

ADDENDUM TO THE NEGOTIATED AGREEMENT

This ADDENDUM TO THE NEGOTIATED AGREEMENT is made this 1 day of AUGUST 2024, by and between the Central Community College Board of Governors (the "College") and the Central Community College Education Association (the "CCCEA"), for the purposes of modifying the Negotiated Agreement through the expiration of its current term (i.e., until the end of the 2024-25 contract year). The College and the CCCEA are referred to herein as the "parties."

WHEREFORE, the parties agree to the following modifications to the Negotiated Agreement:

1. The revisions amendments identified herein shall only apply until the expiration of the current term of the Negotiated Agreement, and shall not thereafter be included in any agreement between the College and the CCCEA, unless the parties negotiate and agree on such terms and conditions, as part of its good-faith bargaining efforts.

2. Article 9 of the Negotiated Agreement is revised to allow for the dependent children of faculty members to apply to have up to \$1,152 per semester applied to the cost of available on-campus housing, in lieu of receiving tuition remission. Dependent children of faculty members must either elect the housing benefit or the tuition waiver, but not both. Faculty members and their spouses are not eligible for the remission of housing costs.

3. Faculty members are eligible for Parental Leave, as outlined in the College's Parental Leave Policy, adopted on May 16, 2024, which may be amended from time to time by the College.

4. Except as otherwise expressly modified herein, the Negotiated Agreement remains unchanged and shall be applied and enforced as executed by the parties on February 17, 2022.

5. This Addendum contains the parties' entire agreement with respect to revisions and amendments to the Negotiated Agreement. Any prior discussions, negotiations, or agreements with respect to revisions to the Negotiated Agreement are withdrawn and are not accepted by the parties, unless expressly included herein.

**Central Community College
Education Association**


CCCEA Executive President

7-26-24
Date

**Central Community College
Board of Governors**

 on behalf
~~Secretary~~ of Board

7/30/2024
Date