MINUTES OF REGULAR MEETING BOARD OF EDUCATION HOMER COMMUNITY SCHOOL Monday, January 13, 2025

A meeting of the Board of Education of Homer Community School was convened in open and public session on Monday, January 13, 2025 at 7:00 PM in the Library at Homer Community School, Homer, Nebraska. The following board members were present or absent:

Byron Hall: Present, Ryan Harris: Present, Samantha Johnson: Present, Tyler Kirkholm: Present, Dr. Kristina Nelsen: Present, Paul Tighe: Present.

Administration present: Superintendent Dr. Joseph Lefdal, Principal Abbie Uhl, Principal Tom Coviello, and Board Secretary Amy Brand

Visitors present: Several

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

I.Opening the Meeting

I.A.Call Meeting to Order and Notification of Open Meeting Law

I.A.i.Posted in the room

I.A.ii.Publication of Meeting was provided according to 84-1411

I.B.District Mission Statement:

II.Board Member Roll Call

III. Excuse Absent Board Members

IV.Oath of Office

V.Board Member Conflict of Interest Statement

VI.Board Member Code of Ethics

VII.Organizational Meeting of the Board of Education

VII.A.Election of 2025 Board Officers

VII.A.i.Board President

Motion was made by Dr. Kristina Nelsen and seconded by Byron Hall to cease nominations

with the nomination of Paul Tighe for President. On roll call vote the Board voted as follows: The motion carried Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Abstain (With Conflict) Yea: 5, Nay: 0, Abstain (With Conflict): 1 VII.A.ii.Vice President Motion was made by Dr. Kristina Nelsen and seconded by Ryan Harris to cease nomonations with the nomination of Hall for Vice President. On roll call vote the Board voted as follows: The motion carried Byron Hall: Abstain (With Conflict), Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea Yea: 5, Nay: 0, Abstain (With Conflict): 1 VII.A.iii.Secretary Motion was made by Byron Hall and seconded by Samantha Johnson to cease nominations with the nomination of Nelsen for Secretary. On roll call vote the Board voted as follows: The motion carried Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Abstain (With Conflict), Paul Tighe: Yea Yea: 5, Nay: 0, Abstain (With Conflict): 1 VII.A.iv.Treasurer Motion was made by Byron Hall and seconded by Ryan Harris to cease nominations with the nomination of Kirkholm for Treasurer. On roll call vote the Board voted as follows: The motion carried Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Abstain (With Conflict), Dr. Kristina Nelsen: Yea, Paul Tighe: Yea Yea: 5, Nay: 0, Abstain (With Conflict): 1 VII.A.v.Recording Secretary Amy Brand was appointed as Recording Secretary. VII.B.Board of Education Committee Assignments VIII.Approval of the Agenda and changes to the Agenda Motion was made by Ryan Harris and seconded by Byron Hall to approve the agenda as presented. On roll call vote the Board voted as follows: The motion carried Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea Yea: 6, Nay: 0 IX.Consent Agenda Motion was made by Dr. Kristina Nelsen and seconded by Tyler Kirkholm to approve all items presented on the Consent Agenda. On roll call vote the Board voted as follows: The motion carried Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea Yea: 6, Nay: 0 IX.A.Approval of Mintues from the December regular meeting IX.B.Approve claims and accounts IX.C.Take action to accept staff resignations and retirements.

X.<u>Consider, discuss, and take action new hire recommendations</u> Motion was made by Samantha Johnson and seconded by Byron Hall to approve Kathy Blair as the .60 time nurse. On roll call vote the Board voted as follows: The motion carried Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea Yea: 6, Nay: 0 XI.Public Comment

XII.Information Items: Reports

XII.A.Administrator reports

NSCAS Winter Testing was discussed as well as EDUClimber training. Spring Conferences will be February 12 and 13 and TeamMates Recognition Night will be January 16th. Mrs. Uhl informed the board that sign up has started for four year old preschool and Elementary Fun Night will be held January 31st. Mr. Coviello reported Professional Development on Fridays will focus on verticle alignment.

XII.B.Superintendent report

Dr. Lefdal discussed the new nursing contract, as well as current enrollment, and RFP update.

XIII. Discussion Items

XIII.A.Superintendent evaluation

Dr. Lefdal's evaluation was discussed. He will bring his board goals to the next meeting.

XIII.B.Superintendent contract

This will be discussed in the next couple months.

XIII.C.NASB Online Policy Update

Dr. Lefdal discussed that our policies will be housed on the Sparqdata website. This process will take some time.

XIV.Action Items

XIV.A.Consider, discuss, and take action to approve Policy 3132

Motion was made by Tyler Kirkholm and seconded by Samantha Johnson to approve Policy 3132. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 6, Nay: 0

XIV.B.Consider, discuss, and take action to approve the early retirement application for Stacie Johnson

Motion was made by Samantha Johnson and seconded by Ryan Harris to approve the early retirement application for Stacie Johnson. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 6, Nay: 0

XIV.C.Consider, discuss, and take action to approve the Certified Staff Negotiations Agreement

Motion was made by Dr. Kristina Nelsen and seconded by Samantha Johnson to approve the Certified Staff Negotiations Agreement. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea Yea: 6, Nay: 0

XIV.D.Consider, discuss, and take action to approve the 2025-26 school calendar Motion was made by Tyler Kirkholm and seconded by Samantha Johnson to approve the 25-26 school calendar. On roll call vote the Board voted as follows: The motion carried Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea Yea: 6, Nay: 0

XIV.E.Consider, discuss, and take action to appoint Dan Schmitt and Abbie Uhl as the Title IX Compliance Coordinators (Policy #404.12, E1 &R1)
Motion was made by Tyler Kirkholm and seconded by Dr. Kristina Nelsen to appoint Dan Schmitt and Abbie Uhl as the Title IX Compliance Coordinators (Policy #404.12, E1 &R1).
On roll call vote the Board voted as follows: The motion carried Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 6, Nay: 0

XIV.F.Consider, discuss, and take action to designate the Dakota County Star as the newspaper of record for Homer Community School District.

Motion was made by Dr. Kristina Nelsen and seconded by Ryan Harris to designate the Dakota County Star as the newspaper of record for Homer Community School District. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 6, Nay: 0

XIV.G.Consider, discuss, and take action to designate Perry, Guthery, Haase, and Gessford as the legal firm representing the Homer Community School District.

Motion was made by Dr. Kristina Nelsen and seconded by Samantha Johnson to designate Perry, Guthery, Haase, and Gessford as the legal firm representing the Homer Community School District. On roll call vote the Board voted as follows: The motion carried Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr.

Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 6, Nay: 0

XIV.H.Consider, discuss, and take action to designate First Community Bank as the primary financial institution for the Homer Community School District.

Motion was made by Ryan Harris and seconded by Byron Hall to designate First Community Bank as the primary financial institution for the Homer Community School District. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 6, Nay: 0

XIV.I.Consider, discuss, and take action to approve the Records Retention and Destruction Procedure

Motion was made by Dr. Kristina Nelsen and seconded by Samantha Johnson to approve the Records Retention and Destruction Procedure. On roll call vote the Board voted as follows: The motion carried

- Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea
- Yea: 6, Nay: 0
- XV.<u>Next Meeting</u>

The next meeting will be Wednesday, February 12, 2025 at 7:00 pm.

XVI.Adjournment

Motion was made by Dr. Kristina Nelsen and seconded by Byron Hall to adjourn the meeting at 7:50 pm. On roll call vote the Board voted as follows: The motion carried Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea Yea: 6, Nay: 0

Dated this Monday, January 13, 2025.

ATTEST: Dr. Kristina Nelsen Secretary Dakota County School District #31R a/k/a Homer Community School BY: Paul Tighe, President