

Business OperationsGifts to Employees

~~Employees may receive a gift on behalf of the District. Employees shall not, either directly or indirectly, solicit, accept, or receive any gift, series of gifts, or an honorarium unless the donor does not meet the definition of "restricted donor" stated below or the gift or honorarium does not meet the definition of gift or honorarium stated below.~~

~~A "restricted donor" is defined as a person or other entity which:~~

- ~~1. Is seeking to be, or is a party to, any one or any combination of sales, purchases, leases, or contracts to, from, or with the District;~~
- ~~2. Will be directly and substantially affected financially by the performance or nonperformance of the employee's official duty in a way that is greater than the effect on the public generally or on a substantial class of persons to which the person belongs as a member of a profession, occupation, industry, or region; or,~~
- ~~3. Is a lobbyist or a client of a lobbyist with respect to matters within the District's jurisdiction.~~

~~A "gift" is the giving of anything of value in return for which something of equal or greater value is not given or received. An "honorarium" is anything of value that is accepted by, or on behalf of, an employee as consideration for an appearance, speech, or article.~~

~~It shall be the responsibility of each employee to know when it is appropriate to accept or reject gifts or an honorarium.~~

~~Date of Adoption: August 9, 2021~~

~~Date of Revision: May 8, 2023~~