

**ORDINANCE 2240 - EXHIBIT A****Amending Ordinance 2235****NON-BARGAINING UNIT OFFICER AND EMPLOYEE SALARIES & WAGES****SALARIED POSITIONS**

| <b>APPOINTED POSITIONS</b>      | Maximum Salary Per Biweekly Pay Period |
|---------------------------------|--|
| City Administrator              | \$7,347.45                             |
| City Attorney                   | \$5,768.47                             |
| City Clerk                      | \$3,603.40                             |
| City Treasurer/Finance Director | \$4,301.17                             |
| Fire Chief                      | \$474.81                               |

**NON-APPOINTED POSITIONS**

|   | Maximum Salary Per Biweekly Pay Period |
|---|--|
| Airport Manager                               | \$2,692.31                             |
| Ambulance Administrator                       | \$363.35                               |
| Assistant Fire Chief                          | \$284.87                               |
| Building Inspector                            | \$3,093.52                             |
| Community Assistance Director                 | \$2,755.54                             |
| Deputy City Clerk                             | \$2,497.97                             |
| Economic Development Coordinator              | \$2,498.40                             |
| Economic Development Director                 | \$3,660.34                             |
| Electric Superintendent                       | \$4,460.12                             |
| GIS Technician & Technical Support Specialist | \$2,848.16                             |
| Grant Writer                                  | \$2,413.50                             |
| Human Resource Coordinator                    | \$2,848.65                             |
| Human Resources Director                      | \$3,351.62                             |
| IT Director                                   | \$3,672.36                             |
| Library Director                              | \$3,403.82                             |
| Media Specialist                              | \$2,258.57                             |
| Office Manager                                | \$2,872.47                             |
| Parks and Recreation Director                 | \$3,832.36                             |
| Police Chief                                  | \$4,584.38                             |
| Police Captain                                | \$3,967.49                             |
| Public Works Director                         | \$4,659.86                             |
| SSAR Report Preparation                       | 1/4 Annual State Incentive Payment     |
| Street Superintendent                         | 3/4 Annual State Incentive Payment     |
| Street Supervisor                             | \$2,946.44                             |

**HOURLY POSITIONS**

| <b>CITY ADMINISTRATION</b> | 1       | 2        | 3       | 4       | 5       | 6       | 7       | 8       |
|----------------------------|---------|----------|---------|---------|---------|---------|---------|---------|
| Administrative Assistant   | \$15.89 | \$16.86  | \$17.84 | \$18.78 | \$19.75 | \$20.72 | \$21.68 | \$22.64 |
| Purchasing Clerk           | \$21.39 | \$22.71  | \$24.03 | \$25.35 | \$26.67 | \$27.99 | \$29.30 | \$30.64 |
| <b>FIRE &amp; RESCUE</b>   | 1       |          |         |         |         |         |         |         |
| Ambulance Attendant        | \$24.76 |          |         |         |         |         |         |         |
| Ambulance Maintenance      | \$17.58 |          |         |         |         |         |         |         |
| Firefighter Call Response  | \$8.00  | per call |         |         |         |         |         |         |

# ORDINANCE 2240 - EXHIBIT A

## Amending Ordinance 2235

Officer Call Response \$10.00 per call

### LIBRARY

|                      | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       |
|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Assistant Director   | \$22.50 | \$23.65 | \$24.80 | \$25.96 | \$27.11 | \$28.26 | \$29.42 | \$30.58 |
| Children's Librarian | \$20.40 | \$21.42 | \$22.44 | \$23.46 | \$24.48 | \$25.50 | \$26.52 | \$27.51 |
| Librarian            | \$20.40 | \$21.42 | \$22.44 | \$23.46 | \$24.48 | \$25.50 | \$26.52 | \$27.51 |
| Library Clerk        | \$16.53 | \$17.32 | \$18.12 | \$18.91 | \$19.70 | \$20.50 | \$21.29 | \$22.05 |
| Library Aide         | \$14.42 |         |         |         |         |         |         |         |

### PARKS & RECREATION

|                                   | 1                  | 2                  | 3                  | 4                  | 5                  | 6       | 7       | 8       |
|-----------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|---------|---------|---------|
| Parks Groundskeeper I             | \$18.72            | \$19.66            | \$20.61            | \$21.56            | \$22.51            | \$23.45 | \$24.40 | \$25.36 |
| Park Facilities and Groundskeeper | \$22.66            | \$23.63            | \$24.60            | \$25.56            | \$26.53            | \$27.50 | \$28.48 | \$29.46 |
| Parks Seasonal Laborer            | <del>\$13.69</del> | <del>\$14.06</del> | <del>\$14.43</del> | <del>\$14.80</del> | <del>\$15.18</del> |         |         |         |
| Parks Seasonal Laborer            | \$14.62            | \$15.00            | \$15.39            | \$15.79            | \$16.20            |         |         |         |
| Pool Cashiers                     | <del>\$12.36</del> | <del>\$12.72</del> | <del>\$13.03</del> | <del>\$13.35</del> |                    |         |         |         |
| Pool Cashiers                     | \$13.50            | \$13.85            | \$14.21            | \$14.58            |                    |         |         |         |
| Pool Lifeguards                   | <del>\$13.15</del> | <del>\$13.83</del> | <del>\$14.51</del> | <del>\$15.18</del> |                    |         |         |         |
| Pool Lifeguards/Swim Instructors  | \$14.05            | \$14.42            | \$14.79            | \$15.17            |                    |         |         |         |
| Pool Manager/Swim Coach           | <del>\$15.05</del> | <del>\$15.68</del> | <del>\$16.30</del> | <del>\$16.93</del> | \$17.56            | \$18.19 |         |         |
| Pool Manager/Swim Coach           | \$16.05            | \$16.47            | \$16.90            | \$17.33            | \$17.79            | \$18.25 |         |         |
| Pool Manager - Assistant          | <del>\$13.83</del> | <del>\$14.51</del> | <del>\$15.18</del> | <del>\$15.94</del> |                    |         |         |         |
| Asst. Pool Manager/Asst. Coach    | \$15.05            | \$15.44            | \$15.84            | \$16.25            |                    |         |         |         |
| Recreation Coordinator            | \$23.79            | \$24.87            | \$25.96            | \$27.04            | \$28.12            | \$29.20 | \$30.28 | \$31.35 |
| Referees/Coaches                  | <del>\$12.36</del> |                    |                    |                    |                    |         |         |         |
| Referees/Coaches                  | \$13.50            |                    |                    |                    |                    |         |         |         |
| Training Pay                      | <del>\$12.36</del> |                    |                    |                    |                    |         |         |         |
| Training Pay                      | \$12.00            |                    |                    |                    |                    |         |         |         |

### POLICE

|                                  | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       |
|----------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Administrative Assistant (PD)    | \$18.12 | \$19.22 | \$20.32 | \$21.42 | \$22.53 | \$23.63 | \$24.73 | \$25.80 |
| Code Enforcement Officer         | \$20.04 | \$21.10 | \$22.17 | \$23.23 | \$24.29 | \$25.35 | \$26.41 | \$27.47 |
| Noncertified Conditional Officer | \$23.07 |         |         |         |         |         |         |         |

### PUBLIC WORKS

#### ADMINISTRATION

|                                | 1       | 2         | 3       | 4       | 5       | 6       | 7       | 8       |
|--------------------------------|---------|-----------|---------|---------|---------|---------|---------|---------|
| Admin Asst/Asst Office Manager | \$22.59 | \$23.76   | \$24.93 | \$26.09 | \$27.26 | \$28.42 | \$29.59 | \$30.78 |
| Bookkeeper                     | \$19.42 | \$20.59   | \$21.77 | \$22.95 | \$24.12 | \$25.30 | \$26.48 | \$27.65 |
| Customer Service Rep.          | \$22.66 | \$24.13   | \$25.61 | \$27.08 | \$28.55 | \$30.02 | \$31.50 | \$32.97 |
| Janitor/Custodian              | \$16.32 | \$16.98   | \$17.65 | \$18.32 | \$18.99 | \$19.66 | \$20.33 | \$20.98 |
| Custodial Support              | \$13.50 |           |         |         |         |         |         |         |
| Transfer Station Attendant     | \$13.69 | \$14.06   | \$14.43 | \$14.80 | \$15.18 |         |         |         |
| Additional Duty                | \$0.65  | \$1.02    | \$1.39  | \$1.75  | \$2.11  | \$2.48  | \$2.85  | \$3.21  |
| Meter Reader                   | \$0.40  | per meter |         |         |         |         |         |         |

#### CEMETERY

**ORDINANCE 2240 - EXHIBIT A**

**Amending Ordinance 2235**

|                            |            |         |         |         |         |         |         |         |         |
|----------------------------|------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Cemetery Sexton            |            | \$22.66 | \$24.13 | \$25.61 | \$27.08 | \$28.55 | \$30.02 | \$31.50 | \$32.97 |
| Seasonal/Laborer           |            | \$13.69 | \$14.06 | \$14.43 | \$14.80 | \$15.18 |         |         |         |
|                            | ELECTRIC   |         |         |         |         |         |         |         |         |
| Electric Foreman           |            | \$35.97 | \$37.54 | \$39.10 | \$40.67 | \$42.23 | \$43.79 | \$45.36 | \$46.93 |
| Electric Groundperson      |            | \$24.41 | \$25.80 | \$27.22 | \$28.63 | \$30.04 | \$31.44 | \$32.85 | \$34.27 |
| Electric Lineman I         |            | \$35.32 | \$36.83 | \$38.33 | \$39.84 | \$41.34 | \$42.85 | \$44.36 | \$45.87 |
| Electric Lineman II        |            | \$29.15 | \$30.56 | \$31.98 | \$33.40 | \$34.82 | \$36.23 | \$37.65 | \$39.06 |
| Power Plant Operator       |            | \$29.15 | \$30.56 | \$31.98 | \$33.40 | \$34.82 | \$36.23 | \$37.65 | \$39.06 |
| Power Plant Superintendent |            | \$32.78 | \$34.05 | \$35.33 | \$36.61 | \$37.89 | \$39.17 | \$40.44 | \$41.73 |
|                            |            |         |         |         |         |         |         |         |         |
|                            | STREET     |         |         |         |         |         |         |         |         |
| Street Foreman             |            | \$26.11 | \$27.38 | \$28.66 | \$29.94 | \$31.22 | \$32.49 | \$33.77 | \$35.08 |
| Street Operator            |            | \$22.66 | \$24.13 | \$25.61 | \$27.08 | \$28.55 | \$30.02 | \$31.50 | \$32.97 |
|                            | WASTEWATER |         |         |         |         |         |         |         |         |
| Wastewater Lead Operator   |            | \$28.20 | \$29.63 | \$31.06 | \$32.50 | \$33.93 | \$35.36 | \$36.79 | \$38.24 |
| Wastewater Operator        |            | \$23.32 | \$24.84 | \$26.35 | \$27.87 | \$29.38 | \$30.90 | \$32.41 | \$33.93 |
| Wastewater Superintendent  |            | \$35.46 | \$37.16 | \$38.87 | \$40.58 | \$42.29 | \$43.99 | \$45.70 | \$47.38 |
|                            | WATER      |         |         |         |         |         |         |         |         |
| Water Foreman              |            | \$27.60 | \$29.02 | \$30.43 | \$31.84 | \$33.25 | \$34.66 | \$36.07 | \$37.45 |
| Water Operator             |            | \$22.66 | \$24.13 | \$25.61 | \$27.08 | \$28.55 | \$30.02 | \$31.50 | \$32.97 |
| Water Superintendent       |            | \$29.05 | \$30.57 | \$32.09 | \$33.62 | \$35.14 | \$36.67 | \$38.19 | \$39.75 |