



Santee Board of Education

Policy Committee

August 3, 2020

4000 series policy review

Policy 4002: Drug Free Workplace

Policy 4003: Drug Testing of Drivers

Policy 4033: Drug Testing Procedures

Review of policy-

1. What direction does the board give to administration through this policy?
2. When the policy is used effectively, what does the policy do?
3. What evidence ensures the board that the policy is being administered by the admin team and staff?

4000 series cont.

Policy 4004: Employment of Relatives

Policy 4005: Communication between Board and District Employees

Policy 4015: Employment of Board Members

Review of policy-

1. What direction does the board give to administration through this policy?
2. When the policy is used effectively, what does the policy do?
3. What evidence ensures the board that the policy is being administered by the admin team and staff?

4000 series cont.

Policy 4006: Insurance

Policy 4007: Personnel Records

Policy 4008: Outside Employment

Policy 4009: Restrictions on Employees Receiving Gratuities

Review of policy-

1. What direction does the board give to administration through this policy?
2. When the policy is used effectively, what does the policy do?
3. What evidence ensures the board that the policy is being administered by the admin team and staff?

4000 series cont.

Policy 4010: Inclement Weather

Policy 4016: Jury Duty and Witness in Court

Policy 4018: Corporal Punishment

Policy 4020: Ownership of Copyrighted Works

Policy 4023: Professional Ethics

Policy 4043: Professional Boundaries between Employees and Students

Policy 4044: Staff Election Conduct

Policy 4053: Conflict of Interest

Review of policy-

1. What direction does the board give to administration through this policy?
2. When the policy is used effectively, what does the policy do?
3. What evidence ensures the board that the policy is being administered by the admin team and staff?

4000 series cont.

Policy 4011: Family Medical Leave Act

Policy 4011.1: Nebraska Family Military Leave Act

Policy 4019: Workplace Injury Prevention and Safety Committee

Policy 4042: Employee Social Security Numbers

Policy 4061: Workplace and Non-workplace Injuries or Illness and Return to Work

Review of policy-

1. What direction does the board give to administration through this policy?
2. When the policy is used effectively, what does the policy do?
3. What evidence ensures the board that the policy is being administered by the admin team and staff?

4000 series cont.

Policy 4012: Staff Internet Use

Policy 4013: Grievance Policy

Policy 4014: Employee Sex Harassment

Policy 4024: Teachers' Rights, Responsibilities and Duties

Policy 4037: Reduction in Force

Policy 4051: Use of Social Media by School District Employees

Review of policy-

1. What direction does the board give to administration through this policy?
2. When the policy is used effectively, what does the policy do?
3. What evidence ensures the board that the policy is being administered by the admin team and staff?

4000 series cont.

Policy 4017: Relations with Collective Bargaining Associations

Policy 4027: Part-time Certificated Employees

Policy 4028: Substitute Teachers

Policy 4029: Salary Schedule for Certificated Employees

Policy 4034: Staff Handbook

Policy 4041: Staff Dress and Appearance

Policy 4045: Milk Expression

Review of policy-

1. What direction does the board give to administration through this policy?
2. When the policy is used effectively, what does the policy do?
3. What evidence ensures the board that the policy is being administered by the admin team and staff?

4000 series cont.

Policy 4022: Certification

Policy 4038: Classified Staff Defined

Policy 4039: Employment of Classified Staff

Policy 4040: Employment Terms for Classified Staff

Policy 4046: Internet Searches Regarding Potential Employees

Review of policy-

1. What direction does the board give to administration through this policy?
2. When the policy is used effectively, what does the policy do?
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4000 series cont.

Policy 4030: Evaluation of Certificated Employees

Policy 4031: Evaluation of Probationary Certificated Employees

Policy 4032: Professional Growth

Policy 4059: Suicide Prevention Training

Policy 4060: School Vehicle Use

Review of policy-

1. What direction does the board give to administration through this policy?
2. When the policy is used effectively, what does the policy do?
3. What evidence ensures the board that the policy is being administered by the admin team and staff?

4000 series cont.

Policy 4054: Reporting Child Abuse or Neglect

Policy 4058: Confidentiality in Counseling and Guidance

Review of policy-

1. What direction does the board give to administration through this policy?
2. When the policy is used effectively, what does the policy do?
3. What evidence ensures the board that the policy is being administered by the admin team and staff?

4000 series cont.

Policy 4050: Overtime and Compensatory Time

Policy 4052: Job References to Prospective Employers

Policy 4056: Resignation of Certificated Staff

Review of policy-

1. What direction does the board give to administration through this policy?
2. When the policy is used effectively, what does the policy do?
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4000 series cont.

Policy 4048: Assessment Administration and Security

Policy 4055: Head Teacher

Review of policy-

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