

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
August 15, 2024

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, www.cccneb.edu. The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Administration Office Board Room at Central Community College, 3134 W. Highway 34, Grand Island, Nebraska.

All supplemental documents from this meeting are available at:
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Chair Tom Pirnie called the Aug. 15, 2024, meeting to order at 1 p.m., with 11 board members present.

ROLL CALL

Aerni – present	Keller – present
Borden – present	Novotny – present
Buss – present	Pirnie – present
Cowan – present	Quick – present
Davis – present	Skiles – present
Heiden – present	

INTRODUCTION OF GUESTS

Pirnie asked college representatives to introduce guests and staff members.

REVIEWING CLAIMS FOR NEXT MEETING

John Novotny will review the claims prior to the Sept. 19, 2024, board meeting in Grand Island.

REQUEST FOR DISCUSSION OF CONSENT ITEMS

Pirnie asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

CONSENT ITEMS

Consent items included:

1. Agenda for Aug. 15, 2024.
2. Minutes of the June 20, 2024, Board of Governors meeting.
3. Claims for the period from June 1 through July 31, 2024.
4. Financial reports as of June 30 and July 31, 2024.

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5. Purchases:

Phelps HVAC Replacement, Hastings: The College President recommends acceptance of the low acceptable bid from Rutt's heating and air for \$1,690,500.00 to provide all labor and material to replace the HVAC on the Phelps building on the Hastings Campus.

6. Personnel:

The College President recommends the following individuals be offered positions at the college. The list includes faculty that were approved while Dr. Gotschall acted on behalf of the board in December 2023 and July 2024.

- **Aly Elhefny**, mechatronics faculty, Kearney, effective Nov. 18, 2024.
- **Kevin Hartshorn**, dean of student success and enrollment management, area-wide, effective Sept. 1, 2024.
- **Vijendra Boken**, math/physics faculty, Columbus, effective Aug. 6, 2024.
- **Ernest Blanchard**, business administration faculty, Hastings, effective Aug. 1, 2024.
- **Alexander Bray**, math/physics faculty, Hastings, effective Aug. 1, 2024.
- **Blaire Dreessen**, nursing faculty, Kearney, effective Aug. 1, 2024.
- **Sammy Fernandes**, speech faculty, Grand Island, effective Aug. 1, 2024.
- **Thomas Freeman**, biology faculty, Hastings, effective Aug. 1, 2024.
- **Theresa Martinez**, nursing faculty, Grand Island, effective Aug. 1, 2024.
- **Scott Schwalenburg**, English faculty, Columbus, effective Aug. 1, 2024.
- **Meredith Smith**, nursing faculty, Grand Island, effective Aug. 1, 2024.
- **Raja Mendadala**, information technology faculty, Grand Island, effective Feb. 15, 2024.
- **Erica Sheldon**, nursing faculty, Grand Island, effective Feb. 12, 2024.
- **Rajeev Mendadala**, biology faculty, Columbus, effective Jan. 9, 2024.
- **Denise Kozel**, electrical technology faculty, Grand Island, effective Jan. 1, 2024.
- **Danielle Schwinn**, media arts faculty, effective Jan. 1, 2024.

7. Policies: The board approved a new interference of operations policy and an updated purchasing policy.

MOVED BY KELLER, SECONDED BY AERNI to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – aye
Borden – aye
Buss – aye
Cowan – aye
Davis – aye
Heiden – aye

Keller – aye
Novotny – aye
Pirnie – aye
Quick – aye
Skiles – aye

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UNANIMOUS "AYE" VOTE – MOTION CARRIED

PARNERSHIP/OWNERSHIP

Faculty Resource Center and Learning Support Services Report

Presenters were Dr. Candace Walton, vice president of innovation and instruction; Abie Ott, director of educational planning and the Faculty Resource Center (FRC); and Julie Rican, instructional technology specialist for Learning Support Services (LSS). They highlighted the following:

- The LSS team supports the design, implementation and delivery of CCC's courses and programs by providing consistent technical and troubleshooting support and serving as technical resource for faculty and administration. It works with the FRC and instruction divisional leadership teams to develop focused training and guidance for faculty's use of CCC's learning management system and other technology.
- The FRC supports teaching and learning across the college through one-on-one and group consultations; workshops and learning sessions; program and curriculum design, including support for Nebraska Transfer Initiative courses; instructional design and student engagement; technology integration to enhance student learning; college-wide assessment; and the New Educator Workshop.
- During the 2023-24 academic year, LSS onboarded 86 new college adjuncts and full-time faculty to Canvas; worked with about 350 faculty with in-person, Webex or phone support for Canvas and link CCC syllabus; and worked with 80 Early College adjunct faculty to use Canvas, and link CCC syllabus.
- For faculty, the FRC created or updated over 150 pages of Canvas/YuJa information and instructions and created more than 25 Canvas videos. For students, the FRC updated the CCC 101 course with over 100 pages of new and updated information and instructions and created more than 25 "how to" videos.

DISCUSSION OF CONSENT/ACTION ITEMS

FTE/REU/RAE Report Acceptance

Kim Pearson from Dana F. Cole and Company, Certified Public Accountants, presented the Statements of Reimbursable Full-Time Equivalent Student Enrollment and Reimbursable Educational Units report. The company has issued an unmodified audit report for Central Community College, the best rating it can award, for the years ending in 2023 and 2024.

MOVED BY NOVOTNY, SECONDED BY DAVIS to accept the 2023 and 2024 Statements of Reimbursable Full-Time Equivalent Student Enrollment and Reimbursable Educational Units as presented by Dana F. Cole & Company.

Aerni – aye
Borden – aye

Keller – aye
Novotny – aye

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Buss – aye	Pirnie – aye
Cowan – aye	Quick – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Grand Island Welding Project

This project consists of a new 12,500 square feet of pre-engineered metal building. Work includes site development, new parking lot, landscaping, irrigation, interior finishes for classrooms, office, breakroom and restrooms, interior masonry walls, custom metal fabricated welding booths and tables, 1-ton jib crane, acoustic metal wall partitions. Mechanical and electrical work includes exhaust system, HVAC for interior finished spaces, automatic fire suppression system, LED lighting and audio/visual systems at classrooms. The project is being funded with \$1,944,000 from the 2024-25 capital improvement budget and \$3,900,000 from ARPA grant funds.

The College President recommends acceptance of the low acceptable bid from RMV Construction Company of Kearney, Nebraska, for \$5,745,000 to provide the labor and materials for the new welding building on the Grand Island Campus.

MOVED BY SKILES, SECONDED BY NOVOTNY to accept the \$5,745,000 bid from RMV Construction Company of Kearney, Nebraska, to provide the labor and materials for the new welding building on the Grand Island Campus.

Aerni – aye	Keller – aye
Borden – aye	Novotny – aye
Buss – aye	Pirnie – aye
Cowan – aye	Quick – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

REPORTS

Student Success Report

Brian McDermott, institutional research director, gave a report on CCC graduation trends and post-graduation outcomes. He covered the following:

- In the past five years, CCC has experienced a moderate increase in total awards from 2,432 to 2,842, with a minor increase in unduplicated graduates from 1,507 to 1,608.
- Most of these awards are certificates, but the highest rate of increase was in diplomas, which rose from 497 to 659.

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- Across the college some divisions have experienced increases and others decreases in the total number of awards, but the number of awards conferred in the past five years seems to be trending upward, regardless of the drop post COVID.
- CCC has the third highest award generation in Nebraska public colleges and universities and behind only the University of Nebraska-Lincoln, 5,841, and the University of Nebraska-Omaha, 3,460.

Dr. Gotschall's Report

Dr. Gotschall reported the following:

- Work continues administratively on the writing of our Higher Learning Commission reaccreditation that is due in December prior to their visit in early March 2025. Prior to then, updates and opportunity for input will be provided to the board in case the reviewers want to meet with board members when they come. He is confident the college is in good shape.
- Sitting at over 93% NCLEX first-time pass rates so far for the spring ADN and 100% for PN graduates, so that is good.
- He hosted an Action Summit in July with over 50 employees to highlight accomplishments from last year and initiatives for the future.
- In July, CCC hosted the "6 Regions – One Nebraska" initiative of the Governor/State Chamber/Nebraska Economic Development, where almost 100 residents from the CCC area came to identify strengths and opportunities for action regarding workforce development in the CCC area. Not surprising the top three involve housing, childcare and people attraction/workforce development – so now smaller teams of individuals will work on generating actionable proposals in each prior to an October meeting to further prioritize and begin to implement.
- Summer enrollment was strong at over 8.5% increase. So far fall looks up about 3% with New Student Orientations occurring on all three campuses and at Kearney this week.
- Two weeks of new faculty orientation were held with training and onboarding for new faculty hired over the past year. Several faculty positions remain open but are being covered by adjuncts or full-time faculty overload when needed.
- Nebraska Postsecondary Coordinating Commission representative toured the college's new ITS building remodel funded through the ARPA funds from the state.
- He participated in a Metallica Scholars grant meeting and press releases for our grant renewal. CCC remains the only Nebraska institution with this program that is now in all 50 U.S. states.
- A new Dean of Student Success and Enrollment Management was hired and will begin in September.
- He was invited to and attended new NU President's Dr. Jeff Gold's reception at UNK and a UNL reception by UNL Chancellor Dr. Rodney Bennett.
- He has approved a lease for a new location of the Holdrege Center with the option to terminate if remodeling bids come in too high by April 2025. Architects have met with CCC Holdrege staff and at least two potential subtenants regarding space needs for consideration in final design.

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- The FTE audit was successful as well as preliminary financial aid reviews. Estimates of new state aid will be distributed later this month for final budget consideration at our September meeting.
- He participated in a grant in which CCC is a partner to provide additional career pathways for high-need students. The multimillion-dollar federal grant to the Nebraska Children and Families Foundation will include service area high schools of Adams Central, Harvard and Hastings Public.
- He participated in a Postsecondary International Network Executive Board meeting regarding November conference.
- He participated in several Columbus Days activities as well as a Nebraska Diplomat's dinner and Governor's Ag and Economic Development Conference.
- He participated in the NCCA Board Strategic Planning and Quarterly meeting. Congratulation to Rita Skiles on being elected president for the upcoming year. I will serve as chair of the president's group.
- He conducted an All-College Welcome Back webinar for all employees and participated in the All-Faculty meeting.
- Dr. Sarah Loudy took a sabbatical to complete her doctorate and has submitted her sabbatical report for the board to review.
- The new benefits approved for CCC staff concerning parental leave and using the tuition waiver for on-campus housing instead – were sent to the faculty association, which approved the same benefits for faculty for this year, which is the final year of their three-year negotiated agreement. Faculty negotiations for a new agreement will begin this fall.
- The Nebraska Community College Association annual meeting will be Nov. 3-4 in Norfolk.
- He shared the preliminary Community College Future Fund Funding sheet and noted that the certified copy had arrived that morning and the numbers were the same. The new state law regarding community college funding means CCC lost its property taxing authority but still has a 2-cent levy for facilities. He estimates that the various state funding formulas will put CCC's budget should be around \$49 million for 2024-25.

Reports from area vice presidents included:

- At Nebraska Administrator Days, CCC administrators promoted the college's para certificate program, substitute teacher class and early college to state superintendents and principals.
- The CCC theater and music departments will collaborate to put on a Shakespeare in the Park performance in downtown Columbus in October.
- In 2023, CCC enrolled 2,346 students from 48 countries who spoke 48 languages as part of the Adult Education program.
- The National Junior College Athletic Association (NJCAA) recognized a record 42 CCC student athletes for academic achievement during 2023-24. The CCC honorees exceed the previous record of 37 in 2020-21. Twenty-four current students earned a 4.0. Five teams earned Academic Team of the Year honors by posting a team GPA of over 3.0. Those were: volleyball (3.63 GPA), women's soccer (3.52), softball (3.47), women's basketball (3.31) and men's soccer (3.25).

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- Grand Island entrepreneurship held a Women in Business roundtable in collaboration with the Small Business Administration and Center for Rural Affairs. Staff also presented to the Central City Economic Development Board about e-shop services.
- Dr. Wanda Cloet, director of the dental hygiene program, presented a virtual presentation to dental hygiene program directors through Educational Platforms on Innovation and Program Growth. She also attended the ADHA annual session to serve as a speaker regarding faculty calibration.
- The medical laboratory technology program will continue its partnership with Grand Island Senior High with 11 students preregistered for 2024-25. Nursing assistant classes will continue to be offered in conjunction with several area high schools including Sandy Creek, Superior and Hastings High.
- CCC received \$50,000 from the Aksarben Foundation to support career and technical education programs as well as promote Intern Nebraska.
- The 2026-2030 TRiO grant has been submitted with notification expected in 2025.
- Student housing is nearly full on both the Columbus and Hastings campuses (with one Hastings residential hall offline due to construction/updates). Waitlists will be started.
- This summer, the Hastings Campus hosted residential camps that included the Titan Diesel Camp, Sertoma Football Camp and Verizon Camp. The Columbus Campus held the Central Honors Institute and the Grand Island Campus hosted the Boy Scouts University.
- Veteran Services held two meetings with UNK VMCR, UNK ROTC, Army Reserve and Army National Guard Recruiters to plan a four-mile ruck march in September. The route begins at Cottonwood Park, goes through town, across the UNK campus, near the Kearney Center, and ends at Yanney Park. There will be speakers at the start and finish lines and recognition of outstanding military-connected students from UNK and CCC. The rucksacks will be filled with nonperishable goods for the CCC and UNK food pantries with any excess donated to local charities. The event is set for the morning of Sept. 13, with an option to walk around the one-mile lake at Yanney Park afterward. ROTC cadets will also fulfill one of their required distances.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report
- Purchasing Report

EXECUTIVE SESSION

Pirnie said there was no need for an executive session and requested a motion to adjourn.

MOVED BY BORDEN, SECONDED BY HEIDEN to adjourn.

Aerni – aye
Borden – aye
Buss – aye
Cowan – aye

Keller – aye
Novotny – aye
Pirnie – aye
Quick – aye

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Davis – aye
Heiden – aye

Skiles – aye

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Pirnie declared the meeting adjourned at 2:51 p.m.