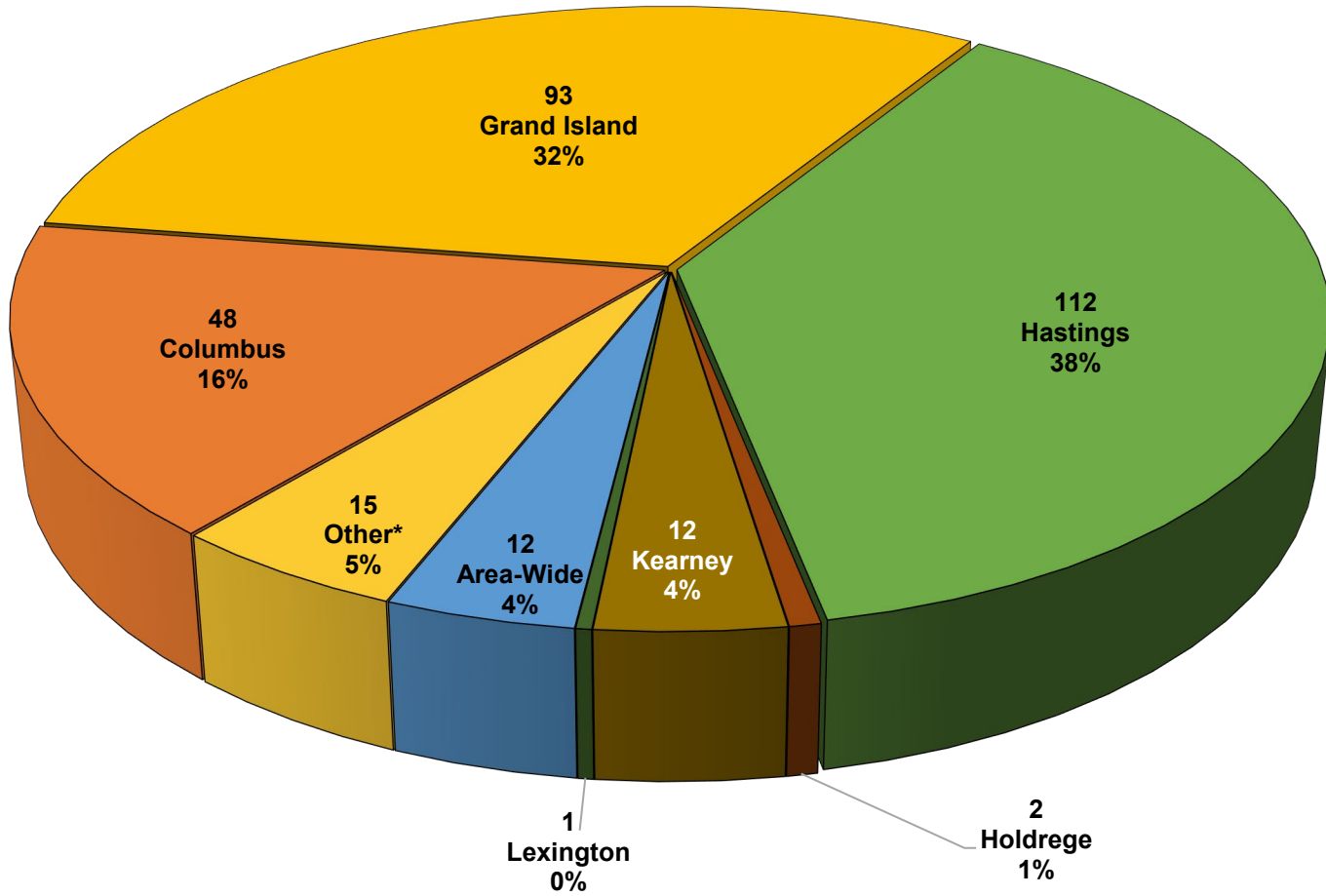
Methodology

- Administration dates: November 07 to December 10, 2025

Contacts	Total Invites	Survey Respondents	Percent responded
Provided by faculty	956	282	29.5%
Employers that signed up for CCC's online job board in the last two years	488	66	13.5%
TOTAL	1,444	348	24.1%

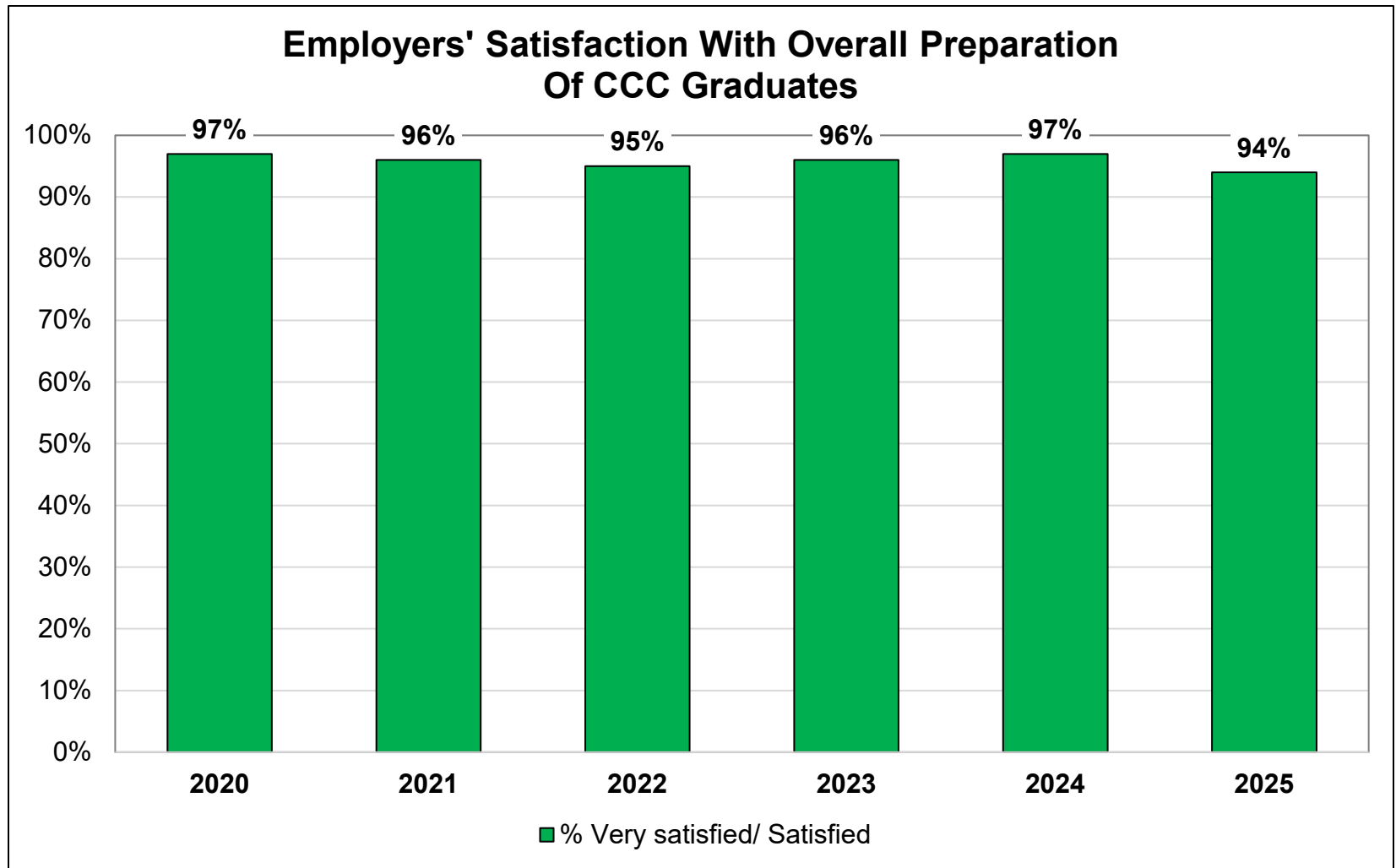
Location

CCC Location Employers Work Most Closely With In 2025



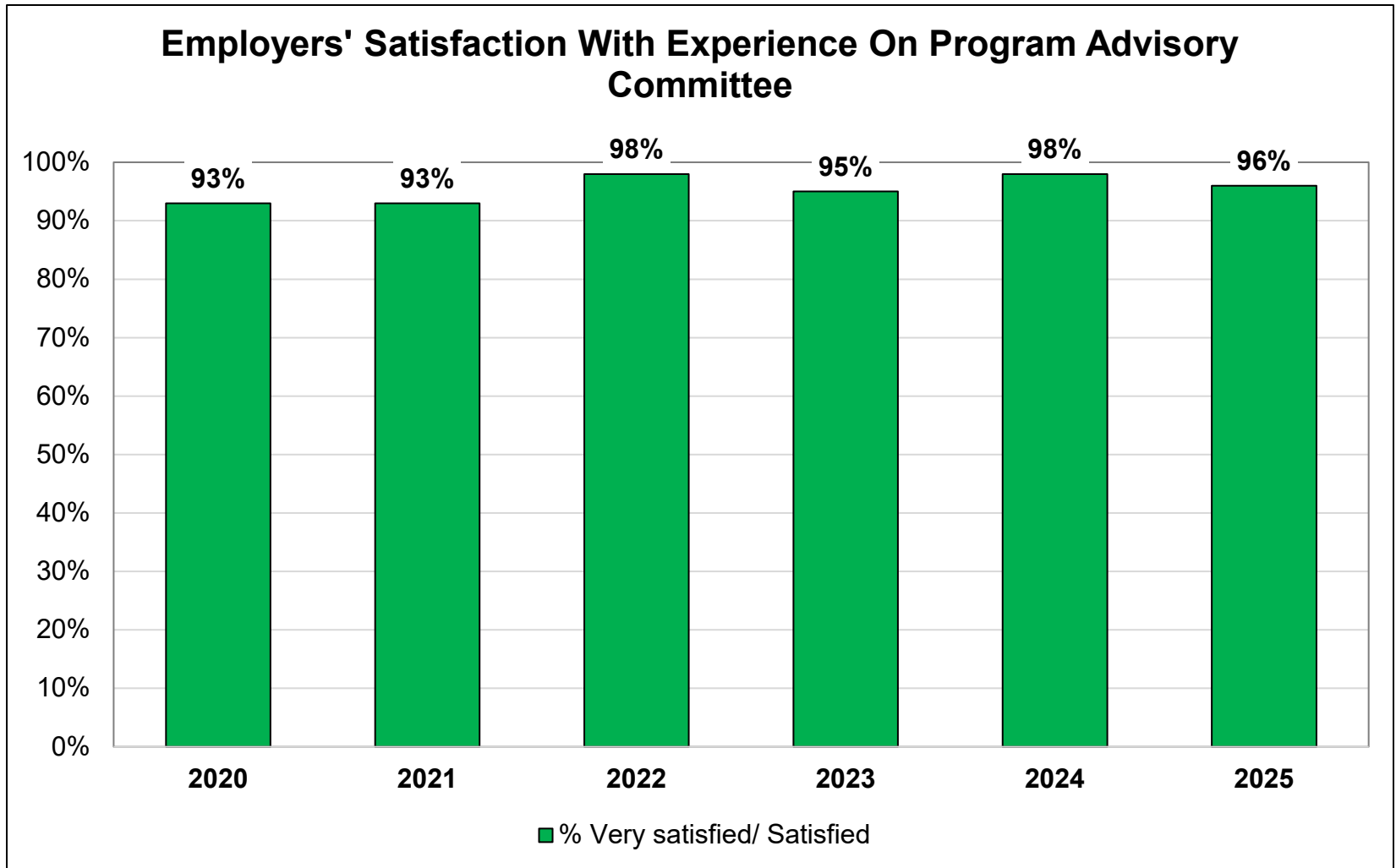
*Other includes multiple locations

Satisfaction With Preparation



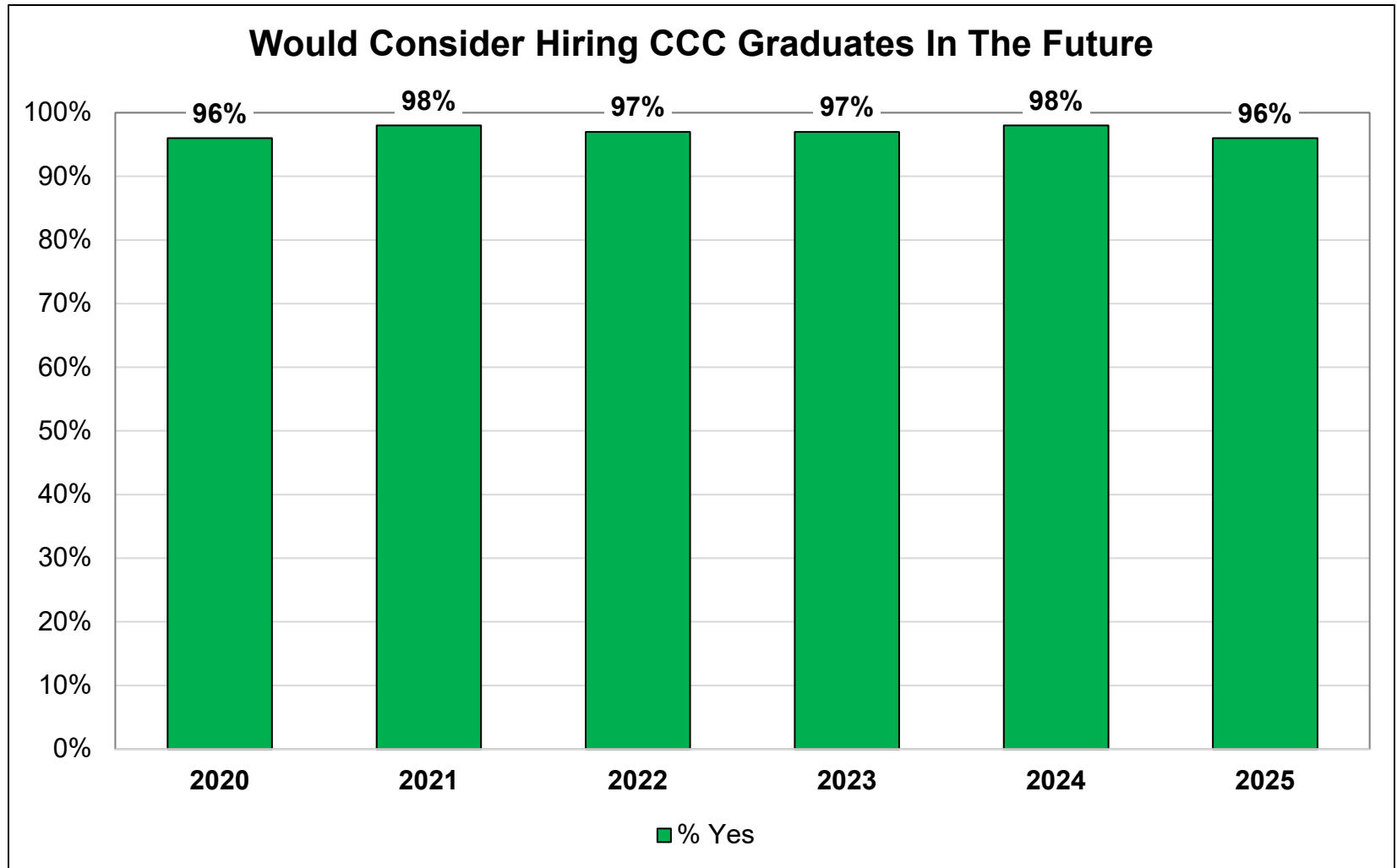
Follow up: What could CCC do to better prepare graduates for the workplace?

Satisfaction With Advisory Committee



Follow up: If not on an advisory board, people were asked if interested in joining an advisory board

Hiring Future CCC Graduates



Most employers that indicated “no” cited not in charge of hiring

Survey Results 2025

- Employers rated:
 - 19 professional skills (general education outcomes)
 - Technical skills – different for each program

Have hired CCC grad in last two years:

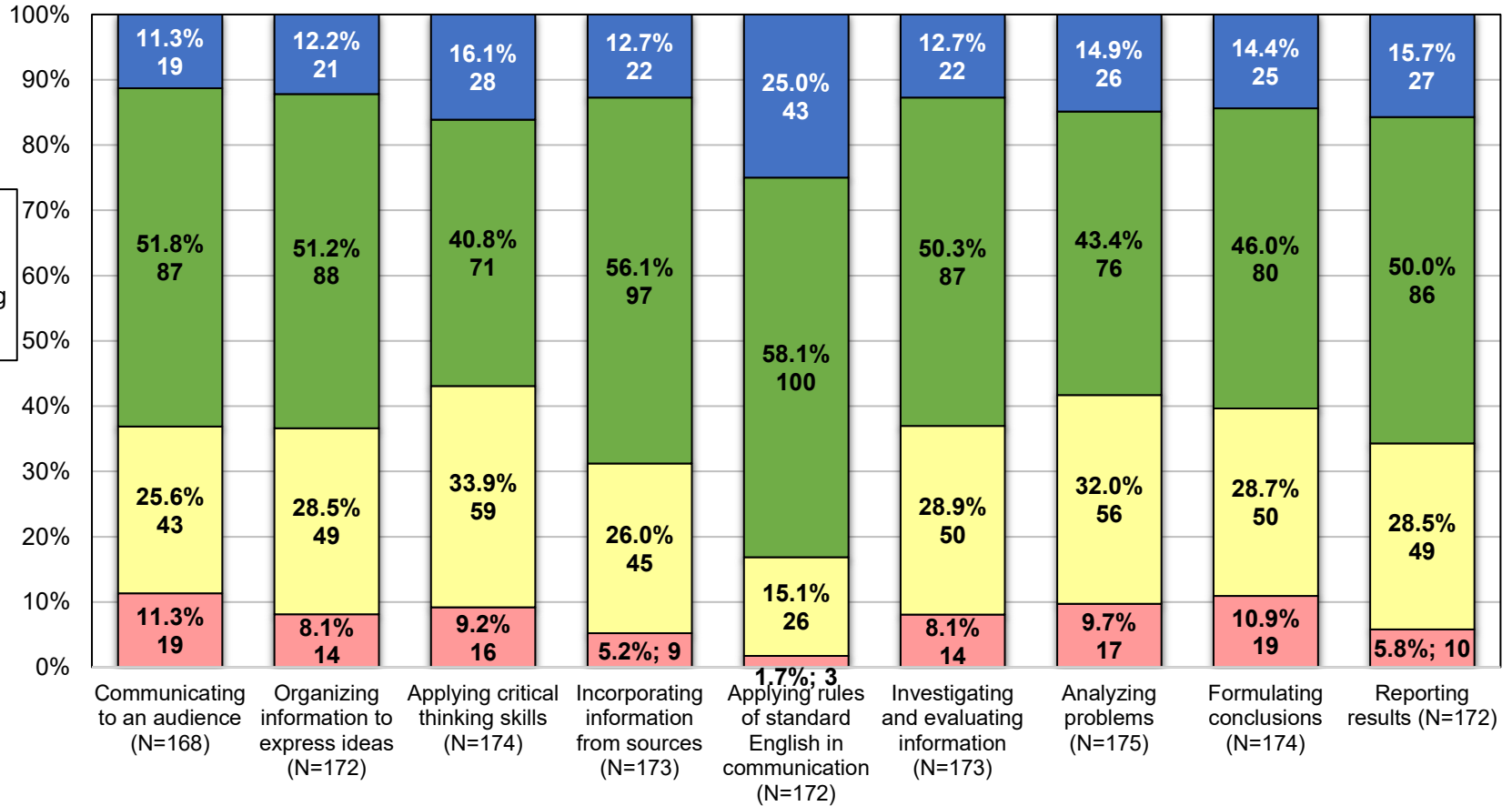
- Rate as:
 - 4=Advanced: 18%
 - 3=Proficient: 51%
 - 2=Progressing: 24%
 - 1=Beginning: 7%
 - N/A
- 69% Advanced/ proficient

Have not hired CCC grad in last two years:

- Rate as:
 - 4=Very important: 55%
 - 3=Important: 36%
 - 2=Somewhat important: 8%
 - 1=Not important: 1%
- 91% Very important/ important
 - Indicates CCC is on target with general skill sets needed by employers

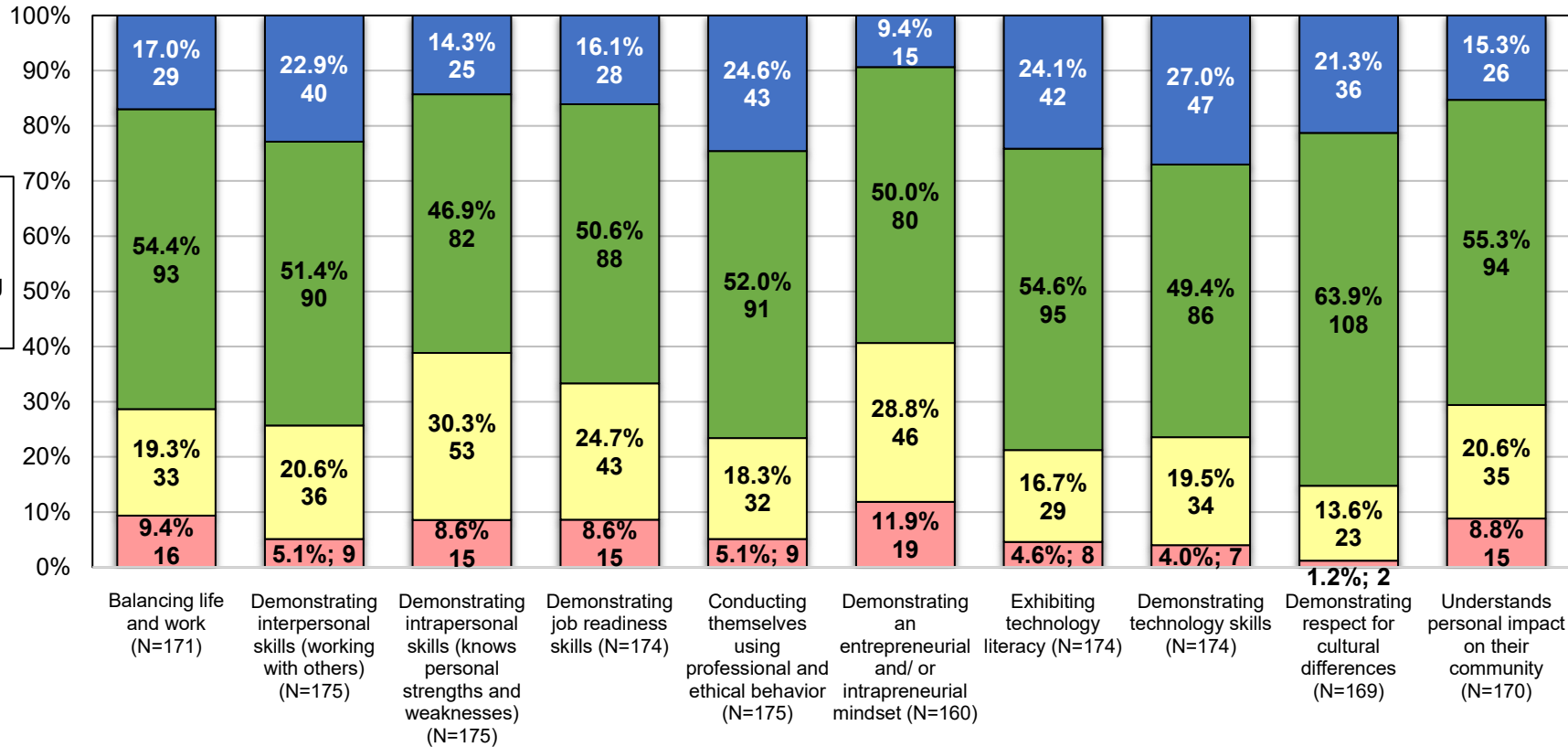
Professional Skills

2025 Employers' Perception Of Preparation Received By CCC Graduates
Professional Skills



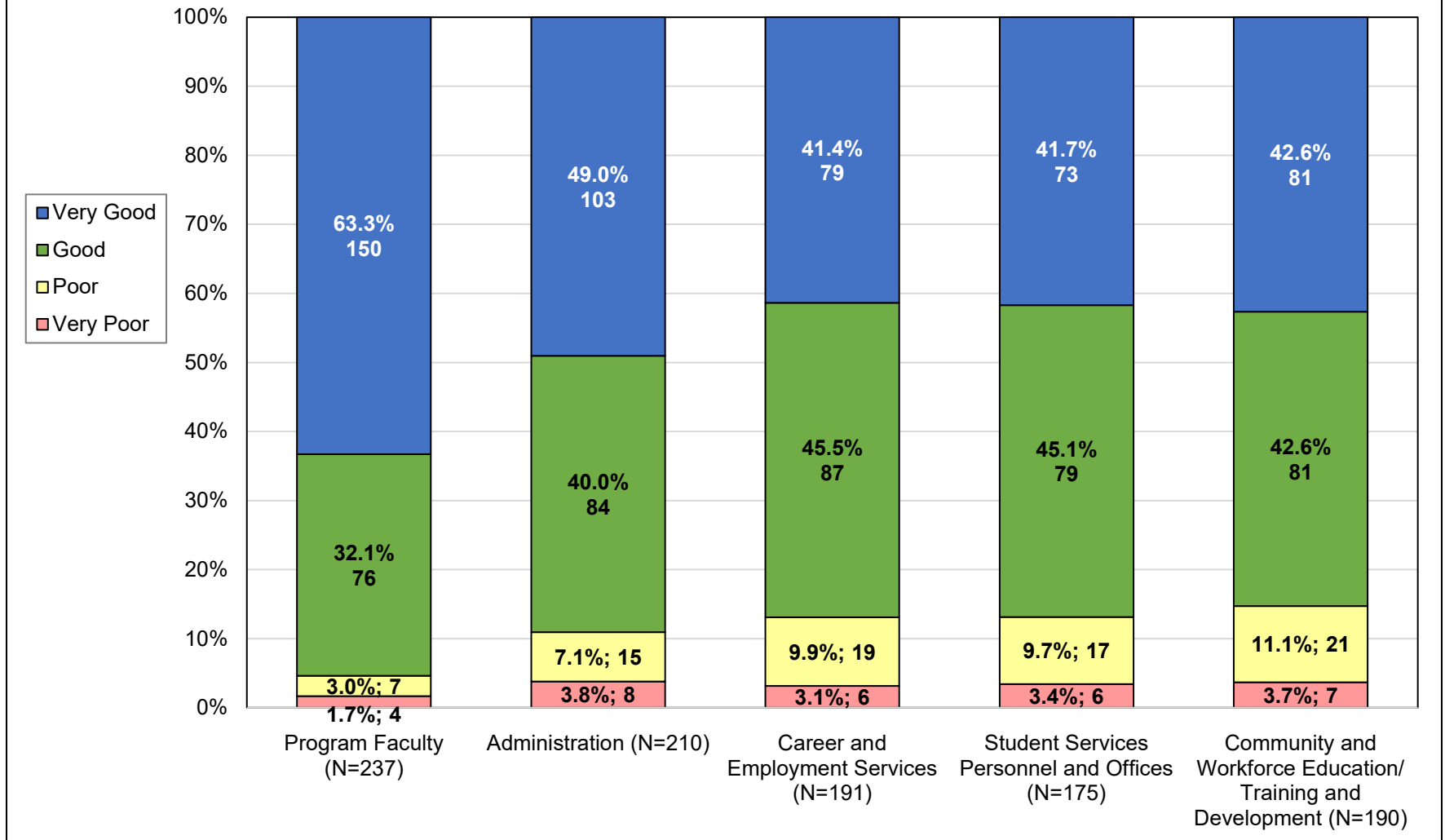
Professional Skills

2025 Employers' Perception Of Preparation Received By CCC Graduates
Professional Skills



Quality Of Relationships

2025 Employers' Perception Of Quality Of Relationships With CCC Services/ Personnel



Survey Results

- Have not hired CCC grad in last two years:
 - Rationale haven't hired any of CCC's recent graduates

Most frequent responses:

- No recent graduates have applied (73)
 - No need to hire recently/ no open positions (35)
- Anything CCC could do to improve relationship?
- Additional info about experiences with CCC

Utilization Of Results

- Data utilized in reports like...
 - Assessment of Student Learning (ASL) plans
 - Annual program reviews
 - CCPE 7-year program reviews
 - Graduate Outcome Report
 - National Community College Benchmarking Project
 - Presentations to our communities

Questions?
