



Columbus

Grand Island

Hastings



Training and Development

DIVISIONAL ANNUAL REPORT



Training and Development Division

- Business and Industry workforce training
 - New and existing employees
 - Short-term and customized
- Non-credit programing
- Trainers are subject matter experts
 - Faculty/Contractors
- Reliance on program income
- Nebraska Department of Labor – Worker Training Program
- Gap Assistance Program
- Examples of companies served:
 - Tyson
 - BD Medical-Statewide
 - Eaton
 - Molex
 - Cardinal Health
 - Case New Holland
 - Amur
 - Behlen Mfg. Co
 - Camaco



DIVISION OVERVIEW – WORKFORCE TRAINING



Leadership Development

- Susan Hooker – Associate Dean
- Valerie Bren – Leadership Development Coordinator/Trainer
- Training Opportunities:
 - Coaching Essentials
 - Communication Skills
 - Conflict Resolution
 - Foundations of Leadership
 - Gallup, Clifton Strength Finder
 - Leadership Development
 - Leadership and Trust
 - Peer Today, Boss Tomorrow
 - Reviving Customer Service
 - Say It with Backbone, not Bite
 - Situational Leadership



LEADERSHIP DEVELOPMENT

Industrial Technology

- Josh Brant – Industrial Technology Trainer/Coordinator (Lexington)
- Rick Grabo – Industrial Technology Trainer/Coordinator (Area-wide)
- Jerry Muller – Industrial Technology Trainer/Coordinator (Area-wide)
- Training Opportunities:
 - Electrical Fundamentals
 - Motor Controls & Relays
 - Pneumatics
 - VFD – Variable Frequency Drives
 - Mechanical Systems
 - Programmable Logic Controls
 - Technical Diagrams
 - Welding

Tyson Meats Training Program

- Doug Pauley – Associate Dean
- Tyson Students:
 - Leroy Connor
 - Marcus Wilcox



INDUSTRIAL TECHNOLOGY

iMec 2.0 Independent Mechatronics Education Curriculum Project overview

- National Science Foundation (NSF) Grant
- South Central College (MN)
- Collaboration with Skilled and Technical Sciences
- Partnering Schools:

- Aurora High School
Tate Erbst

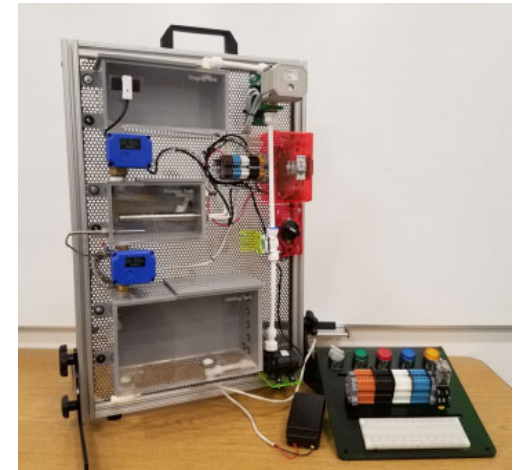
- Axtell High School
Josef Philippi

- Kearney High School
Andrew Olson

- Lakeview High School
Joe Haschke

- Lexington High School
Tim Potter

- Schuyler High School
Donald Seehusen



DIVISION OVERVIEW – IMEC 2.0 (AREA WIDE)

Environmental Health and Safety

- Mike Sobota – Environmental Health & Safety Trainer/Coordinator (Area-wide)
- Training Opportunities:
 - Arc Flash
 - Backflow
 - Confined Space Entry and Rescue
 - DOT Hazardous Materials
 - Forklift Certification
 - HAZWOPER & HAZMAT
 - Lockout/Tagout
 - NEC – Electrical Code
 - OSHA Training
 - General Industry
 - Construction
 - Water Operator



ENVIRONMENTAL HEALTH AND SAFETY



Project PRIME: Plastics-Related, Innovative Manufacturing Education

- Bruce Bartos-Principal Investigator (Advanced Manufacturing Design Technology)
- Doug Pauley-Co-Principal Investigator
- Ben Wilshusen – Director of Plastic Injection Molding (Columbus)
- Craig Potthast – Advanced Manufacturing Plastics Trainer/Coordinator (Columbus)
- Collaboration – Skilled and Technical Sciences
- Companies and Equipment Donations:

- | | | |
|------------------|---------------|-------------------------|
| • RJG | • Maruka-Toya | • Advantage Engineering |
| • Jimko Machines | • Arburg | • Molex |
| • BD Medical | • Sumitomo | |



PROJECT PRIME – PLASTICS TECHNOLOGY

Thank you!

Questions?

