

ORDINANCE 2163**EXHIBIT A****NON-BARGAINING UNIT OFFICER AND EMPLOYEE SALARIES & WAGES****SALARIED POSITIONS**

APPOINTED POSITIONS	Maximum Salary Per Biweekly Pay Period
City Administrator	\$6,044.80
City Attorney	\$5,042.82
City Clerk	\$3,287.71
City Treasurer/Finance Director	\$3,538.60
Police Chief	\$3,951.20

NON-APPOINTED POSITIONS	Maximum Salary Per Biweekly Pay Period
Ambulance Administrator	\$340.84
Assistant Fire Chief	\$267.22
Building Inspector	\$2,789.44
Community Assistance Director	\$2,343.62
Deputy City Clerk	\$2,343.20
Economic Development Coordinator	\$2,343.60
Economic Development Director	\$3,272.31
Electric Superintendent	\$3,706.43
GIS Technician & Technical Support Specialist	\$2,343.20
Grant Writer	\$2,343.20
Human Resource Coordinator	\$2,343.60
Human Resources Director	\$2,944.80
IT Director	\$3,136.48
Library Director	\$2,906.02
Media Specialist	\$1,928.26
Parks and Recreation Director	\$3,354.15
Police Captain	\$3,500.00
Public Works Director	\$4,516.08
SSAR Report Preparation	1/4 Annual State Incentive Payment
Street Superintendent	3/4 Annual State Incentive Payment
Street Supervisor	\$2,588.80

HOURLY POSITIONS

CITY ADMINISTRATION	1	2	3	4	5	6	7	8
Administrative Assistant	\$15.43	\$16.37	\$17.32	\$18.24	\$19.18	\$20.12	\$21.05	\$21.98
Purchasing Clerk	\$18.80	\$19.79	\$20.78	\$21.79	\$22.78	\$23.77	\$24.77	\$25.77
FIRE & RESCUE	1							
Ambulance Attendant	\$24.04							
Ambulance Maintenance	\$17.07							
Firefighter Call Response	\$8.00	per call						
Officer Call Response	\$10.00	per call						

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LIBRARY	1	2	3	4	5	6	7	8
Assistant Director	\$19.79	\$21.27	\$22.75	\$24.23	\$25.71	\$26.63	\$27.55	\$28.47
Children's Librarian	\$18.90	\$19.89	\$20.88	\$21.86	\$22.85	\$23.84	\$24.82	\$25.81
Librarian	\$18.90	\$19.89	\$20.88	\$21.86	\$22.85	\$23.84	\$24.82	\$25.81
Library Clerk	\$15.40	\$16.08	\$16.77	\$17.45	\$18.13	\$18.81	\$19.49	\$20.17
PARKS & RECREATION	1	2	3	4	5	6	7	8
Parks Groundskeeper I	\$16.70	\$17.50	\$18.31	\$19.10	\$19.89	\$20.69	\$21.48	\$22.28
Parks Groundskeeper II	\$20.28	\$21.18	\$22.07	\$22.96	\$23.85	\$24.74	\$25.63	\$26.53
Parks Seasonal/Laborer	\$10.82	\$11.12	\$11.43	\$11.73				
Pool Cashiers	\$10.82	\$11.12	\$11.43	\$11.73				
Pool Lifeguards	\$12.34	\$12.68	\$13.01	\$13.34				
Pool Manager	\$13.99	\$14.40	\$14.79	\$15.19	\$15.59	\$15.98		
Pool Manager - Assistant	\$12.78	\$13.14	\$13.50	\$13.87				
Recreation Coordinator	\$21.06	\$21.99	\$22.91	\$23.84	\$24.76	\$25.69	\$26.61	\$27.55
Referees/Coaches	\$10.50							
POLICE	1	2	3	4	5	6	7	8
Administrative Assistant (PD)	\$15.92	\$16.89	\$17.86	\$18.81	\$19.78	\$20.75	\$21.71	\$22.67
Code Enforcement Officer	\$18.80	\$19.79	\$20.78	\$21.79	\$22.78	\$23.77	\$24.77	\$25.77
Noncertified Conditional Officer	\$21.64							
PUBLIC WORKS	1	2	3	4	5	6	7	8
ADMINISTRATION								
Admin Asst/Asst Office Manager	\$18.80	\$19.79	\$20.79	\$21.78	\$22.78	\$23.77	\$24.78	\$25.77
Bookkeeper	\$15.97	\$16.95	\$17.92	\$18.88	\$19.85	\$20.83	\$21.79	\$22.75
Customer Service Rep.	\$20.28	\$21.56	\$22.85	\$24.14	\$25.43	\$26.71	\$28.00	\$29.28
Janitor/Custodian	\$14.92	\$15.42	\$15.92	\$16.41	\$16.92	\$17.42	\$17.93	\$18.43
Office Manager	\$22.15	\$23.20	\$24.26	\$25.32	\$26.37	\$27.43	\$28.48	\$29.54
Transfer Station Attendant	\$15.78	\$16.56	\$17.35	\$18.11	\$18.89	\$19.67	\$20.44	\$21.23
Additional Duty	\$0.63	\$0.99	\$1.35	\$1.70	\$2.05	\$2.41	\$2.76	\$3.12
Meter Reader	\$0.39	per meter						
CEMETERY								
Cemetery Sexton	\$21.18	\$22.18	\$23.18	\$24.20	\$25.20	\$26.22	\$27.22	\$28.22
Seasonal/Laborer	\$12.03	\$12.35	\$12.68	\$13.01	\$13.34			
ELECTRIC								
Electric Foreman	\$30.93	\$32.21	\$33.50	\$34.78	\$36.06	\$37.35	\$38.64	\$39.92
Electric Groundperson	\$21.18	\$22.18	\$23.18	\$24.20	\$25.20	\$26.22	\$27.22	\$28.22
Electric Lineman I	\$29.22	\$30.43	\$31.65	\$32.89	\$34.10	\$35.32	\$36.55	\$37.77
Electric Lineman II	\$25.15	\$26.17	\$27.20	\$28.22	\$29.24	\$30.26	\$31.29	\$32.30
Power Plant Operator	\$24.78	\$25.68	\$26.59	\$27.48	\$28.39	\$29.29	\$30.20	\$31.11
Power Plant Superintendent	\$28.70	\$29.83	\$30.97	\$32.11	\$33.23	\$34.37	\$35.50	\$36.64

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	STREET								
Street Foreman		\$23.60	\$24.56	\$25.52	\$26.49	\$27.44	\$28.40	\$29.36	\$30.32
Street Operator		\$21.18	\$22.18	\$23.18	\$24.20	\$25.20	\$26.22	\$27.22	\$28.22
	WASTEWATER								
Wastewater Lead Operator		\$26.45	\$27.80	\$29.15	\$30.49	\$31.84	\$33.18	\$34.53	\$35.87
Wastewater Operator		\$20.22	\$21.19	\$22.18	\$23.15	\$24.12	\$25.10	\$26.07	\$27.04
Wastewater Superintendent		\$31.46	\$32.78	\$34.10	\$35.42	\$36.73	\$38.05	\$39.36	\$40.68
	WATER								
Water Foreman		\$25.14	\$26.39	\$27.66	\$28.93	\$30.19	\$31.46	\$32.72	\$33.99
Water Operator		\$19.11	\$20.56	\$22.01	\$23.46	\$24.92	\$26.37	\$27.83	\$29.28
Water Superintendent		\$25.52	\$26.87	\$28.20	\$29.55	\$30.89	\$32.24	\$33.59	\$34.92