

Commitment to Accomplishment and Accountability

The Board accepts its ultimate responsibility for the academic accomplishments of District students. Consistent with the responsibility and as required by law, the Board will adopt and maintain an accountability program to measure the adequacy and efficiency of the educational program.

In accordance with state law, the District Superintendent will take reasonable steps to maintain an effective accountability program.

Accordingly, the District Superintendent will take reasonable steps to ensure school-level accountability committees and the District Accountability Committee meet the expectations as outlined in Colorado Revised Statutes 22-11-301 and 302, and 22-11-401 and 402.

The Board and the District Accountability Committee will, at least annually, cooperatively determine the areas and issues, in addition to budget issues, that the District Accountability Committee will study and the issues on which it may make recommendations to the Board.

All District Accountability Committee meetings and School Accountability Committee meetings will be open to the public. Meeting notices for District Accountability Committee meetings will be posted in the same place and manner as notices of Board meetings. Notices for School Accountability Committee meetings will be posted in the school.

- ~~1. Take reasonable steps to ensure school-level accountability committees:~~
 - ~~• Serve the purposes and functions stated in law for the school advisory council and the school accountability committee;~~
 - ~~• Adopt building goals/objectives for the improvement of education in the building, by September 1 each year;~~
 - ~~• Adopt a plan to improve educational achievement, maximize graduation rates, and increase the ratings for the school's accreditation category, by September 1 each year;~~
 - ~~• Discuss the means for determining whether decisions affecting the educational process are advancing or impeding student achievement in the school;~~
 - ~~• Discuss reporting educational performance of the school and providing data for appraising such performance to students, parents, Board members, and educators;~~
 - ~~• Prior to the Board's adoption of the annual budget, make recommendations to the Superintendent (with copies of the recommendations sent to the district accountability committee and the Board of Education), regarding prioritization of expenditures of district moneys by the school;~~
 - ~~• Make recommendations to the principal regarding expenditure of school grants;~~

- Discuss safety issues related to the school environment and develop, revise, and implement a safe school plan for the school consistent with the district's safe school plan and policies; and¶
- Report to the Board on a regular basis as to its progress.¶

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2. Ensure that district accountability committees make efforts to fulfill the responsibilities inherent in the Educational Accountability Act and the Educational Accreditation Act;¶

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3. Take reasonable steps so that accountability committee meetings are open to the public and that meeting notices are posted in the same place and manner as notices of Board meetings and in school buildings, as appropriate, one week in advance and sent to the local news media;¶

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4. By October 1st each year, report to the public the district's goals and objectives for the improvement of education in the district and the district's plan to improve educational achievement, maximize graduation rates, and increase the ratings for each school's accreditation category;¶

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5. Gather and accurately report data, as required by law, to the Colorado Department of Education for the state-generated accountability report;¶

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6. Develop a program that enables and supports the administrators of the district schools who wish to develop their own school reports, as long as the reports do not refute information included in the state report, for distribution to parents and community members;¶

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7. By December 1st each year, disseminate a report containing all legally required elements from the Board to the taxpayers of the district and the community regarding progress on districts and school accreditation indicators and make the report available to others;¶

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8. Adopt policies and procedures that reasonably ensure the adequate collection and ethical use of data to inform and support the district's educational program.¶

Adopted: 2025

Legal References: C.R.S. 22-2-117(waivers from State Board of Education)
C.R.S. 22-11-101 et seq. (Educational Accreditation Act of 19982009)

C.R.S. 22-11-301 and 302 (district accountability committee)
C.R.S. 22-11-401 and 402 (school accountability committees)
C.R.S. 24-6-402 (open meetings law)
1 CCR 301-1, Rules 2202-R-1.00 et. seq. (accreditation rules)
C.R.S. 22-32-109.1(2)(b)(safe school reporting requirements)¶

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Monitoring Method: Internal report
Monitoring Frequency: October
~~Monitored and Reviews,~~

As of 5-14-25, Deb Ginesta is recommending that this policy be revised using the AcademyDistrict20 Policy AE:Accountability/Commitment to Accomplishment. This will give us the most current version of what is required under statute. The rest of the information below is included in order to help track the progress of this revision and the version being brought forward for Board consideration on 5-19-25.

Sample policy created for Board to review March 2025 based on sample policy provided by CASB. Original EL-5: Staff Compensation - may be renumbered to EL-13 if Board decides to adopt the Commitment to Accomplishment and Accountability CASB version.

Reviewed at Board Workshop April 8.

5-2-25 - Deb is verifying with CASB items 4 & 7 and whether or not they still belong in this policy based on the fact that I believe that it references the School Accountability Report that used to be mailed out to parents back in 2010.

In March, CASB had recommended the following related to this policy and I am looking for a copy of a CASB updated version of EL-5.

For EL-5, we also agree, minimizing #1 and refer it to the CRS, depending on if you have a district accountability committee and school accountability committees, you can add one or both references: C.R.S. [22-11-301](#) and 302 (*district accountability committee*), and C.R.S. [22-11-401](#) and 402 (*school accountability committees*).

As far as the reporting piece, I believe we took the specifics out of the policy and had the note at the bottom which speaks to responsibilities.

NOTE 2: The Colorado Department of Education has created a District Accountability Handbook that provides an overview of accountability requirements for districts and schools.

District currently has a policy with the same title known as PL-12 which is a Principal Limitations policy. If the Board decides to adopt EL-5: Commitment to Accomplishment and Accountability, PL-12 should contain similar wording.

Board will go through the process of first and second reading for all EL policies in 2025.