

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
June 17, 2021

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, www.cccneb.edu. The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held at Central Community College-Holdrege, 1308 2nd St., Holdrege, Nebraska.

All supplemental documents from this meeting are available at:
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Chair Sandra Borden called the June 17, 2021, meeting to order at 1 p.m., with nine board members present. Austin Miller attended via teleconference.

ROLL CALL

Aerni – present	Keller – absent
Borden – present	Miller – present
Broekemier – present	Novotny – present
Cowan – present	Pirnie – absent
Davis – present	Skiles – present
Heiden – absent	

INTRODUCTION OF GUESTS

Borden asked college representatives to introduce guests and staff members.

PUBLIC PARTICIPATION

Borden requested that members of the audience register with Scott Miller if they wanted to address the board during the Public Participation segment.

REVIEWING CLAIMS FOR NEXT MEETING

John Novotny will review the claims prior to the Aug. 19, 2021, board meeting in Grand Island.

REQUEST FOR DISCUSSION OF CONSENT ITEMS

Borden asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

CONSENT ITEMS

Consent items included:

1. Agenda for June 17, 2021.
2. Minutes of the May 13, 2021, Board of Governors meeting.
3. Claims for the period from May 1 through May 31, 2021, totaling \$3,764,047.48.

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4. Financial report as of May 31, 2021.

5. Purchases:

Roof Replacement, Hastings: The College President recommends acceptance of the low bid from Arbor Roofing in Omaha for \$345,650 to provide the labor and material for the roof replacements project on the Hastings Campus.

iMEC 2.0. Trainers, Columbus: The College President recommends acceptance of the bid from Border States for \$51,649.12 to provide the materials for the student trainers.

Exterior Brick Motor Tuckpointing, Hastings: The College President recommends acceptance of the low bid from Karr Tuckpointing LLC from Vinton, IA, for \$60,000 to provide the labor and materials for the campus building exterior brick mortar repair on the Hastings Campus this summer.

SimCapture Cloud Software, Grand Island: The College President recommends acceptance of the purchase of \$138,420 for the SimCapture Cloud Software through Laerdal Medical Corporation. The total cost includes a five-year warranty, installation, setup, training, equipment, software, and a \$10,000 discount for moving from SimView to SimCapture.

6. Personnel:

Haiwei Lu: The College President recommends that Haiwei Lu be offered the position of biology faculty in Hastings effective Aug. 1, 2021.

Brandon Piersol: The College President recommends that Brandon Piersol be offered the position of welding faculty in Grand Island effective Aug. 1, 2021.

Holly Goodell: The College President recommends that Holly Goodell be offered the position of nursing faculty in Kearney effective Aug. 1, 2021.

Lydia Lough: The College President recommends that Lydia Lough be offered the position of psychology faculty in Grand Island effective Aug. 1, 2021.

John Sumsion: The College President recommends that John Sumsion be offered the position of criminal justice faculty in Grand Island effective Aug. 1, 2021.

Alexander Keele: The College President recommends that Alexander Keele be offered the position of construction technology faculty in Hastings effective Aug. 1, 2021.

Warren Shull: The College President recommends that Warren Shull be offered the position of math faculty in Hastings effective Aug. 1, 2021.

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Katy Zavadil: The College President recommends that Katy Zavadil be offered the position of nursing faculty in Kearney effective Aug. 1, 2021.

Waheed Haider: The College President recommends that Waheed Haider be offered the position of informational technology faculty in Grand Island and Kearney effective Aug. 1, 2021.

MOVED BY MILLER, SECONDED BY SKILES to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – aye	Keller – absent
Borden – aye	Miller – aye
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

PARNERSHIP/OWNERSHIP

Extended Learning Services Report

Ron Kluck, dean of extended learning services, gave the following overview of ELS during the past year:

- Early College: There were 6,297 enrollments which amounted to 633.41 FTEs (full-time equivalent). Those enrollments included students from 81 high schools in the CCC service area, from 13 high schools outside the service area, and from 47 home schools.
- Community education: There were 4,271 enrollments in these noncredit reimbursable and avocational classes, resulting in 7.62 FTEs.
- Business and industry: Enrollment in nursing assistant, medication aide and training and development classes was 5,533 with an FTE of 106.16.
- Adult education includes Adult Basic Education, General Educational Development (GED) and English as a second language. Enrollment was 1,289 with 53,716.75 student contact hours. The adult education program has more than 70 paid staff members of which only five are full time. More than 100 volunteers gave 2,178.5 hours of time to the program. During the year, 45 people completed their GED high school diploma.
- Emergency Medical Services: Enrollment was 951 with an FTE of 23.72. Ninety people became new Emergency Medical Technicians (EMTs) in 2019.
- Outreach: In 2018-19, 3,287 people took their first CCC class through ELS or training and development. In 2019-20, 1,250 of them returned to enroll in additional courses. Of those 1,250 students, 730 enrolled in at least one on-campus or online credit course.

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Diana Watson, ELS regional director, provided the following information about the Holdrege Center:

- The center has been operating in Holdrege for 26 years to serve the estimated 28,000 people in Franklin, Furnas, Gosper, Harlan, Kearney and Phelps counties. The area includes five hospitals, nine nursing homes, 12 high schools and 23 EMT squads.
- She shared several examples of students who wouldn't have pursued an education if not for CCC-Holdrege, one of whom was a single dad with a new job requiring a high school diploma. He drove twice a week from Franklin to work on his GED. Although he had to go to Kearney to take the GED tests, CCC-Holdrege has since been approved as a GED testing center and four students have now completed their tests in Holdrege.
- The community education program draws a variety of lifelong learners, from elementary-age kids to adults. A recent student in his 80s took the Survival Spanish class so he could talk to his neighbors and later returned to take a baking class. Another, Jane Mooney, has taken more than 70 community education classes in the past 20 years.
- Global Citizens is a new interdisciplinary program that started June 1 and focuses on Ireland and its history, mythology, business, literature and arts, education, activism and more. Eight students have enrolled for personal enrichment and four others for professional development.
- Health programs: Watson highlighted the Bertrand Fire Department where four of the seven EMTs received their initial training through the Holdrege Center and where all of them have benefitted from the center's EMS continuing education classes. Local access also is important for people who need CPR training or nursing assistant classes.
- CCC-Holdrege organizes the Republican Valley EMS Conference, Mid-Winter Fire School and the ABC's of Child Care Conference. These conferences help area residents complete required continuing education close to home.

The board also heard from:

- Dan Janssen, who talked about the Holdrege AUTO Program, a partnership of Janssen Auto Group, Phelps County Development Corporation and CCC. The program was developed to address a shortage of auto repair technicians by offering training locally. Eight students signed up for the first class, which meets two nights a week at Janssen Ford. Students who complete 12 credit hours will earn a CCC automotive certificate. Janssen expressed his appreciation to CCC for having a location in Holdrege and for Nate Allen, dean of skilled and technical sciences, who helped get the program started.
- Ana Espinoza, who graduated from CCC in May with associate of arts and associate of science degrees. She moved with her family to the U.S. when she was 5 years old and didn't speak any English. She is now a wife, mother of four children and active community member. It took her six years to earn her degree, but she graduated with honors and will be attending Purdue University online with a full scholarship to study criminal justice. She said if the Holdrege Center hadn't been there, she would have had every excuse for not following her education.

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PUBLIC PARTICIPATION

Scott Miller stated no one had signed in for Public Participation.

EXECUTIVE SESSION

Borden requested an executive session to discuss personnel and legal issues.

MOVED BY AERNI, SECONDED BY DAVIS that the Board of Governors recess the regular meeting to go into executive session to discuss personnel and legal issues. (Time: 2:00 p.m.)

Aerni – aye	Keller – absent
Borden – aye	Miller – aye
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

MOVED BY SKILES, SECONDED BY DAVIS to return to the regular session of the Board of Governors meeting. (Time: 3:06 p.m.)

Aerni – aye	Keller – absent
Borden – aye	Miller – aye
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

DISCUSSION OF CONSENT/ACTION ITEMS

College President Permission for July Purchases

Because the CCC Board of Governors won't meet in July 2021, the board hereby authorizes Dr. Matthew Gotschall to approve any needed action items from June 18 through Aug. 18, 2021. He will provide the board with a summary of all actions taken under this authority at the Aug. 19, 2021, board meeting.

MOVED BY COWAN, SECONDED BY DAVIS to authorize actions by the College President to approve any needed action items from June 18 through Aug. 18, 2021.

Aerni – aye	Keller – absent
Borden – aye	Miller – aye
Broekemier – aye	Novotny – aye

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Cowan – aye
Davis – aye
Heiden – absent

Pirnie – absent
Skiles – aye

UNANIMOUS “AYE” VOTE – MOTION CARRIED

General Operational Budget Tentative Approval

Tentative approval is requested for the operational budget of \$59,893,938. Final approval for this budget will be acted upon on Sept. 9, 2021, following a public hearing.

MOVED BY NOVOTNY, SECONDED BY DAVIS to give tentative approval for the \$59,893,938 operational budget.

Aerni – aye
Borden – aye
Broekemier – aye
Cowan – aye
Davis – aye
Heiden – absent

Keller – absent
Miller – aye
Novotny – aye
Pirnie – absent
Skiles – aye

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Approval of College President's Contract

MOVED BY NOVOTNY, SECONDED BY COWAN to allow the board chair to negotiate with the college president and to sign the presidential contract for the 2021-22, 2022-23, 2023-24 contract years.

Aerni – aye
Borden – aye
Broekemier – aye
Cowan – aye
Davis – aye
Heiden – absent

Keller – absent
Miller – aye
Novotny – aye
Pirnie – absent
Skiles – aye

UNANIMOUS “AYE” VOTE – MOTION CARRIED

2022 Board Meeting Dates

MOVED BY AERNI, SECONDED BY DAVIS to approve the 2022 meeting dates for the Board of Governors.

Aerni – aye
Borden – aye

Keller – absent
Miller – aye

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Broekemier – aye
Cowan – aye
Davis – aye
Heiden – absent

Novotny – aye
Pirnie – absent
Skiles – aye

UNANIMOUS “AYE” VOTE – MOTION CARRIED

November/December 2021 Meeting Dates

Because of the ACCT conference and redistricting process, the College President requests that the Oct. 21, 2021, CCC Board of Governors meeting be moved to Oct. 28 and that the Nov. 18, 2021, meeting be moved to Dec. 16.

MOVED BY DAVIS, SECONDED BY SKILES to move the Oct. 21, 2021, board meeting to Oct. 28 and the Nov. 18, 2021, meeting to Dec. 16.

Aerni – aye
Borden – aye
Broekemier – aye
Cowan – aye
Davis – aye
Heiden – absent

Keller – absent
Miller – aye
Novotny – aye
Pirnie – absent
Skiles – aye

UNANIMOUS “AYE” VOTE – MOTION CARRIED

REPORTS

Student Success Report

Dr. Candace Walton, vice president of innovation and instruction, gave an overview of the 2020-21 annual Graduate Outcomes Report. It gives data for the 2018-19 CCC graduates to allow time for students to become employed after graduation or enroll at another institution and for that data to be collected either by Department of Labor or National Student Tracker. Here are the details:

- 87% of graduates were employed full-time or continuing education at CCC or other institutions. Of those working, 94% remain in CCC's service area.
- The college awarded 637 degrees, 289 diplomas and 582 certificates.
- When asked whether they had achieved their educational objective at CCC students answered: 65%, yes; 2%, no; 12%, not yet, still working to earn diploma; 21%, not yet, still working to earn two-year degree.
- Graduate satisfaction with their entire educational experience at CCC was 97%.
- Employers' satisfaction with preparation of CCC graduates also rated at 97%.
- The oldest graduate was 73 years old and earned an advanced manufacturing degree. The youngest graduate was 17 years old and earned an automotive certificate.

Dr. Gotschall's Report

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Dr. Gotschall reported the following:

- The CCC-Hastings Alumni Weekend was a huge success: Over 40 people took guided tours of 11 original campus buildings; over 350 people attended Business After Hours; two showings of the CCC documentary, "Bunker University," sold out; 13 teams took part in a golf outing; over 100 people participated in the 5K Glow Run; and 140 cars appeared in the Hastings Car Show.
- He participated in a Greater Nebraska Workforce Development Board meeting in Valentine, getting updates on Nebraska Department of Labor workforce initiatives.
- He volunteered at the Cattleman's Ball in Columbus in June. The annual ball is a significant annual fundraiser for the Buffett Cancer Institute and local philanthropic partners.
- Meetings have continued with the other Nebraska community college presidents on past and future legislative funding initiatives and coordination of dual credit and coronavirus funding requests.
- His participation has continued in the Postsecondary International Network (PIN) executive committee and a joint project to create a cybersecurity app for student educational purposes to prevent theft and security breaches through student accounts.
- He also continues to participate in the Heartland United Way. As board chair, he has assisted with the annual golf tournament and multiple meetings.
- He attended the Grand Island Chamber of Commerce annual meeting where CCC was mentioned several times in connection with Dr. Marcie Kemnitz serving on the board and our entrepreneurship center being under development.
- Criminal justice faculty finalized summer internship placements by contacting the agencies and getting the paperwork. Agencies include the Hall County Sheriff's Office, Grand Island Police Department, District 9 Probation, Adams County Drug Court, Western Alternatives to Corrections, CASA, District 5 Probation, Nebraska State Patrol, Buffalo County Corrections and Gilbert Police Department.
- Hospitality and culinary arts student summer internships include two students placed in Texas, one in the sandhills and two in Hastings.
- Diesel technology instructor, Jeff Bexten, is running 22 student internships this summer in diesel technology.
- Mechatronics instructors Jared Pettit and Dan Davidchik presented at the Nebraska Career Education virtual conference on June 8. The presentation covered how CCC mechatronics courses are being designed and delivered in a high school setting through the iMEC 2.0 grant. This presentation also provided information on how to develop mechatronics awareness for the STEM classroom through the integration of computers, electronics, mechanics and controls.
- The first of hopefully many Haas Trainings was held on the Hastings Campus in a train-the-trainer format for AMDT instructors Brian Davis and Troy Davis from CCC-Hastings and Adam Daake from CCC-Kearney along with three high school instructors.
- Welding instructor Landon Hunt ran a three-day workshop for high school instructors that provided skill development in welding. He covered GMAW and SMAW theory and

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skill training in the lab. Participants also were able to work on their GTAW, OAW and FCAW skills during the workshop.

- Hastings drafting and design technology instructor Gene Friesen is working with Joe Krysl at Columbus High School on a college credit course in Solidworks for high school students.
- Roxann Holiday, business and entrepreneurship dean, met with Mary Berlie of the Grand Island Area Economic Development Corporation to let her know how our Entrepreneurship Center is coming along. Roxann also tentatively scheduled with her a time to present to their board once we are closer to opening it up.
- The Multicultural Resource Center on the Grand Island Campus is doing a “Beauty of Diversity” project showcasing the different types of students who attend CCC. They will take pictures and then make individual pull screens of eight to 10 students. In addition, they will do video testimonials of these students to learn more about their diversity, equity and inclusion process, growth, and understanding.
- Erika Garcia, a graduate student at the University of Nebraska-Kearney, is interning with Hastings Student Success this summer. She began May 24 and is assisting with a variety of office functions and research projects. Her primary focus is TRiO.
- Vicki Kucera, CCC financial aid director, chaired the regional RMAFSA Summer Institute again this year, which brought in 100 financial aid professionals from nine midwestern states for training.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report
- Purchasing Report

ADJOURNMENT

MOVED BY DAVIS, SECONDED BY COWAN to adjourn.

Aerni – aye	Keller – absent
Borden – aye	Miller – aye
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Borden declared the meeting adjourned at 4:02 p.m.