

North Star Negotiations

Ravenna Public Schools 10-0069

Midpoint Analysis

CONFERENCE SCHOOLS

2016-2017 11/2/2015

Comparison Results:						20	15-2016 EHA Rates	•	
	Contract Staff Days Index		Base Salary	Benefit Costs	Schedule Costs	Total Costs		Percentile	
Current Costs (2015-2016)	185	59.5079	33,250	502,515	2,323,562	2,826,078	View Current Costs Projections	97.57%	
Comparable Benchmark	185	59.5079	34,256	502,515	2,393,945	2,896,460	View Comparable Projections	100% ▼	
Difference	Processor and Control of the Control		+1,006	0	+70,382	+70,382		+2.43%	
Compensation Range	Base :	Salary	98%	33,428	100%	34,256	102% 35,085		
	Total Costs		98%	2,838,531	100%	2,896,460	102% 2,954,389		

The Benchmark data contains adjustments, made via its Schedule Costs link (which is the Staff Summary page).

Changed Data Rows:							
	Contract	t Staff Base	Base	Benefit	Schedule Costs	Total	Percentile
Day	Days	Index	Salary	Costs		Costs	reference

No Changed Data Rows have been added.

Array School Comparison Information:										
School District	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	Adj Benefit Costs	Adj Schedule Costs	Adj Total Costs	Percentile
Adams Central Public Schools	184	59.7550	34,150	592,800	2,394,392	2,987,192	592,843	2,407,405	3,000,249	103.58%
Wood River Rural Public Schools	185	60.0300	33,750	569,189	2,378,504	2,947,693	569,189	2,378,504	2,947,693	101.77%
St. Paul Public Schools	185	59.1213	33,500	591,787	2,322,285	2,914,072	591,787	2,322,285	2,914,072	100.61%
Centura Public Schools	185	59.6158	33,300	576,000	2,330,543	2,906,543	576,000	2,330,543	2,906,543	100.35%
Doniphan-Trumbull Public School	185	59.4100	33,250	566,755	2,318,999	2,885,754	566,755	2,318,999	2,885,754	99.63%
Gibbon Public Schools	185	58.9100	33,350	564,348	2,306,384	2,870,732	564,348	2,306,384	2,870,732	99.11%
Ord Public Schools	185	58.2674	33,400	581,381	2,285,693	2,867,074	581,381	2,282,158	2,863,539	98.86%
Loup City Public Schools	185	58.5400	32,825	542,715	2,242,876	2,785,592	542,715	2,242,876	2,785,592	96.17%

Central Valley Public Schools (39-0060) has been excluded from this Array School Comparison.

Axtell Community School (50-0501) has been excluded from this Array School Comparison.

Overton Public School (24-0004) has been excluded from this Array School Comparison.

Palmer Public School (61-0049) has been excluded from this Array School Comparison.

Elm Creek Public Schools (10-0009) has been excluded from this Array School Comparison.

Kenesaw Public Schools (01-0003) has been excluded from this Array School Comparison.

Amherst Public Schools (10-0119) has been excluded from this Array School Comparison.

Shelton Public Schools (10-0019) has been excluded from this Array School Comparison.

Pleasanton Public Schools (10-0105) has been excluded from this Array School Comparison.

Minden Public Schools (50-0503) has been excluded from this Array School Comparison.

Descriptive Statistics:										
8 Records	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	Adj Benefit Costs	Adj Schedule Costs	Adj Total Costs	Percentile
Array Average	184.88	59.2062	33,441	573,122	2,322,460	2,895,582	573,127	2,323,644	2,896,772	100.01%
Array High	185	60.0300	34,150	592,800	2,397,928	2,987,192	592,843	2,407,405	3,000,249	103.58%
Array Low	184	58.2674	32,825	542,715	2,242,876	2,785,592	542,715	2,242,876	2,785,592	96.17%
Adj Total Costs			Mean	2,896,772	Median	2,896,148	Midpoint	2,896,460		

Information from the Contract Settlement Form, both for your district and the array schools, is used to come up with the information in this Negotiation Module. If you feel your district's information is not accurate please go to the Contract Settlement Form and correct it. If you feel another district's information is innacurate, please contact NETS.

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