

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 21, 2024

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, www.cccneb.edu. The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Administration Office Board Room at Central Community College, 3134 W. Highway 34, Grand Island, Nebraska.

All supplemental documents from this meeting are available at:
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Vice Chair Linda Heiden called the March 21, 2024, meeting to order at 1 p.m., with nine board members present.

ROLL CALL

Aerni – present	Keller – present
Borden – present	Novotny – present
Buss – present	Pirnie – absent
Cowan – absent	Quick – present
Davis – present	Skiles – present
Heiden – present	

INTRODUCTION OF GUESTS

Heiden asked college representatives to introduce guests and staff members.

REVIEWING CLAIMS FOR NEXT MEETING

Sam Cowan will review the claims prior to the April 18, 2024, board meeting in Grand Island.

REQUEST FOR DISCUSSION OF CONSENT ITEMS

Heiden asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

CONSENT ITEMS

Consent items included:

1. Agenda for March 21, 2024.
2. Minutes of the Feb. 15, 2024, Board of Governors meeting.
3. Claims for the period from Feb. 1 through Feb. 29, 2024.
4. Financial report as of Feb. 29, 2024.

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 21, 2024

5. Purchases:

Phelps Building abatement: The College President recommends acceptance of the low acceptable bid from Environmental services for \$21,960.00 to provide all labor and material to abate the Phelps building on the Hastings Campus.

Construction Town House Realtor: This project consists of requesting bids from qualified vendors to provide the college realtor services to sell the construction program townhome located at 3113 and 3115 W Kux Drive, Hastings, NE. The College President recommends North Shore Real Estate for realtor service.

Hastings Campus Flowerbed Maintenance: The College President recommends acceptance of the sole bid of \$64,936 from Lawnscape for tree and flowerbed maintenance and chemical application at the Hastings Campus.

6. Personnel:

Policy Updates: Changes to the benefits and holidays policies and to the military leave procedure and policy.

7. Red Cloud Lease: The commercial three-year lease agreement between CCC and 402 Loft LLC will allow CCC to rent 2,170 square-feet of space in a building at 402 N. Webster in Red Cloud to provide educational programming. This will be referred to as an education hub versus an official learning center.

MOVED BY BUSS, SECONDED BY DAVIS to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – aye	Keller – aye
Borden – aye	Novotny – aye
Buss – aye	Pirnie – absent
Cowan – absent	Quick – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

PARNERSHIP/OWNERSHIP

Health Sciences Report

- Dr. Pam Bales and second-year student Teri Gerhardus shared about the Blessed Sacrament Preschool tour. Tour has been happening for nearly 10 years and Gerhardus had her own children attend the fair when they were in preschool. The tour allows

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 21, 2024

children to learn handwashing and other skills, use a stethoscope and check a pulse. It is a highlight of the year for the nursing students.

- Bales also shared about the Nursing and Health Sciences Career Fair held last month at College Park. A very rewarding experience for both attendees and employers who were present. In addition to employers, six RN to BSN programs CCC has articulation agreements with were present.
- 2024-25 cohort. Letters going out now with hopes of full cohorts on all campuses/centers where nursing offered.
- ACEN site visit in February went well. Conditions were removed to allow for continuation of the program.

DISCUSSION OF CONSENT/ACTION ITEMS

Tuition, Fees, Food and Housing Rates for 2024-25

Joel King said the cost of tuition, fees, food or housing will remain the same as the previous year. Those rates are tuition, \$96 per credit hour; fees, \$16 per credit hour; housing, \$3,354 per semester for single occupancy and \$1,677 for double or triple occupancy; and food, \$7,476 for the 14-meal plan for two semesters and \$8,192 for the 19-meal plan for two semesters. Early College students will also pay the same rates for 2024-25. They'll pay from \$0 to \$96, depending on the high school's ability to cover instructional costs. All students will be charged a fee of \$16 per credit hour.

MOVED BY NOVOTNY, SECONDED BY BUSS to approve the tuition, fees, food and housing rates for 2024-25.

Aerni – aye	Keller – aye
Borden – aye	Novotny – aye
Buss – aye	Pirnie – absent
Cowan – absent	Quick – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Employee Wages and Benefits

Joel King made the following wage and benefits for 2024-25:

- Full-time classified and contracted employees retained for the 2024-25 year will be eligible to receive a wage increase. An amount up to the equivalent of 4.0% of total wages will be set aside for compensation.
- Employees hired after May 31, 2024, or salaried employees who exceed the current maximum rate for their grade will not be eligible for an increase. Salaried employees who will exceed the maximum rate as a result of the increase will be adjusted to the maximum

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 21, 2024

rate. Hourly employees who have exceed their maximum rate for their grade will still be eligible for an increase of 2.0% of their current rate.

- Employees eligible to receive additional vacation days due to longevity may have the opportunity to get those additional days paid out in 2025.
- Health and dental insurance premiums are estimated to increase 1.99% over the next year. This equates to an increase of approximately \$180,859.
- Dependents of eligible employees can apply to have \$1,152 per semester applied to available on-campus housing costs in lieu of taking their tuition reimbursement.
- All other benefits will remain in place without change.

MOVED BY SKILES, SECONDED BY DAVIS to accept the wages and benefits for full-time salaried and classified staff for 2024-25.

Aerni – aye	Keller – aye
Borden – aye	Novotny – aye
Buss – aye	Pirnie – absent
Cowan – absent	Quick – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Bookstore Bids

This project consists of requesting bids from qualified vendors to provide the college with a management solution for campus bookstore and retail services delivered to the college. These services include textbook pricing and affordability, online ordering capabilities, customer service, experience and adoptions, course material, marketing, financial aid compliance, financial reporting, textbook returns, implementation, and locations of operations.

MOVED BY DAVIS, SECONDED BY QUICK to accept Barnes & Noble as the college bookstore for the college.

Aerni – aye	Keller – aye
Borden – aye	Novotny – aye
Buss – aye	Pirnie – absent
Cowan – absent	Quick – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Crime House Naming Rights

CCC Foundation Executive Director Traci Skalberg requested the board grant Hornady Manufacturing Company the naming rights for the crime house at the Grand Island Campus. In

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 21, 2024

honor of its 75th anniversary this year, the company also plans to establish a Criminal Justice Program Scholarship Fund that will be managed by the CCC Foundation.

MOVED BY AERNI, SECONDED BY SKILES to grant the crime house naming rights to Hornady Manufacturing Company in Grand Island.

Aerni – aye	Keller – aye
Borden – aye	Novotny – aye
Buss – aye	Pirnie – absent
Cowan – absent	Quick – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Shooting Sports Proposal

Athletics Director Mary Young presented a proposal to start a clay target-shooting program at the Hastings Campus. This is an emerging sport within the NJCAA that is open to all age groups and skill levels. The Raider Athletic Department at the Columbus Campus will manage the clay target shooting sports compliance, eligibility, and code of conduct. The initial goal is to have a 10-member squad with two five-member teams.

MOVED BY DAVIS, SECONDED BY AERNI to expand CCC athletics to include clay target shooting sports at the Hastings Campus.

Aerni – aye	Keller – aye
Borden – aye	Novotny – aye
Buss – aye	Pirnie – absent
Cowan – absent	Quick – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

REPORTS

Student Success Report

Dr. Walton introduced Dr. Amy Mancini and Tiffany Hunt to report on the Nebraska Math Readiness Project.

- The project is in its sixth year, increasing from 21 students in 2018 to 360 this year.
- Ten new schools in the 25-county service area were added this year.
- 192 students from the completers list have enrolled in at least one for-credit course at CCC. 42 individual students earned 115 awards at CCC, most notably welding and diesel technology.

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 21, 2024

- Participation in the project is free due to private donor support, saving families \$191,000+ in tuition to date by getting students math ready in high school versus having to take remedial math courses in college.

Dr. Gotschall's Report

Dr. Gotschall reported the following:

- Three CCC employees and I participated in a two-day celebration of graduates hosted by the Suzanne and Walter Scott Jr. Foundation in Omaha. Sixteen Scott Scholars from CCC were recognized from our first class of graduates. They attended the event with other Scott Scholars from Metro Community College, Notre Dame, Creighton, UNO, Hastings College and Colorado State University. Over 70 applications have been received for selection of the new 2024-26 cohort.
- Held several meetings regarding the cumulative positive results and continuation planning for the Nebraska Math Readiness program that is reaching several hundred students struggling with high school math in the CCC service area.
- Met Senator Ricketts for an open forum he conducted on the CCC-Columbus campus.
- Three other CCC representatives and I attended and presented our pitch for the Futures Assembly Community College Bellwether Award in Workforce Development. While we did not win, we still placed in the top 10 nationally and learned about many other best practices from across the country to share or replicate at CCC.
- Appreciated Dan Quick and Chris Waddle representing CCC at the NCCA state legislative day to meet with senators and educate them on the positive work of our institutions and answer questions regarding upcoming legislation.
- Signed a letter of intent and am now planning a community meeting in Holdrege regarding a potential new downtown site that would allow for expansion of programming as well as community partnerships.
- Heard and viewed updates on the Rural Health Building with CCC/UNK/UNMC. Good progress being made with professional facilities being built in that community to help us expand our nursing numbers in the Kearney area.
- Completing my six years of service with the Heartland United Way board this month but am still busy with board, agency and committee meetings this past month.
- Participated as the training providers representative in the committee and board meeting of the Greater Nebraska Workforce Development Board, which was hosted over two days at CCC-Hastings.
- Attended the Grand Island Chamber of Commerce dinner along with others from CCC and the CCC Foundation.
- Although not successful on the ballot for a position on the board of AACC, will be attending the annual conference in April. AACC invited me (as one of 20 presidents) to attend a 7000+ attendee Artificial Intelligence conference (ASU+GSV Summit). This summit will explore technology solutions and access from "Pre-K to Gray."

Updates from area vice presidents include:

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 21, 2024

- Nursing assistant, medication aide and emergency medical services programming has continued to see demand and inquiries for more offerings in local high schools. Continued growth in EMS seems to drive the need for the paramedicine growth we been seeing.
- May 1 will be the ribbon cutting for the Pirnie Inclusive Playground at Ryder Park in Grand Island. Gotschall grandchildren have been testing it out with unanimous support and excitement.
- The Nursing/Heath Sciences Career Fair was held at College Park on Feb. 28. There was outstanding participation with 48 employers, four college/universities, and 220 students in attendance. In addition to nursing students, students from occupational therapy assistant, paramedicine, medical technology, medical assistant and pharmacy tech programs attended.
- Business administration has been busy recruiting. In the last two months, the faculty have shared information about the programs with almost 1,000 prospective students from six different schools.
- Early Childhood Education will incorporate behavior management (MANDT) training into the education practicum, saving districts money and making the paraeducator certificate highly marketable.
- Dr. Amy Mancini, dean of arts, science and business, conducted two “Using AI in the office” webinars as part of the employee training series that CCC hosts on one Friday per month. Two faculty members are partnering to design a personal development course with a focus on ethical use of artificial intelligence (AI) in school and at work.
- The new XR/Virtually Reality lab on the Columbus Campus has continued to see strong and varied uses, including animal cell and bacteria cell activity, Black History Month event, theater’s virtual tour of the Anne Frank house, and physics and nursing labs.
- Financial aid cycle I scholarship application closed on March 1. We ended up with 988 submitted applications and 318 who had started the application but did not finish/submit the application. Those non-completers were reached out to and will be a group targeted for cycle II.
- The Columbus Campus admissions department will host 375 eighth graders on March 27 for a college visit. The Kearney Center Student Success and Enrollment Management staff recently hosted a group tour from KHS, with over 400 9th graders touring the center.
- In February, the Hastings career and employment services department witnessed a notable surge in our Job Board activity with the addition of 22 new employers and a total of 146 job postings. Additionally, our efforts in student engagement resulted in 76 new student registrations with the Job Board and 28 students adding their resumes to it.
- Nebraska Land Improvement Contractors Association (NLICA) conference held its annual conference in Kearney on Jan. 18 and awarded scholarships to our heavy equipment operator (HEOT) students. We appreciate their continued support of our HEOT students each year!

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 21, 2024

- Multiple industry advisory board meetings were or will be held this spring. Examples include agriculture, March 1; information technology and services, March 5; hospitality management and culinary arts, March 25; and media arts, March 27.
- Nebraska Blacksmiths, Welders and Machinists Association met for the 2024 Short Course Program on the Columbus Campus on Jan. 9. Led by WELD faculty Bryce Standley and Landon Hunt, participants learned about laser welding, silicone bronze welding, and Hypertherm cutting applications. The group also took a tour of Valmont Industries.
- Over 1500 area high school agriculture students competed in district FFA contests on the Columbus, Hastings and Grand Island campuses with contests coordinated by high school and CCC faculty and staff.
- CCC welding students Aiden Bock (1st), Levi Gillming (5th) and Matthew Gleeson (6th) placed well in a Gas Metal Arc Welding (GMAW) invitational welding competition at North Central Technical College in Beloit, Kansas.
- The Columbus welding program has completed two stoves for the international Salma Stove project with an additional three in progress. The faculty are hoping the current three will be completed by the end of the month. Plans are for a shipment overseas sometime in April.
- CCC will be partnering with UNL to offer summer professional development workshops. They include 12 unique sessions and 13 offerings. Online registration will open on April 2. The schedule is placed in spring packets for area counselors and sent electronically through the state listserv to instructors and contacts we work with throughout our service area.
- Sam Matticks, the new CCC-Kearney automotive program instructor, continues to do well with classes and with enrollment resulting in 58 students recently completing a course. Sam is also working on the potential donation of an automotive hoist from NAPA Auto Parts.
- A Nursing Camp will be held June 2-5. The camp is for students entering seventh and eighth grades and limited to 15 students. The community and workforce education and nursing department are involved.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report
- Purchasing Report

EXECUTIVE SESSION

No executive session needed

ADJOURNMENT

MOVED BY BORDEN, SECONDED BY NOVOTNY to adjourn.

Aerni – aye

Keller – aye

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 21, 2024

Borden – aye	Novotny – aye
Buss – aye	Pirnie – absent
Cowan – absent	Quick – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Heiden declared the meeting adjourned at 2:21 p.m.