

Certified – Contracts and Renewal Notice

The execution, renewal, amendment, or termination by the District of the contracts of professional employees shall be governed by the laws of the State of Nebraska, as amended from time to time, and where there is no controlling law, then by the policies, rules, regulations, and dictates of the Crete Public Schools Board of Education and the provisions of any negotiated agreement with professional employees or their recognized bargaining agents.

A Renewal Agreement may be issued by and between Crete Public Schools (the District) and Certified Staff Members. This Renewal Agreement may be used in lieu of a separate contract of employment and constitutes an agreement to continue the Certified Staff member's employment. This agreement will typically be issued on the last business day in February and must be returned no later than March 15, unless otherwise specified by the superintendent or his/her designee.

Failure to submit the Renewal Agreement by such date and time shall constitute a rejection of employment by the Certified Staff member, unless the superintendent determines that good cause exists to extend the March 15th deadline. "Good cause" will be limited to unforeseen emergencies that the Certified Staff member could not anticipate.

A Certified Staff member wishing to be released from their contract after the March 15 deadline may submit a written request to the Superintendent of Schools. Certified Staff members may be released from their contract, pending Board approval and depending on whether the District is able to find a suitable replacement.

Legal Reference: § 79-828 and §79-829 R.R.S. Nebraska

Policy Adopted: 12/9/2019

Reviewed: 07/08/2026