

Superintendent Goal #4: Bring up and apply new ideas for the purpose of improving the school.

1. *Actions to be Taken:*

- Review of the curricular and extra curricular offerings of the school district in conjunction with the principals and guidance counselor.
- Assess the professional growth needs of staff by working with the staff and administration.
- Review the general operating practices of the school district.

2. *Timeframe*

- Review and study the general operating practices of the school district throughout the 2015-16 school year.
- Assess the professional growth needs of staff by the end of the 2015-16 school year, in conjunction with the staff and principals.

3. *Success Criteria*

- Formal, written suggestions for changes to be implemented during the 2016-17 school year.
- A written professional development plan for staff to be implemented beginning with the commencement of the 2016-17 school year.

4. *Resources Required*

- ESU assistance in assessing and identifying professional growth needed for staff.
- Time to work with the principals and guidance counselor to develop and understanding of the course offerings, curriculum, and to identify potential curricular changes that need to be made.
- Time to review the general operating practices of the school district.