

**Scottsbluff Board of Education Regular Meeting**  
Monday, May 11, 2026 6:00 PM

Scottsbluff High School Board Meeting Room  
313 E 27th Street  
Scottsbluff, Nebraska 69361

Mark Lang: Present  
Beth Merrigan: Present  
Robert Polk: Present  
Scott Reisig: Present  
Tory Schwartz: Present  
Paul Snyder: Present

1. Opening Procedures

1.a. Call to Order

The Scottsbluff Public Schools Regular Board of Education Meeting was called to order at 6:00 PM by Board President Scott Reisig.

1.b. Roll Call

1.c. Excuse Absent Member(s)

2. Pledge of Allegiance

3. Open Meetings Law

This meeting was held in accordance to the Open Meetings Act. Notice of this meeting was published in the Star-Herald on Saturday, May 9, 2026, and on the Scottsbluff Public Schools website on Tuesday, May 5, 2026.

4. Consent Agenda

Motion to accept the Consent Agenda Passed with a motion by Mark Lang and a second by Paul Snyder.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

4.a. Adopt Agenda

4.b. Approval of Certified Staff Resignation

4.b.1. Vianca Castillo, Registered Nurse, SBPS

4.c. Approval of Certified Staff Hire

4.c.1. Wendy Ramirez, Registered Nurse, SBPS

4.d. Approve Minutes as follows:

4.d.1. April 13, 2026

5. Expenditures

5.a. Expenditures: \$1,179,176.64

Motion to approve the expenditures for the amount of \$1,179,176.64 Passed with a motion by Paul Snyder and a second by Tory Schwartz.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

## 6. Awards and Recognitions

### 6.a. Ava Reed - Student Representative for Student Senate

Scottsbluff High School senior Ava Reed provided an update to the Board of Education. Ava stated this past year has been outstanding and filled with many accomplishments, celebrations, and memorable moments for the SHS students and staff. Ava stated the senior students recently celebrated their final day at Scottsbluff High School. Ava extended her appreciation to Webbs for continuing their tradition of providing donuts for the senior class. Ava also thanked the senior class for their leadership, involvement, and contributions throughout the school year. Ava noted that SHS celebrated Teacher Appreciation Week last week, with staff members enjoying a "Back to the 90s" theme throughout the week, with daily activities and celebrations recognizing the dedication and hard work of the teachers and staff. Ava thanked the many local businesses that generously provided food, treats, and support to help make the week special for the SHS educators. This week, many of the SHS athletic teams will be competing in district competitions, with several state events taking place next week. In addition, multiple CTSO organizations have concluded successful seasons, and student groups are wrapping up the year with banquets, concerts, and other end-of-year celebrations. Ava expressed her sincere gratitude to the SHS teachers, paraprofessionals, secretaries, custodial staff, Sodexo employees, administrators, and all educational stakeholders who have contributed to the success of the 2025-2026 school year. Ava noted the dedication and commitment of these staff members to the SHS students did not go unnoticed. Ava extended a special thank you to Mr. Huck, Mrs. Wallace, and Mrs. Becker for their years of service and dedication to SHS and wished them all the best in their retirement. Finally, Ava thanked the Board of Education for their continued support and leadership, noting the 2025-2026 school year has been an incredible one, and much of that success is a reflection of the Board's commitment to the SHS students, staff, and school community.

Dr. Andrew Dick recognized Ava Reed for providing updates to the Board of Education for three years as the Student Senate Representative. Dr. Dick stated that during the 18 years he has been attending Board meetings, he cannot recall a time when a Student Senate Representative provided updates to the Board for more than one year, and Ava has done so for three years. He noted that Ava attended meetings many times immediately after a challenging sports practice, often still in her practice jersey, demonstrating her dedication and commitment to her Student Senate obligations. He stated that each update was very well spoken, informative, and always expressed gratitude and thankfulness for the experiences students have had and for the staff's work with students. Dr. Dick thanked Ava for being an outstanding advocate and representative of Scottsbluff Public Schools, stating her work is deeply appreciated, and he wished her the best at Concordia next year.

### 6.b. DECA

Scottsbluff High School DECA Sponsor Justin Gipe spoke.

### 6.c. eSports

Scottsbluff High School eSports Sponsor Chris Brening spoke.

6.d. FFA

Scottsbluff High School FFA Sponsor Alan Held spoke.

6.e. FCCLA

Scottsbluff High School FCCLA Sponsor Anne Schmall spoke.

6.f. ProStart

Scottsbluff High School ProStart Sponsor Hannah Liptac spoke.

6.g. Seal of Biliteracy

Scottsbluff High School World Language Instructor Dr. Amanda Wilson spoke.

6.h. SkillsUSA

Scottsbluff High School SkillsUSA Sponsor Rod Bussinger spoke.

6.i. Speech

Scottsbluff High School Speech Sponsor Staysha Adams spoke.

6.j. Allison Baer - United States Air Force Academy

Scottsbluff High School Counselor Brenda Anderson spoke.

6.k. Aidyn Einkorn - United States Military Academy

Scottsbluff High School Counselor Brenda Anderson spoke.

7. Public Comment - a total of 120 minutes will be allotted (no more than 5 minutes per speaker). The following members of the public were present who wished to address the Board of Education:

- Michael Yung, Scottsbluff
- Jeremy Becker, Scottsbluff

8. Unfinished Business

8.a. Board Policy Review, Revision, and Adoption - 5000 Series - "Students" - Second Reading Motion to approve the review, revision, and adoption of the 5000 Series - "Students" as presented. Passed with a motion by Mark Lang and a second by Beth Merrigan.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.b. Board Policy Revisions - Policy 1040 - "Annual Report and School Improvement," Policy 3540 - "Procedures - Bidding Construction Projects," Policy 4114 - "Advancement on Salary Schedule," Policy 7050 - "Bids and Contracts," and Policy 8346 - "Public Participation at Board Meetings" - Second Reading

Motion to approve the revisions to Board Policies 1040, 3540, 4114, 7050, and 8346 as presented. Passed with a motion by Robert Polk and a second by Tory Schwartz.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

9. New Business

9.a. Board Policy Revisions - Policy 1200 - “Anti-Discrimination,” Policy 4003 - “Anti-Discrimination, Anti-Harassment, and Anti-Retaliation,” and Policy 5401 - “Anti-Discrimination, Anti-Harassment, and Anti-Retaliation (Students & Employees)” - First Reading

9.b. 2026-2027 & 2027-2028 Administrator Negotiated Agreement

Motion to approve the proposed terms of the new Administrator's Negotiated Agreement as presented for the 2026-2027 and 2027-2028 school years. Passed with a motion by Paul Snyder and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

9.c. Property Disposal

Motion to approve the sale of items attached to the Board memo. Passed with a motion by Robert Polk and a second by Tory Schwartz.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10. Reports and Proposals

10.a. Board Members

Board Member Tory Schwartz commented that this school year has been fantastic and thanked everyone for their efforts. He encouraged staff to finish the year strong and wished them a fantastic summer.

Board Member Paul Snyder echoed Tory's comments, stating it has been a fantastic year, and noting that the Board is very proud of the many, many accomplishments of the students, and also equally proud of the staff members who make their accomplishments possible.

Board Member Mark Lang also stated it has been a great year, and thanked the teachers and all the staff in the District.

Board Member Rob Polk also thanked the staff of the District.

10.b. Board Committee Reports

10.b.1. Curriculum & Instruction/Americanism Committee - Next Meeting: May 15, 2026 @ 11:30 AM

No report.

10.b.2. Facility Committee - Next Meeting: June 2, 2026 @ 11:30 AM

No report.

10.b.3. Finance Committee - Next Meeting: June 1, 2026 @ 11:30 AM

No report.

10.b.4. Policy Committee - Next Meeting: TBD

No report.

10.b.5. Student Services Committee - Next Meeting: August 2026

No report.

10.c. From the Administrative Staff:

10.c.1. Executive Director of Finance

Executive Director of Finance Marianne Carlson updated the Board of Education on an approved deductive change order for the Scottsbluff High School Auditorium Project per Board Policy 3133.

10.c.2. Executive Director of Student Services

No report.

10.c.3. Executive Director of Curriculum and Instruction

No report.

10.c.4. Superintendent

Dr. Andrew Dick stated that it has been a fantastic year, as measured in a number of ways. He noted this would not have been possible without the dedicated staff at Scottsbluff Public Schools and the tremendous leaders within the District.

Dr. Dick noted that as he has reflected and prepared for graduation on Sunday, it is clear that the Class of 2026's collective accomplishments are absolutely remarkable. He stated that, as shown on the District's social media or in local news stories, student accolades just keep coming. He stated he is looking forward to celebrating the students' accomplishments at graduation, as they are truly a very special class. He offered congratulations to those students graduating on Sunday.

11. Future Meetings and Dates to Remember

11.a. May 14, 2026 - Senior Academic Award Evening @ 5:30 PM - SHS Auditorium

11.b. May 15, 2026 - CHOICES Senior Celebration @ 6:00 PM - SHS Cafeteria

11.c. May 17, 2026 - Graduation Ceremony @ 1:00 PM - Bearcat Stadium

11.d. May 21, 2026 - Last Day for Students - Early Release

11.e. May 21, 2026 - Staff Appreciation Festival - 4:00-7:00 PM - Trails West Pavilion

11.f. May 22, 2026 - Teacher Work Day

11.g. May 26, 2026 - ReConnect Graduation @ 5:30 PM - BMS Cafeteria

11.h. June 8, 2026 - Board of Education Meeting

12. Adjournment

The Scottsbluff Public Schools Regular Board of Education Meeting adjourned at 6:57 PM.

Motion to adjourn Passed with a motion by Beth Merrigan and a second by Paul Snyder.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea