

Superintendent Pay Transparency Notice—Proposed Contract Matthew Fisher

Notice is hereby given that Northwest Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on January 11, 2016 at 7:00 pm at the Northwest High School Conference Room in Grand Island, Nebraska.

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

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Superintendent Contract covers the following year(s): 2016/17

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 157,000.00	\$ 163,000.00	\$ 320,000.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary	\$ -	\$ -	\$ -
• Bonus/Incentive/Performance Pay	\$ -	\$ -	\$ -
• Stipends	\$ -	\$ -	\$ -
• All other costs not mentioned above	\$ -	\$ -	\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 20,635.00	\$ 21,500.00	\$ 42,135.00
• Cafeteria Plan Stipend	\$ -	\$ -	\$ -
• Cash in lieu of insurance	\$ -	\$ -	\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>	\$ -	\$ -	\$ -
• District's share of retirement, FICA and Medicare	\$ 27,500.00	\$ 28,600.00	\$ 56,100.00
• IRS value of housing allowance	\$ -	\$ -	\$ -
• IRS value of vehicle allowance	\$ -	\$ -	\$ -
• Additional leave days	\$ 13,100.00	\$ 13,600.00	\$ 26,700.00
• Annuities	\$ -	\$ -	\$ -
• Service credit purchase	\$ -	\$ -	\$ -
• Association / Membership dues	\$ 1,500.00	\$ 1,700.00	\$ 3,200.00
• Cell Phone/Internet reimbursement	\$ 660.00	\$ 690.00	\$ 1,350.00
• Relocation reimbursement	\$ -	\$ -	\$ -
• Travel allowance/reimbursement	\$ 350.00	\$ 400.00	\$ 750.00
• Mileage Allowance	\$ -	\$ -	\$ -
• Educational tuition assistance	\$ -	\$ -	\$ -
• All other benefit costs not mentioned above	\$ -	\$ -	\$ -
Totals:	\$ 220,745.00	\$ 229,490.00	\$ 450,235.00