

Negotiations Committee Meeting 2.2.23
9:00am AHPS Board Conf Room

Present: BDrews/ELee/DWarner/NSchutz

Confirmation of AEA Agreement

- Settled at \$37750 for 23-24 base with other provisions
- Approve/Sign at Feb Bd Mtg
- Forecast for next year's negotiations?
 - Salary Schedule will return
 - 40k base within a couple more years

Current Legislation

- ELee discussed possible national legislation for minimum teacher salaries
- BDrews discussed Unicameral bills in regards to school funding

Administrative Compensation

- Perez: 23-24 last year of 3 yr contract - continue Sec Prin multi year structure?
- Ellis: 23-24 last year of 2 yr contract - continue Elem Prin multi year structure?
- Drews: Discussion on contract extension - Decision to maintain current contract and amend salary for 23-24 at \$138,000 - Amendment to contract will be on Feb Bd agenda

Classified Compensation

- Discussion on current base classified rate (\$12.50) and future target
- Examination of classified pay increase offered to board Oct 2022
- Discussion about options to increase base rate to \$15 range and timing for such
- Admin preference was to split costs between fiscal years and make change in compensation for classified ASAP with another increase to hit target at start of 23-24
- Agreed on 2 step jump - \$14 then another for Sept (\$15?) - Admin collect info for board to approve ASAP
- Discussion on some type of Recognition Program for Classified (Para of the Month? / Custodian of the Month? / Media postings and small appreciations-gifts)

Mtg Adjourned 10:20am