

Scottsbluff Board of Education Regular Meeting

Monday, July 13, 2026 6:00 PM

Scottsbluff High School Board Meeting Room

313 E 27th Street

Scottsbluff, Nebraska 69361

Mark Lang: Absent

Beth Merrigan: Present

Robert Polk: Present

Scott Reisig: Present

Tory Schwartz: Present

Paul Snyder: Present

1. Opening Procedures

The Regular Board of Education Meeting was called to order at 6:00 PM by Board President Scott Reisig.

1.a. Call to Order

1.b. Roll Call

1.c. Excuse Absent Member(s)

Motion to excuse absent member Mark Lang Passed with a motion by Robert Polk and a second by Paul Snyder.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

2. Pledge of Allegiance

3. Open Meetings Law

This meeting was held in accordance with the Open Meetings Act. Notice of this meeting was published in the Star-Herald on Saturday, July 11, 2026, and on the Scottsbluff Public Schools website on Wednesday, July 8, 2026.

4. Consent Agenda

Motion to accept the Consent Agenda Passed with a motion by Tory Schwartz and a second by Beth Merrigan.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

4.a. Adopt Agenda

4.b. Approval of Jana Mason as the Title IX Coordinator for Employees and Others

4.c. Approve Minutes as follows:

4.c.1. June 8, 2026

5. Expenditures

5.a. Expenditures, without Douglas, Kelly, Ost diek, Snyder, Ossian and Vogl, P.C.:

\$1,592,173.59

Motion to approve the expenditures without Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C. for the amount of \$1,592,173.59 Passed with a motion by Robert Polk and a second by Beth Merrigan.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

5.b. Expenditures for Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C.: \$50.00

Motion to approve the expenditures for Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C. for the amount of \$50.00 Passed with a motion by Tory Schwartz and a second by Beth Merrigan.

Paul Snyder: Abstain (With Conflict), Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea

6. Public Comment - a total of 120 minutes will be allotted (no more than 5 minutes per speaker). There were no members of the public present who wished to address the Board of Education.

7. Unfinished Business

7.a. Board Policy Additions, Revisions, and Removals - Second Reading

Motion to approve the addition of Board Policy 3129 - "Insurance Management (Risk Management)" and Policy 5003.1 - "Acceptance of External High School Credits," the revisions to Board Policy Revisions - Policy 1110 - "Bulletin Boards, Display Case, and Posted Material," Policy 1310 - "Gifts to the School District," Policy 3130 - "Purchasing Policies," Policy 3133 - "Approval of Change Orders," Policy 3560 - "Records Management and Disposition," Policy 4115 - "Certificated Employee Continued Education Credit," Policy 5004 - "Full-time and Part-time Enrollment," Policy 5005 - "Student Residence, Admission, and Contracting for Educational Services," Policy 5006 - "Option Enrollment," Policy 5006.1 - "Option Enrollment Resolution," Policy 5008 - "Attendance," Policy 5101 - "Student Discipline," Policy 5205 - "Graduation," Policy 5417 - "School Wellness Policy," Policy 7020 - "Guidelines for Building or Remodeling Facilities," Policy 7060 - "Design-Build," Policy 8140 - "Annual Organizational Meeting," Policy 8231 - "Reimbursement and Miscellaneous Expenditures" and Policy 8342 - "Designated Method of Giving Notice of Meetings," and the removal of Board Policy 3550 - "Rebates to School Personnel" and Policy 3601 - "Gifts to Employees." Passed with a motion by Paul Snyder and a second by Robert Polk.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

7.a.1. Board Policy Additions - Policy 3129 - "Insurance Management (Risk Management)" and Policy 5003.1 - "Acceptance of External High School Credits"

7.a.2. Board Policy Revisions - Policy 1110 - "Bulletin Boards, Display Case, and Posted Material," Policy 1310 - "Gifts to the School District," Policy 3130 - "Purchasing Policies," Policy 3133 - "Approval of Change Orders," Policy 3560 - "Records Management and Disposition," Policy 4115 - "Certificated Employee Continued Education Credit," Policy 5004 - "Full-time and Part-time Enrollment," Policy 5005 - "Student Residence, Admission, and Contracting for Educational Services," Policy 5006 - "Option Enrollment," Policy 5006.1 - "Option Enrollment Resolution," Policy 5008 - "Attendance," Policy 5101 - "Student Discipline," Policy 5205 - "Graduation," Policy 5417 - "School Wellness Policy," Policy 7020 - "Guidelines for Building or Remodeling Facilities," Policy 7060 - "Design-Build," Policy 8140 - "Annual Organizational Meeting," Policy 8231 - "Reimbursement and Miscellaneous Expenditures" and Policy 8342 - "Designated Method of Giving Notice of Meetings"

7.a.3. Board Policy Removals - Policy 3550 - “Rebates to School Personnel” and Policy 3601 - “Gifts to Employees”

8. New Business

8.a. Coaching Services - Girls Golf

Motion to approve the Coaching Services as presented above. Passed with a motion by Robert Polk and a second by Tory Schwartz.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.b. Bluffs Middle School Cafeteria Tables

Motion to approve awarding the Bluffs Middle School Cafeteria Tables to Carroll Seating Co. for \$43,757.90. Passed with a motion by Beth Merrigan and a second by Tory Schwartz.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.c. 2000 MCI (Bearcat 1) Disposal

Motion to approve the disposal of the 2000 MCI Bus to Rich's Wrecking & Salvage for \$2,000. Passed with a motion by Robert Polk and a second by Beth Merrigan.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.d. Real Estate Auctioneer

Motion to approve using Kraupie's Real Estate & Auctioneers for the sale of the 4.98 acres situated in PT SE 13-22-54, Scotts Bluff County (Parcel ID #0010229361) with a minimum bid amount of \$50,000. Passed with a motion by Tory Schwartz and a second by Robert Polk.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.e. 2026-2027 Scottsbluff Public Schools Staff Handbook

Motion to approve the 2026-2027 Scottsbluff Public Schools Staff Handbook as presented. Passed with a motion by Paul Snyder and a second by Beth Merrigan.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.f. 2026-2027 Scottsbluff Public Schools Substitute Handbook

Motion to approve the 2026-2027 Scottsbluff Public Schools Substitute Handbook as presented. Passed with a motion by Robert Polk and a second by Beth Merrigan.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.g. 2026-2027 Bear Cub Preschool Parent-Student Handbook

Motion to approve the 2026-2027 Bear Cub Preschool Parent-Student Handbook as presented. Passed with a motion by Beth Merrigan and a second by Paul Snyder.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.h. 2026-2027 Elementary Parent-Student Handbook

Motion to approve the 2026-2027 Elementary Parent-Student Handbook as presented. Passed with a motion by Tory Schwartz and a second by Robert Polk.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.i. 2026-2027 Bluffs Middle School Parent-Student Handbook

Motion to approve the 2026-2027 Bluffs Middle School Parent-Student Handbook as presented. Passed with a motion by Paul Snyder and a second by Robert Polk.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.j. 2026-2027 Scottsbluff High School Parent-Student Handbook

Motion to approve the 2026-2027 Scottsbluff High School Parent-Student Handbook as presented. Passed with a motion by Robert Polk and a second by Tory Schwartz.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.k. 2026-2027 ReConnect Parent-Student Handbook

Motion to approve the 2026-2027 ReConnect Parent-Student Handbook as presented. Passed with a motion by Paul Snyder and a second by Beth Merrigan.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.l. SLM SLP Therapy Services LLC Contract

Motion to approve the contract with SLM SLP Therapy Services LLC to provide speech-language pathology services for Scottsbluff Public Schools. Passed with a motion by Robert Polk and a second by Beth Merrigan.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.m. 2026-2027 Scottsbluff Public Schools District Parent-Student Handbook

Motion to approve the 2026-2027 Scottsbluff Public Schools District Parent-Student Handbook as presented. Passed with a motion by Paul Snyder and a second by Tory Schwartz.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.n. Resolution Approving Staff Trainings

Motion to approve the Resolution as presented. Passed with a motion by Beth Merrigan and a second by Robert Polk.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

9. Reports and Proposals

9.a. Board Members

Board member Paul Snyder noted the preparation of handbooks requires a good deal of work and expressed his appreciation for the work put into them each year. Board member Rob Polk echoed Paul's comments.

9.b. Board Committee Reports

9.b.1. Curriculum & Instruction/Americanism Committee - Next Meeting: August 21, 2026 @ 11:30 AM

No report.

9.b.2. Facility Committee - Next Meeting: August 3, 2026 @ 11:00 AM

No report.

9.b.3. Finance Committee - Next Meeting: August 3, 2026 @ 12:30 PM

No report.

9.b.4. Policy Committee - Next Meeting: TBD

No report.

9.b.5. Student Services Committee - Next Meeting: August 20, 2026 @ 11:30 AM

No report.

9.c. From the Administrative Staff:

9.c.1. Executive Director of Curriculum and Instruction
No report.

9.c.2. Executive Director of Finance
No report.

9.c.3. Executive Director of Human Resources
No report.

9.c.4. Executive Director of Student Services
No report.

9.c.5. Superintendent
No report.

10. Future Meetings and Dates to Remember

10.a. August 6, 2026 - First Day for Staff

10.b. August 10, 2026 - Board of Education Meeting

10.c. August 13, 2026 - First Day of 2026-2027 School Year

11. Move into Closed Session

11.a. Move pursuant to Neb. Rev. Stat. § 84-1410, the Nebraska Open Meetings Act, that the Board of Education for Scottsbluff Public Schools go into Closed Session to include Superintendent Dr. Andrew Dick for the purpose of discussion of the evaluation of the job performance of the Superintendent, to prevent needless injury to the reputation of the Superintendent, and at the conclusion of the Closed Session, that the Superintendent's evaluation instrument be immediately placed in his personnel file.

The Board of Education moved into Closed Session at 6:44 PM.

Motion that the Board of Education for Scottsbluff Public Schools will move into Closed Session to include Dr. Andrew Dick for the purpose of discussion of the evaluation of the job performance of the Superintendent, to prevent needless injury to the reputation of the Superintendent, and at the conclusion of the Closed Session, that the Superintendent's evaluation instrument be immediately placed in his personnel file. Passed with a motion by Tory Schwartz and a second by Paul Snyder.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

12. Exit Closed Session

The Board of Education exited Closed Session at 7:17 PM.

13. Adjournment

The Regular Board of Education Meeting was adjourned at 7:17 PM.

Motion to adjourn Passed with a motion by Tory Schwartz and a second by Beth Merrigan.

Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea