



---

## **CITY COUNCIL PERSONNEL COMMITTEE MEETING**

January 16, 2024 at 5:00 PM  
Crete City Hall, 243 East 13<sup>th</sup> Street

---

### **MINUTES**

Notice of the meeting was given by posting, the appointed method for giving notice as shown by the attached notice, at the following locations:

City Hall, 243 East 13th Street  
Post Office, 1242 Linden Avenue  
City Bank and Trust, 1135 Main Avenue

Advance notice of the meeting was also given to committee members. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open meetings Act, Laws of the State of Nebraska, in the back of the council chambers. All proceedings shown were taken while the meeting was open to the attendance of the public.

#### **1. Open Meeting**

#### **2. Roll Call**

Tom Crisman: Present  
Kyle Frans: Present  
Ashley Newmyer: Present  
Present: 3.

Committee member Kyle Frans arrived at 5:25pm.

#### **3. Items of Business**

##### **3.A. Consider a recommendation to the City Council on the Amendment to the Sick Leave Policy.**

City Administrator Tom Ourada explained that there is now an online absence report request that employees need to submit. Committee member Ashley Newmyer stated that it sounds like employees are going to be submitting an absence report request to work online. She asked if there could be clarification in the way that is written.

City Attorney Anna Burge stated that it would be changed to read: Upon return to work, the employee shall submit an Absence Report Request online as provided in these rules.

Recommend to the City Council on the Amendment to the Sick Leave Policy. Carried with a motion by Ashley Newmyer and a second by Kyle Frans.  
Tom Crisman: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye  
Aye: 3, No: 0

#### **4. Officers' Reports**

#### **5. Adjournment**