

CITY OF BLAIR CITY ADMINISTRATOR

Philip Green

This Addendum to the Employee Agreement, made and entered into this 12th day of May, 2026, by and between the City of Blair, Nebraska, a municipal corporation (hereinafter called "City"), and Philip Green, (hereinafter called "Employee"), both of whom understand as follows:

WHEREAS, City employs the Employee as City Administrator for the City of Blair, Nebraska; and

WHEREAS, City and Employee believe it to be in the best interest of both parties to formally adopt an Addendum to the Employee Agreement approved by Resolution 2023-09 approved on April 11, 2023 to adjust the maximum vacation leave accumulation to allow continued accrual consistency with senior staff benefits and the City’s Employee Handbook;

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties agree as follows:

Section 5: Vacation, Sick Leave, Floating Holidays, and other Leave

- A. The City agrees to provide a one-time credit of sufficient additional hours to the employee’s vacation bank to be added to the Employee’s current vacation bank balance to bring the total balance to four hundred eighty hours (480) hours. In the first year, Employee shall not take the full eighty (80) hours of vacation time at one time without the prior written approval of the Mayor. Furthermore, in the first year, Employee shall not take more than one hundred and twenty (120) hours of total vacation time without the prior written approval of the Mayor.
- B. The Employee may only accrue vacation time according to the City’s Employee Handbook if he has utilized his vacation time which results in his vacation bank balance being less than six hundred (600) hours. In no event shall the Employee accrue vacation leave in excess of six hundred (600) hours. All other terms and conditions of the Employee Agreement approved by Resolution 2023-09 approved on April 11, 2023, shall remain in full force and effect.

Executed the day and year first above written.

CITY:

City of Blair
Melinda Rump _____
Mayor

Dated: _____

EMPLOYEE:

Philip Green _____

Dated: _____

Approved as to Form Only:

Edmond Talbot _____
City Attorney

Dated: _____

Initialed by Employee/Mayor/ ____ ____