

**CENTRAL COMMUNITY COLLEGE**  
**Board of Governors' Meeting Minutes**  
**October 17, 2024**

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, [www.cccneb.edu](http://www.cccneb.edu). The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Rooms 176/177 at Central Community College, 4500 63rd St., Columbus, Nebraska.

All supplemental documents from this meeting are available at:  
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Vice Chair Linda Heiden called the Oct. 17, 2024, meeting to order at 1 p.m., with nine board members present.

**ROLL CALL**

Aerni – present	Keller – present
Borden – present	Novotny – absent
Buss – present	Pirnie – absent
Cowan – present	Quick – present
Davis – present	Skiles – present
Heiden – present	

**INTRODUCTION OF GUESTS**

Heiden asked college representatives to introduce guests and staff members.

**REVIEWING CLAIMS FOR NEXT MEETING**

John Novotny will review the claims prior to the Nov. 14, 2024, board meeting in Grand Island.

**REQUEST FOR DISCUSSION OF CONSENT ITEMS**

Heiden asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

**CONSENT ITEMS**

Consent items included:

1. Agenda for Oct. 17, 2024.
2. Minutes of the Sept. 19, 2024, Board of Governors meeting and budget hearing.
3. Claims for the period from Sept. 1 through Sept. 30, 2024.
4. Financial report as of Sept. 30, 2024.

**CENTRAL COMMUNITY COLLEGE**  
**Board of Governors' Meeting Minutes**  
**October 17, 2024**

5. Purchases:

**LED Message Replacement Sign, Kearney:** The College President recommends acceptance of the low acceptable bid from Sign Center of Kearney Neb., for \$35,257.60 to provide the labor and materials for the LED sign replacement at the Kearney Center.

**Pool Vehicle Addition, Kearney:** The College President recommends this purchase of \$31,339.00 for this fleet vehicle leveraging the State of Nebraska contract number 15891 OC awarded to Anderson Ford of Lincoln, Neb.

**Wheel Loader, Hastings:** The College President recommends accepting this offer to purchase a CAT wheel loader and attachments from Landmark in the sum of \$202,774.88 as a replacement for the Hastings Campus.

**Howard Parking Lot Replacement, Hastings:** The College President recommends acceptance of the low acceptable bid of \$728,784.75 from Diamond Engineering Co. of Grand Island, Neb., to provide all labor and material to replace the Hastings campus parking lots.

6. Personnel:

**Carol Fuchser, Columbus:** The College President recommends that Carol Fuchser be offered the position of nursing instructor at the Columbus Campus, effective Oct. 1, 2024.

**Rodney Hoelscher, Columbus:** The College President recommends that Rodney Hoelscher be offered the position of mechatronics instructor at the Columbus Campus, effective Oct. 15, 2024.

**Savannah Blanke, Hastings:** The College President recommends that Savannah Blanke be offered the position of dental assisting instructor at the Hastings Campus, effective Oct. 14, 2024.

7. **Illness Leave Policy:** The following changes were made: Full-time employees are eligible for paid illness leave. ~~Illness leave may be taken~~ for routine health care provider appointments or when the employee is ill **for a short duration where other policies do not apply.**

MOVED BY QUICK, SECONDED BY SKILES to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – aye  
Borden – aye  
Buss – aye  
Cowan – aye

Keller – aye  
Novotny – absent  
Pirnie – absent  
Quick – aye

**CENTRAL COMMUNITY COLLEGE**  
**Board of Governors' Meeting Minutes**  
**October 17, 2024**

Davis – aye  
Heiden – aye

Skiles – aye

UNANIMOUS “AYE” VOTE – MOTION CARRIED

**PARTNERSHIP/OWNERSHIP**

**CCC Foundation Report**

CCC Foundation Executive Director Traci Skalberg gave an update on the Automotive Careers Training Center at the Hastings Campus.

- In CCC's service area, there are 991 job openings for automotive technicians and mechanics and 476 job openings for auto body technicians. CCC annually has unduplicated graduates of 72 in automotive technology and 20 in auto body technology.
- The new building for automotive programs will help promote enrollment, retain and increase the completion rate of diploma and degree graduates, and provide modern classroom space and increased lab space for hands-on learning. In addition to the center, an endowment is planned for student scholarships and program enhancements.
- The major gifts campaign is expected to be complete by the end of 2024. Groundbreaking for the new building is planned in spring 2025 with completion set for summer 2026.

**Columbus Campus Annual Report**

Dr. Ami Mancini, dean of academic education, presented the following information on Project Para:

- Because paraeducators are essential to a functioning school, especially those who serve special populations, CCC has created a 12-credit certificate which ladders into multiple degrees and job opportunities.
- The Project Para course features the addition of current educational research and best practices; increased multi-modality such as visuals, videos and interactive elements; improved accessibility; and the addition of modules and lessons based on feedback from districts.
- The team managing the course include Jenn Eickmeier, instructional design consultant; Taylor Brase, early childhood education program director; Karen Pinkelman, teacher education initiatives director; Shannon McDonald, library resource center supervisor; Bailey Johnson, technology integration specialist; and Mancini.

Welding technology instructors Bryce Standley and Landon Hunt talked about a project that is benefiting people in Toga, Africa, many of whom live in grass huts and use open fires to cook, a practice that sometimes leads to huts burning down. Dr. Collen Stice and John Novotny, who have participated in many missions to Africa, wanted to address this issue, so they approached the welding department. The result was a stove designed for that environment.

**CENTRAL COMMUNITY COLLEGE**  
**Board of Governors' Meeting Minutes**  
**October 17, 2024**

Welding student Randal Gronenthal of Platte Center showed one of the stoves and explained the process, which begins by programming the plasma cutter. Students then use a variety of machines to roll out the pieces. The stove includes both an outer and inner shell with insulation in between to prevent burns. It also has a pot for cooking and copper tubing for hot water.

Standley said this has been a great project for advanced welding students because it gets them started on fabrication. Five stoves have already found homes in Africa, and a trip for faculty and students to go to Africa in the spring is now in the works.

**DISCUSSION OF CONSENT/ACTION ITEMS**

There were no items to present.

**REPORTS**

**Student Success Report**

Dr. Candace Walton shared information from the 2023 Integrated Postsecondary Education Data (IPED) Feedback Report. CCC uses a custom comparison group that includes the five other community colleges in Nebraska as well as 10 colleges in Colorado, Iowa, Kansas and Missouri with similar characteristics to CCC. When compared with the IPED peer group, CCC has:

- About 25 percent more part-time fall term students and unduplicated headcount.
- Slightly fewer full-time students.
- About 100 fewer associate awards and significantly more diplomas and certificates.
- Lower tuition and fees than peer groups.
- About 2 percent lower part-time retention rate.
- 7 percent higher full-time retention rate.
- Higher graduation rate with lower transfer out rate.
- Higher enrollment of White and Hispanic students.
- Slightly lower enrollment of Black or African American students.
- Lower American Indian or Alaskan Native students.

**Dr. Gotschall's Report**

Dr. Gotschall reported the following:

- I participated in an areawide follow-up meeting regarding the Central Region: Six Regions, One Nebraska initiative focusing on three priority areas of Workforce/Entrepreneurship, Housing and Child Care. Each focus group presented an idea for future funding for \$250,000. The child care proposal was selected by the group to proceed with to provide mentoring to in-home providers. This builds off successful community partnerships in Buffalo, Hall and Dawson counties. The other proposals for workforce and housing will seek other private or foundation funding. About 50 people from across the area participated.

**CENTRAL COMMUNITY COLLEGE**  
**Board of Governors' Meeting Minutes**  
**October 17, 2024**

- Met Red Cloud Economic Developer and new CCC-Red Cloud Education Hub director at our new space. Community Education classes have started there with great space to host future events.
- College administration held Higher Learning Commission review sessions with staff that were well attended, seeking feedback on evidence and examples to share as part of the five major criteria for accreditation.
- Met with architects regarding construction manager at risk proposals for both the Holdrege relocation and CCC student housing. Met in Holdrege with potential donors and tenants.
- Visited St. Paul for meeting with potential instructor and community advocate.
- Provided welcome at Regional Coordinator/High School counselor meeting regarding dual credit.
- Visited Peter Kiewit Foundation (PKF) to discuss support for Automotive Training Center and again for updates on our Nebraska Math Readiness Project. PKF continues to be strong partner in our initiatives to support workforce development and scholarship support for our students.
- Participated in virtual and three-day onsite visit of a college as part of Higher Learning Commission peer review. Good professional development prior to us hosting our team in March.
- Visited Lexington Center and participated in Greater Nebraska Workforce Investment Board meetings which were held at our facility.
- Participated in an All Faculty Senate meeting and held Open Forums for Hastings and Grand Island/Administration employees. Attended CCC-Hastings retiree event.
- Participated in CCC financial audit exit meeting which was positive. The report will be presented to the board in November.
- Participated in watching our shotgun sports team compete at Hastings College invite held in Grand Island.
- Attended the Nebraska Chamber of Commerce, Nebraska Tax Policy Forum in Lincoln and participated in Nebraska Manufacturing Advisory Board meeting and tour of Bruckman Rubber in Hastings.
- Listened in on AACC's Fall Federal Legislative update call and will be attending an AACC Commission meeting for Small and Rural Colleges in November in Washington, D.C.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report
- Purchasing Report

**EXECUTIVE SESSION**

Heiden said there was no need for an executive session and requested a motion to adjourn.

**ADJOURNMENT**

**CENTRAL COMMUNITY COLLEGE**  
**Board of Governors' Meeting Minutes**  
**October 17, 2024**

MOVED BY DAVIS, SECONDED BY KELLER to adjourn.

Aerni – aye	Keller – aye
Borden – aye	Novotny – absent
Buss – aye	Pirnie – absent
Cowan – aye	Quick – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Heiden declared the meeting adjourned at 2:08 p.m.