

MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS NEGOTIATIONS COMMITTEE

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Negotiations Committee was convened on November 12th, 2021, at 7:30 am in the Board Room, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Chad Carpenter, Erick Lee, and Brad Schutz.

Board Member(s) Absent: None.

AEA Member(s) Present: Lynn Crosley, Dustin Kronhofman, and John Strand.

AEA Member(s) Absent: None.

Staff Present: Brian Gegg, Superintendent and Cassie Hilker, Board Secretary.

Staff Absent: None.

Visitor(s) Present: None.

Crosley started off by thanking the Board for the COVID leave.

The AEA committee proposed the following:

- Increase base pay by \$600.
- Maintain same insurance coverage.
- Change days allotted (sick, personal, bereavement) each year to discretionary days.
- Change to a 4.5 x 5 salary index/schedule.
- Return to paying sponsorship of activities over 12 months vs 50% at the beginning and 50% at the end.
- Receive payment for subbing during plan period.
- Receive payment for all unused discretionary days upon retirement from the District.
 - o Payment would be ½ of the current substitute rate at the time of retirement.
 - o Also, need to include that the employee would need to be with the District XX number of years to qualify.
- Change the wording on the availability of the online training from August 1 to July 15.
- Junior High Coaching:
 - o If coach 1-2 Junior High Sports, employee may choose to give up their plan period & get paid for coaching OR they may request a plan period & not get paid for coaching.
 - o If coach all 3 Junior High Sports, employee would get a plan period and get paid for coaching.
- Verify wording is correct in regards to hiring a teacher that is not certified to teach.
- Unified Bowling:
 - o Add a Unified Bowling Coach to the Extra Duty Schedule.
 - o Cooped with Cambridge.
- Review wording in policy in regards to requesting leave prior to or after a break.

The Board Committee thanked the AEA Committee for their proposal and advised them that they would have discussion with the Board at the December board meeting.

The Board Committee discussed the proposals from the AEA Committee.

The Board will take the proposal from the AEA Committee to the Board Meeting for discussion on Monday, December 13th, 2021.

The meeting ended at approximately 8:15 am.

ATTEST:


Cassie Hilker, Secretary