

RESOLUTION APPROVING STAFF TRAININGS

WHEREAS, the School District is required by various state and federal laws to train staff on numerous topics; and,

WHEREAS, during the 2024 legislative session, the Legislature enacted LB 1329; and,

WHEREAS, LB 1329 defers to each Board of Education to determine the reasonable length of time for certain staff training requirements; and

WHEREAS, to ensure that the District's planned training requirements for the 2025-2026 school year comply with LB 1329's requirements, and to ensure the Board of Education is aware of and approves of other required staff trainings during the 2025-2026 school year, the Board of Education adopts this Resolution to find and determine that the following training requirements are reasonable in scope and length.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby determines as follows:

1. The following trainings are reasonable in both length and scope and the Superintendent or designee shall identify the District staff who shall be trained as follows:

Subject	Required by	Source of Training	Approximate Length of Training	Participants
Behavioral Awareness	Neb. Rev. Stat. § 79-3602 & 79-3603	ESU 13	60 Minutes	Behavioral Point of Contacts
Dating Violence Prevention	Neb. Rev. Stat. § 79-2,141	ALICAP	34 Minutes (Annually)	Grades 6-12 Staff
Suicide Prevention	Neb. Rev. Stat. § 79-2,146	Option 1 - The Jason Foundation Option 2 - Society for the Prevention of Teen Suicide Option 3 - Building a Suicide-Safe School Community	67 Minutes (Annually)	All Staff
Concussion Awareness	Neb. Rev. Stat. § 71-9104	NFHS Certification Training James Buck Review Training	45 Minutes	All NSAA Coaches, High School, and Middle School
Fire Drills	Neb. Rev. Stat. § 81-527; Nebraska State Fire Code	District	15 Minutes	All Staff
Tornado Drills	Neb. Rev. Stat. § 2,144(8)	District	15 Minutes	All Staff
Intruder Drills	Neb. Rev. Stat. § 79-2,144(5); NDE Rule 10.011.01B	District	2 Drills (60 Minutes Each)	All Staff

Anti-Bullying	Neb. Rev. Stat. § 79-2,137; NDE Rule 10.011.01F; NDE Guidance	Title IX	15 Minutes	All Staff
Pupil Transportation Drivers	NDE Rule 91.003.02	UNK	3 Hours (Annually)	All Staff that Drive Students
Anti-Harassment and Discrimination Requirements for Designated Title IX Positions	Title IX, 20 U.S. Code § 1681	Office of Civil Rights	1 Hour	All Staff
Safe Seizure Schools	Neb. Rev. Stat. § 79-3204	Epilepsy Foundation Safe Seizure	75 Minutes (Every 2 years)	Certified Staff
School Resource Officers and Building Administrators	Neb. Rev. Stat. § 79-2704	NASRO - Basic SRO Course Multiple Trainings & Courses	40 Hours-SRO 20 Hours-Admin	School Resource Officers and Identified Building Administrators
District Assessment Contact - State Assessments	NDE Guidance	NDE Training	60 Minutes (Annually)	Proctors, Teachers, Principals
Darkness to Light	District Requirement	Darkness to Light	2 Hours	New Staff
Standard Response Protocol	Neb. Rev. Stat. § 79-2,144(5); NDE Rule 10.011.01B	District Safety and Security Standard Response	1 Hour	New Staff
CPR/First Aid	Coaches and Other Identified Staff	District	1 Hour	Coaches

2. The Superintendent or designee is authorized to implement additional training requirements for staff if the Superintendent or designee determines that additional training would be in the best interest of the District and/or is otherwise required by law.
3. The Superintendent or designee is further authorized to deviate from the source of these training requirements if any unexpected circumstances arise and the Superintendent or designee determines that it is in the best interests of the District to require a different training(s).
4. All District staff who are directed to attend or participate in any training requirement(s) must complete such training(s) in good faith and in accordance with this Resolution and the directives of the Superintendent or designee.

This Resolution shall continue until or unless modified by a vote of the majority of a quorum of the Board of Education.

DATED this ____ day of _____, 2025.

_____ **PUBLIC SCHOOLS**

BY: _____
President

ATTEST:

Secretary