

CENTRAL COMMUNITY COLLEGE
WORKSHEET FOR FULL-TIME
SALARY AND CLASSIFIED
WAGES AND BENEFITS
FY 2025-2026

The wage and benefit recommendation for FY 2025-26 follows:

A. Full time classified and contracted employees retained for the 2025-26 year will be eligible to receive a wage increase. An amount up to the equivalent of 3.0% of total wages will be set aside for compensation.

B. Employees hired after April 1, 2025 or salaried employees who exceed the current maximum rate for their grade will not be eligible for an increase. Salaried employees who will exceed the maximum rate as a result of the increase will be adjusted to the maximum rate. Hourly employees who have exceed their maximum rate for their grade will still be eligible for an increase of 1.5% of their current rate.

C. Employees who eligible to receive additional vacation days due to longevity will have the opportunity to get those additional days cashed out on the month after their anniversary month.

D. Employees or their dependents who are eligible for free tuition have the ability, in leu of the free tuition, to opt to have \$1,188 reduced from their housing charge.

E. Health & Dental insurance premiums are estimated to increase 5.49% over the next year. This equates to an increase of approximately \$540,000.

F. All other benefits will remain in place without change.