

External Sub Pay Comparisons 23-24 to 24-25

2023-24 AHPS Substitute Pay Totals

Substitute	Tier 1 Days	Tier 2 Days	Tier 3 Days	Total Days
A	29	30	79.5	138.5
B	29	30	16.5	75.5
C	29	30	16	75.0
D	29	30	7.5	66.5
E	29	24.5	0	53.5
F	29	15.5	0	44.5
G	12	0	0	12.0
H	12	0	0	12.0
I	11.5	0	0	11.5
J	11	0	0	11.0
K	9.5	0	0	9.5
L	8	0	0	8.0
M	5	0	0	5.0
N	4.5	0	0	4.5
O	3.5	0	0	3.5
P	3	0	0	3.0
Q	3	0	0	3.0
R	2	0	0	2.0
Tier Days	259	160	119.5	TOTAL COST
Tier Costs	\$37,555	\$26,400	\$22,108	\$86,063
TOTAL SUB DAYS			538.5	

Tier 1 - White (0-29) \$145
Tier 2 - Orange (30-59) \$165
Tier 3 - Green (60+) \$185

2024-25 AHPS Substitute Pay Totals

Substitute	Tier 1 Days	Tier 2 Days	Tier 3 Days	Total Days
A	29	29	12	70.0
B	29	29	10.5	68.5
C	29	24.5	0	53.5
D	29	22	0	51.0
E	29	10	0	39.0
F	26.5	0	0	26.5
G	13	0	0	13.0
H	12.5	0	0	12.5
I	12	0	0	12.0
J	12	0	0	12.0
K	8.5	0	0	8.5
L	8	0	0	8.0
M	7.5	0	0	7.5
N	6.5	0	0	6.5
O	5.5	0	0	5.5
P	2	0	0	2.0
Q	1.5	0	0	1.5
R	0	0	0	0.0
S	0	0	0	0.0
T	0	0	0	0.0
U	0	0	0	0.0
V	0	0	0	0.0
Tier Days	260.5	114.5	22.5	TOTAL COST
Tier Costs	\$37,773	\$18,893	\$4,163	\$60,828
TOTAL SUB DAYS			397.5	

Tier 1 - White (0-29) \$150
Tier 2 - Orange (30-59) \$165
Tier 3 - Green (60+) \$185