

## Nebraska Accountability and Disclosure Commission Divisions

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State of Nebraska

### Conflicts of Interest

State and local public officials and public employees are subject to the conflicts of interest provisions of the Nebraska Political Accountability and Disclosure Act (NPADA). Not all of the conflicts provisions of the NPADA apply to all categories of public officials and public employees. The following are the main categories of the conflicts provisions:

1. Conflicts of Interest - Certain categories of public officials have a potential conflict of interest if they are faced with taking an official action or making an official decision which may result in a financial benefit or detriment to the public official or public employee, a member of his or her immediate family, or business with which he or she is associated. A public official or employee with a potential conflict of interest is required to disclose the conflict in writing. If he or she has an actual conflict of interest, he or she is required to abstain from participating or voting on the matter. For specific information in this area, contact the Commission General Counsel.
2. Interest in a Contract - Generally public officials and public employees may not have an interest in a contract with the governmental entity which they serve. An official or employee may have an interest in a contract if he or she, a member of his or her family, or a business with which he or she is associated. The prohibition against having an interest in a contract does not apply if the public official or public employee takes certain steps to disclose the interest and abstains from taking action to approve the contract, make payment under the contract, or act on behalf of the governmental entity to insure performance of the contract. For specific information, contact the Commission General Counsel.
3. Use of Public Resources - Public officials and public employees may not use, or authorize the use of public resources, personnel, property or funds under their official care and control for:
  1. Personal Financial gain or the financial gain of an immediate family member or business association.
  2. Purpose other than those provided by law; or
  3. The Purpose of supporting or opposing the nomination or election of a candidate or the qualification, passage or defeat of a ballot question.
4. Employment of Immediate Family Members (State) - State officials and state employees are prohibited from employing, recommending the employment of, or supervising the employment of an immediate family member. State law provides certain exceptions. For specific information contact the Commission General Counsel.
5. Hiring of Immediate Family Members (Local Government) - Local officials and local employees may employ, recommend the employment of, or supervise the employment of an immediate family member. However, certain disclosures must be made and other requirements met. For specific information contact the Commission General Counsel.
6. Statements of Financial Interests - Certain categories of public officials and public employees must file Statements of Financial Interests. A Statement of Financial Interests discloses the sources of income, business associations and financial holdings of the filing public official or public employee. To view or secure copies of a Statement of Financial Interests, contact the Commission Office.

### Applicable Forms

- Statement of Financial Interests (NADC Form C-1)
- Potential Conflict of Interest Statements (NADC Form C-2)
- Contractual Interest Statement (NADC Form C-3)
- Employment of Immediate Family Member Disclosure Statement (NADC Form C-4)

For specific information contact the Commission General Counsel. Disclosure forms under the Conflict of Interest provisions can be viewed or downloaded by clicking on Download Forms.

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