

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS  
NEGOTIATIONS COMMITTEE**

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Negotiations Committee was convened on January 24<sup>th</sup>, 2022, at 7:23 am in the Board Room, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Chad Carpenter, Erick Lee, and Brad Schutz.

Board Member(s) Absent: None.

AEA Member(s) Present: Lynn Crosley, Dustin Kronhofman, and John Strand.

AEA Member(s) Absent: None.

Staff Present: Cassie Hilker, Board Secretary.

Staff Absent: Brian Gegg, Interim Superintendent.

Visitor(s) Present: None.

Carpenter updated Lee and Schutz on the previous meeting held January 17<sup>th</sup>.

At approximately 7:51 am, the Board invited the AEA Committee to the meeting.

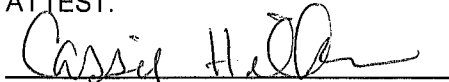
The Board made 2 offers and asked the AEA Committee to visit amongst themselves and with the other teachers on which one to accept:

- Option 1 included the following:
  - o Increase the base by \$550.
  - o 12 Discretionary Days per year, accumulative to 40 days.
  - o Buy back days from those that end the year with more than 40 days at half the sub rate.
  - o Leave increments change from hourly to 2-hour, 4-hour (half day), and 8-hour (full day) increments.
  - o Insurance stays as is.
- Option 2 included the following:
  - o Increase the base by \$600.
  - o 10 Discretionary Days per year, accumulative to 40 days.
  - o Buy back days from those that end the year with more than 40 days at half the sub rate.
  - o Leave increments change from hourly to 2-hour, 4-hour (half day), and 8-hour (full day) increments.
  - o Insurance stays as is.

AEA will discuss and respond via email or text.

The meeting ended at approximately 7:55 am.

ATTEST:



Cassie Hilker, Secretary