

Monday, April 13, 2026 7:00 PM Central

1. OPENING PROCEDURES

1.1. Call Meeting to Order

Chase Kratochvil called the meeting to order at 7:00pm

1.2. Roll Call

Jason Ar, Present: Cassie Flesner, Present: Chase Kratochvil, Present: Brian Laaker, Present: Steve Slykhuis, Present: Shanon Willmott, Present. Also Present were Principals Aaron Pfingston, Jacque Morgan, Athletic Director James Shada, Superintendent Dawn Lewis and Recording Secretary Jennifer Arp

1.3. Pledge of Allegiance

1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Steve Slykhuis and a second by Jason Arp.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

2. WELCOME TO GUESTS AND PUBLIC FORUM

No guests were present to speak at tonight's meeting-

Mr. Kratochvil asked the two seniors present at tonight's meeting introduce themselves to the board.

3. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Chase Kratochvil and a second by Steve Slykhuis.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

The board discussed all items in the consent agenda and asked questions on financials as needed. Dr. Lewis answered any questions regarding the check register.

3.1. Minutes of the Previous Board Meeting(s)

3.2. Monthly Financial Reports

3.3.

Resignations:

Hires: Gracey England, HS SPED

Ben Dobson, Head Cross Country

Reassignments:

4. CURRICULUM/INSTRUCTION REPORTS

Science Department

Nichole Kern, Cassy Rolland, Lindsay Schlosser were present at tonight's Meeting. They highlighted sections of each of their classrooms and classes, and discussed some grants they are getting for the science department including Tv's for each classroom for lab work and more visible notes and directions for the whole classroom while moving about, and a company to help remove some of the older chemicals that are needing to be disposed of from the lab.

5. PRINCIPALS REPORTS

5.1. Dr. Morgan's Elementary Report

5.2. Mr. Pfingsten's Secondary Report

5.3. Mr. Shada's Activity Report

6. SUPERINTENDENTS REPORT

Dr. Lewis went over Arbor family counseling usage, the legislative updates and any upcoming training or meetings she will be attending for the remainder of this school year. The counseling report was discussed as we are showing progress towards having a particularly high year with

services received. The board discussed how society might be more accepting of mental health help and students and staff are more comfortable utilizing the service. They feel that the service is well worth it for our school. The board asked to ask the service about the effects of social media and how it pertains to our students and if that is any indication for our more need for services or needs.

Dr. Lewis asked about the June board meeting as she will be out of town for a meeting for NCSA advocacy- she will not be able to zoom for the set meeting date- will need to move from Monday June 8th to Monday June 15th

6.1. Review of Arbor Family Semi-Annual Usage Report for Semester 1

6.2. NASB and NRCSA reports

6.3. Discuss June Board meeting date

6.4. Legislative Update

6.5. Review of Training and Additional Meeting/Trainings

- Recent Training (military and education)
- NCSA Exec Business Meeting
- NASA Meeting connected to NASBO Conference

7. COMMITTEE AND REPRESENTATIVE REPORTS

7.1. Buildings and Grounds Committee

Jason Arp discussed that the committee met with representatives from DLR on our upcoming proposal for updating our facilities and grounds. They went over different proposals and are going to come up with some renderings and prices for these proposals. The committee asked for a couple different renderings on the wrestling room proposals and asked for the costs involved with that change.

The committee met with the Fairgrounds about them utilizing some of the grounds around the ball field in exchanging some land for some dirt on the north side of the ball field. Part of the land agreement that has been devised with the fairgrounds and ownership of the ground includes 2500 sq feet of dirt to be made available to the fair. The committee is concerned that the amount of dirt that is asking to be removed may cause the grade to fall under the flood plain level, the fair is asking for 5000 sq feet- the committee wants to check all the boxes first before we move forward with anything. Negotiations will need to be made and discussed and the committee is aware of making sure it is handled correctly.

7.2. Negotiations Committee

Negotiations met in April and went over classified staff and admin and will go over that information later in the meeting .

7.3. Finance Committee

Meet before tonight's meeting and went over building level budgets, and will be presented in tonight meeting for approval.

8. NEW BUSINESS

8.1. Discuss, Consider and Take Necessary Action to Approve Classified Staff Wage Increases for 2026-2027 as Presented

Motion to approve the classified staff wage increases for 2026-2027 as presented Passed with a motion by Chase Kratochvil and a second by Shanon Willmott.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

The board discussed all items in the classified staff wage increases for the 2026-2027. Chase discussed the negotiations and how it was pretty straight forward, with increases and how it figured out.

8.2. Discuss, Consider, and Take Necessary Action to Approve Principal Contract Salary Increases for 2026-2027 as Presented

Mr. Aaron Pfingsten

Dr. Jacqueline Morgan

Motion to approve the principals contract salary increases for 2026-2027 as presented Passed with a motion by Chase Kratochvil and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

Chase discussed the negotiations and descriptions for the administration wages as presented for 2026-2027. No discussion was had.

8.3. Discuss, Consider and Take Necessary Action to Approve Certificated Director Salary Increases for 2026-2027

Mrs. Tashia Wolf

Mrs. Sarah Sharp

Motion to Approve Certificated Director Salary Increases for 2026-2027 Mrs. Tashia Wolf Mrs. Sarah Sharp as presented Passed with a motion by Chase Kratochvil and a second by Steve Slykhuis.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

Chase discussed with the board that these two individuals were much lower on the pay scale according to the array and needed to be separated out so that they could be caught up to where the board feels they should be placed and inline with all other Directors in our conference.

8.4. Take Necessary Action to Release Teacher from 2026-2027 Contract

Motion to release Michaela Curran from the 2026-2027 contract Passed with a motion by Cassie Flesner and a second by Shanon Willmott.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

Dr. Lewis spoke to the board about a staff member who submitted her resignation after contract for the 2026-2027 school year was signed. Since the contract was signed the board just needs to release the contract of the staff member.

8.5. Discuss, Consider and Take Necessary Action to Approve Building Level Budgets for 2026-2027

Motion to approve Approve Building Level Budgets for 2026-2027 as presented Passed with a motion by Chase Kratochvil and a second by Brian Laaker.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

The Board discussed the increases and decreases and how they pertain to each department. The major increase on the High school side was the JAG program, the school contracted this program knowing that after a 3-year period we will need to pay \$10,000 for this program- that accounts for the major increase for this. The committee was not concerned with any of the increases and recommended that the board approve the proposed budgets, and is comfortable with the budgets as presented

8.6. Discuss, Consider and Take Necessary Action to Adopt 2026 Spring Legal Policy Updates on Second Reading:

1040 - Annual Report

3540 - Bidding Construction Projects

5601 - Asthma, Anaphylaxis and Allergic Reaction Protocol

7050 - Bids and Contracts

Motion to Adopt 2026 Spring Legal Policy Updates on Second Reading: 1040 - Annual Report 3540 - Bidding Construction Projects 5601 - Asthma, Anaphylaxis and Allergic Reaction Protocol 7050 - Bids and Contracts Passed with a motion by Steve Slykhuis and a second by

Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

This is the second time we have seen these updates and the board is required to approve and make the policy updates and changes.

8.7. Review Policies 6700-6931:

- 6700 - Firearm Policy
- 6800 - Internet Safety Policy
- 6900 - Chronic Infectious Disease Practice and Procedures
- 6910 - Dispensing Meds Caretaker Authorization
- 6910 - Medication Forms
- 6920(a)(b) - Self Management of Asthma-Anaphylaxis-Diabetes and forms
- 6921 - Safe Seizure Schools
- 6930.1 - Opioid Overdose Prevention and Response
- 6930 - Behavioral Points of Contact
- 6931 - Behavioral Intervention and Classroom Management

8.8. Discuss, Consider and Take Necessary Action to Approve Early Graduation Application for 2026-2027

Motion to approve Early Graduation Application for 2026-2027 as present Passed with a motion by Chase Kratochvil and a second by Steve Slykhuis.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

Mr. Pfingsten presented to the board a student submitting an early graduation application. He spoke of the student's request and it meets the post-secondary goal — the student will meet the graduation requirements, Mr. Pfingsten proposed that the student be approved for this request. .

9. ADJOURNMENT

Mr. Kratochvil adjourned the meeting at 8:36pm