Executive Limitations EL-97

## Treatment of Students, Parents, and Community

With respect to staff interactions with students, parents and the community, In order to ensure a safe, welcoming, and inclusive environment for our students, parents/guardians, families, and community, the District Superintendent will establish and foster take reasonable steps to avoid causing or allowing conditions, procedures, actions or decisions that are or have the potential of being, unlawful, unethical, unsafe, disrespectful, disruptive, undignified-inclusive, and culturally-responsive conditions, procedures, and actions that are consistent with or in violation of Board policy.

Accordingly, the District Superintendent will:

- 1. Use methods of collecting, reviewing, transmitting, or storing information that reasonably protects confidential information;
- 2. Take reasonable steps to linform students, parents/guardians and the community of district policies, and procedures, and school choices within the district;
- 3. Provide for effective handling of grievances and complaints; Establish systems for expedient, responsive communication among students, parents/guardians, teachers, and administrators;
- 4. Respond mMeaningfully and in a timely respondment to grievances and complaints, and effectively address concerns raised by students, parents/guardians and community members, and timely report on reviewing and reporting any serious or repeated concerns and responses to the Board;
- 5. Take reasonable steps to protect against illegal conditions and procedures;; Consult, when appropriate, with staff, students, parents/guardians, and other community members who may be affected in the development of administrative, facilities, finance, instruction, student, or transportation policies; and
- 6. Establish policies and procedures that comply with applicable federal and state laws. Operate facilities with appropriate safety, privacy, cleanliness, and accessibility and allow community members reasonable access to school facilities to use for permissible activities at an appropriate cost.

Latest Revision: November 6, 2023¶	April 2025 - EL-7 renumbered to EL-9
Trovenior o, 2023	May 19, 2008¶  February 14, 2005  February 16, 2004¶  July 2, 1999¶
Adopted:	November 16, 1998¶
Legal References:	20 U.S.C. 1232g (Family Educational Rights and Privacy Act) 20 U.S.C. 1232h (protection of pupil rights) C.R.S. 22-32-109(1)(b)(Board duty to adopt policies necessary and proper for the efficient administration of the district)
Monitoring Method: Monitoring Frequency:	Internal Report October

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Sample policy created for Board to review March 2025 based on sample policy provided by CASB. Board's EL-7: Treatment of Students, Parents and Community is being renumbered to EL-9 if the Board decides to adopt the Treatment of Students Parents and Community CASB version. Board's original EL-7 will become known as Instructional Materials Selection and Adoption if the Board decides to adopt CASB's EL-7 policy.