ORDINANCE 2196 - EXHIBIT A Amending Ordinance 2193

NON-BARGAINING UNIT OFFICER AND EMPLOYEE SALARIES & WAGES SALARIED POSITIONS

Maximum Salary Per Biweekly Pay Period

\$6,679.50

APPOINTED POSITIONS

City Administrator

City Administrator City Attorney			\$5,572.32					
City Clerk	\$3,498.45							
City Treasurer/Finance Director	\$3,910.15							
Fire Chief	\$460.98							
NON-APPOINTED POSITIONS		Maximum Sa	ılary Per Biweek	ly Pay Period				
Airport Manager	\$2,307.69							
Ambulance Administrator	\$352.77							
Assistant Fire Chief	\$276.57							
Building Inspector			\$2,946.21					
Community Assistance Director	\$2,587.36							
Deputy City Clerk			\$2,425.21					
Economic Development Coordinator	\$2,425.63							
Economic Development Director	\$3,553.73							
Electric Superintendent	\$4,095.61							
GIS Technician & Technical Support Specialist	\$2,589.24							
Grant Writer	\$2,343.20							
Human Resource Coordinator	\$2,589.68							
Human Resources Director	\$3,254.00							
IT Director	\$3,423.15							
Library Director	\$3,211.15							
Media Specialist	\$2,130.73							
Office Manager	\$2,611.34							
Parks and Recreation Director	\$3,706.34							
Police Chief	\$4,366.08							
Police Captain	\$3,470.41							
Public Works Director	\$4,524.14							
SSAR Report Preparation	1/4 Annual State Incentive Payment							
Street Superintendent	3/4 Annual State Incentive Payment							
Street Supervisor			\$2,860.62					
		НОГ	JRLY POSITIO	ONS				
CITY ADMINISTRATION	1	2	3	4	5	6	7	8
Administrative Assistant	\$15.43	\$16.37	\$17.32	\$18.24	\$19.18	\$20.12	\$21.05	\$21.98
Purchasing Clerk	\$20.77	\$21.82	\$22.87	\$23.92	\$24.97	\$26.02	\$27.07	\$28.14
FIRE & RESCUE	1							
Ambulance Attendant	\$24.04							
Ambulance Maintenance	\$17.07							
Firefighter Call Response	\$8.00	per call						
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ORDINANCE 2196 - EXHIBIT A Amending Ordinance 2193

\$10.00	per call						
1	2	3	4	5	6	7	8
\$21.84	\$22.96	\$24.08	\$25.20	\$26.32	\$27.44	\$28.56	\$29.69
\$19.81	\$20.80	\$21.79	\$22.78	\$23.77	\$24.76	\$25.75	\$26.71
\$19.81	\$20.80	\$21.79	\$22.78	\$23.77	\$24.76	\$25.75	\$26.71
\$16.05	\$16.82	\$17.59	\$18.36	\$19.13	\$19.90	\$20.67	\$21.41
\$14.00							
1	2	3	4	5	6	7	8
\$18.17	\$19.09	\$20.01	\$20.93	\$21.85	\$22.77	\$23.69	\$24.62
\$21.31	\$22.35	\$23.39	\$24.43	\$25.47	\$26.51	\$27.55	\$28.60
\$13.29	\$13.65	\$14.01	\$14.37	\$14.74			
\$12.00	\$12.35	\$12.65	\$12.96				
\$12.77	\$13.43	\$14.09	\$14.74				
\$14.61	\$15.22	\$15.83	\$16.44	\$17.05	\$17.66		
\$12.78	\$13.14	\$13.50	\$13.87				
\$13.43	\$14.09	\$14.74	\$15.48				
\$21.31	\$22.35	\$23.39	\$24.43	\$25.47	\$26.51	\$27.55	\$28.60
\$12.00							
\$12.00							
1	2	3	4	5	6	7	8
-	_		•	•			
\$17.59	\$18.66	\$19.73	\$20.80	\$21.87	\$22.94	\$24.01	\$25.05
\$17.59 \$19.46				_		\$24.01 \$25.64	\$25.05 \$26.67
	\$18.66	\$19.73	\$20.80	\$21.87	\$22.94		
\$19.46	\$18.66	\$19.73	\$20.80	\$21.87	\$22.94		
\$19.46	\$18.66 \$20.49	\$19.73 \$21.52	\$20.80 \$22.55	\$21.87 \$23.58	\$22.94 \$24.61	\$25.64	\$26.67
\$19.46	\$18.66 \$20.49	\$19.73 \$21.52	\$20.80 \$22.55	\$21.87 \$23.58	\$22.94 \$24.61	\$25.64	\$26.67
\$19.46 \$22.40	\$18.66 \$20.49	\$19.73 \$21.52	\$20.80 \$22.55	\$21.87 \$23.58	\$22.94 \$24.61	\$25.64 7	\$26.67 8
\$19.46 \$22.40 1 \$20.54	\$18.66 \$20.49 2 \$21.60	\$19.73 \$21.52 3 \$22.66	\$20.80 \$22.55 4 \$23.72	\$21.87 \$23.58 5 \$24.78	\$22.94 \$24.61 6 \$25.84	\$25.64 7 \$26.90	\$26.67 8 \$27.98
\$19.46 \$22.40 1 \$20.54 \$17.65	\$18.66 \$20.49 2 \$21.60 \$18.72	\$19.73 \$21.52 3 \$22.66 \$19.79	\$20.80 \$22.55 4 \$23.72 \$20.86	\$21.87 \$23.58 5 \$24.78 \$21.93	\$22.94 \$24.61 6 \$25.84 \$23.00	\$25.64 7 \$26.90 \$24.07	\$26.67 8 \$27.98 \$25.14
\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00	\$18.66 \$20.49 2 \$21.60 \$18.72 \$23.43	\$19.73 \$21.52 3 \$22.66 \$19.79 \$24.86	\$20.80 \$22.55 4 \$23.72 \$20.86 \$26.29	\$21.87 \$23.58 5 \$24.78 \$21.93 \$27.72	\$22.94 \$24.61 6 \$25.84 \$23.00 \$29.15	\$25.64 7 \$26.90 \$24.07 \$30.58	\$26.67 8 \$27.98 \$25.14 \$32.01
\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84	\$18.66 \$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49	\$19.73 \$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14	\$20.80 \$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79	\$21.87 \$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44	\$22.94 \$24.61 6 \$25.84 \$23.00 \$29.15	\$25.64 7 \$26.90 \$24.07 \$30.58	\$26.67 8 \$27.98 \$25.14 \$32.01
\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29	\$18.66 \$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65	\$19.73 \$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01	\$20.80 \$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37	\$21.87 \$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74	\$22.94 \$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37
\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29 \$0.63	\$18.66 \$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65 \$0.99	\$19.73 \$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01	\$20.80 \$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37	\$21.87 \$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74	\$22.94 \$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37
\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29 \$0.63	\$18.66 \$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65 \$0.99	\$19.73 \$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01	\$20.80 \$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37	\$21.87 \$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74	\$22.94 \$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37
\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29 \$0.63 \$0.39	\$18.66 \$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65 \$0.99 per meter	\$19.73 \$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01 \$1.35	\$20.80 \$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37 \$1.70	\$21.87 \$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74 \$2.05	\$22.94 \$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09 \$2.41	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74 \$2.76	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37 \$3.12
\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29 \$0.63 \$0.39 \$22.00	\$18.66 \$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65 \$0.99 per meter \$23.43	\$19.73 \$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01 \$1.35	\$20.80 \$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37 \$1.70	\$21.87 \$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74 \$2.05	\$22.94 \$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09 \$2.41	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74 \$2.76	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37 \$3.12
\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29 \$0.63 \$0.39 \$22.00	\$18.66 \$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65 \$0.99 per meter \$23.43	\$19.73 \$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01 \$1.35	\$20.80 \$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37 \$1.70	\$21.87 \$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74 \$2.05	\$22.94 \$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09 \$2.41	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74 \$2.76	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37 \$3.12 \$32.01
\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29 \$0.63 \$0.39 \$22.00 \$13.29	\$18.66 \$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65 \$0.99 per meter \$23.43 \$13.65	\$19.73 \$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01 \$1.35	\$20.80 \$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37 \$1.70 \$26.29 \$14.37	\$21.87 \$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74 \$2.05	\$22.94 \$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09 \$2.41	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74 \$2.76	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37 \$3.12
\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29 \$0.63 \$0.39 \$22.00 \$13.29 \$33.81	\$18.66 \$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65 \$0.99 per meter \$23.43 \$13.65	\$19.73 \$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01 \$1.35 \$24.86 \$14.01 \$36.75	\$20.80 \$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37 \$1.70 \$26.29 \$14.37	\$21.87 \$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74 \$2.05 \$27.72 \$14.74 \$39.69	\$22.94 \$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09 \$2.41 \$29.15	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74 \$2.76 \$30.58	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37 \$3.12 \$32.01
	1 \$21.84 \$19.81 \$19.81 \$16.05 \$14.00 1 \$18.17 \$21.31 \$13.29 \$12.00 \$12.77 \$14.61 \$12.78 \$13.43 \$21.31 \$12.00	1 2 \$21.84 \$22.96 \$19.81 \$20.80 \$19.81 \$20.80 \$16.05 \$16.82 \$14.00 1 2 \$18.17 \$19.09 \$21.31 \$22.35 \$13.29 \$13.65 \$12.00 \$12.35 \$12.77 \$13.43 \$14.61 \$15.22 \$12.78 \$13.14 \$13.43 \$14.09 \$21.31 \$22.35 \$12.00 \$12.00 \$12.00	1 2 3 \$21.84 \$22.96 \$24.08 \$19.81 \$20.80 \$21.79 \$19.81 \$20.80 \$21.79 \$16.05 \$16.82 \$17.59 \$14.00 1 2 3 \$18.17 \$19.09 \$20.01 \$21.31 \$22.35 \$23.39 \$13.29 \$13.65 \$14.01 \$12.00 \$12.35 \$12.65 \$12.77 \$13.43 \$14.09 \$14.61 \$15.22 \$15.83 \$12.78 \$13.14 \$13.50 \$13.43 \$14.09 \$14.74 \$21.31 \$22.35 \$23.39 \$12.00 \$12.00 \$12.00	1 2 3 4 \$21.84 \$22.96 \$24.08 \$25.20 \$19.81 \$20.80 \$21.79 \$22.78 \$19.81 \$20.80 \$21.79 \$22.78 \$16.05 \$16.82 \$17.59 \$18.36 \$14.00 1 2 3 4 \$18.17 \$19.09 \$20.01 \$20.93 \$21.31 \$22.35 \$23.39 \$24.43 \$13.29 \$13.65 \$14.01 \$14.37 \$12.00 \$12.35 \$12.65 \$12.96 \$12.77 \$13.43 \$14.09 \$14.74 \$14.61 \$15.22 \$15.83 \$16.44 \$12.78 \$13.14 \$13.50 \$13.87 \$13.43 \$14.09 \$14.74 \$13.43 \$14.09 \$14.74 \$13.43 \$14.09 \$14.74 \$13.43 \$14.09 \$14.74 \$13.43 \$14.09 \$14.74 \$13.43 \$14.09 \$14.74 \$13.43 \$14.09 \$14.74 \$15.48 \$21.31 \$22.35 \$23.39 \$24.43	1 2 3 4 5 \$21.84 \$22.96 \$24.08 \$25.20 \$26.32 \$19.81 \$20.80 \$21.79 \$22.78 \$23.77 \$19.81 \$20.80 \$21.79 \$22.78 \$23.77 \$16.05 \$16.82 \$17.59 \$18.36 \$19.13 \$14.00 1 2 3 4 5 \$18.17 \$19.09 \$20.01 \$20.93 \$21.85 \$21.31 \$22.35 \$23.39 \$24.43 \$25.47 \$13.29 \$13.65 \$14.01 \$14.37 \$14.74 \$12.00 \$12.35 \$12.65 \$12.96 \$12.77 \$13.43 \$14.09 \$14.74 \$14.61 \$15.22 \$15.83 \$16.44 \$17.05 \$12.78 \$13.14 \$13.50 \$13.87 \$13.43 \$14.09 \$14.74 \$15.48 \$21.31 \$22.35 \$23.39 \$24.43 \$25.47 \$13.43 \$14.09 \$14.74 \$14.61 \$15.22 \$15.83 \$16.44 \$17.05 \$12.78 \$13.14 \$13.50 \$13.87 \$13.43 \$14.09 \$14.74 \$15.48 \$21.31 \$22.35 \$23.39 \$24.43 \$25.47	1 2 3 4 5 6 \$19.81 \$20.80 \$21.79 \$22.78 \$23.77 \$24.76 \$19.81 \$20.80 \$21.79 \$22.78 \$23.77 \$24.76 \$19.81 \$20.80 \$21.79 \$22.78 \$23.77 \$24.76 \$16.05 \$16.82 \$17.59 \$18.36 \$19.13 \$19.90 \$14.00 1 2 3 4 5 6 \$18.17 \$19.09 \$20.01 \$20.93 \$21.85 \$22.77 \$21.31 \$22.35 \$23.39 \$24.43 \$25.47 \$26.51 \$13.29 \$13.65 \$14.01 \$14.37 \$14.74 \$12.00 \$12.35 \$12.65 \$12.96 \$12.77 \$13.43 \$14.09 \$14.74 \$14.61 \$15.22 \$15.83 \$16.44 \$17.05 \$17.66 \$12.78 \$13.14 \$13.50 \$13.87 \$13.43 \$14.09 \$14.74 \$15.48 \$21.31 \$22.35 \$23.39 \$24.43 \$25.47 \$26.51 \$13.43 \$14.09 \$14.74 \$15.48 \$21.31 \$22.35 \$23.39 \$24.43 \$25.47 \$26.51	1 2 3 4 5 6 7 \$21.84 \$22.96 \$24.08 \$25.20 \$26.32 \$27.44 \$28.56 \$19.81 \$20.80 \$21.79 \$22.78 \$23.77 \$24.76 \$25.75 \$19.81 \$20.80 \$21.79 \$22.78 \$23.77 \$24.76 \$25.75 \$19.81 \$20.80 \$21.79 \$22.78 \$23.77 \$24.76 \$25.75 \$16.05 \$16.82 \$17.59 \$18.36 \$19.13 \$19.90 \$20.67 \$14.00 \$16.82 \$17.59 \$18.36 \$19.13 \$19.90 \$20.67 \$18.17 \$19.09 \$20.01 \$20.93 \$21.85 \$22.77 \$23.69 \$21.31 \$22.35 \$23.39 \$24.43 \$25.47 \$26.51 \$27.55 \$13.29 \$13.65 \$14.01 \$14.37 \$14.74 \$12.00 \$12.35 \$12.65 \$12.96 \$12.77 \$13.43 \$14.09 \$14.74 \$14.61 \$15.22 \$15.83 \$16.44 \$17.05 \$17.66 \$12.78 \$13.14 \$13.50 \$13.87 \$13.43 \$14.09 \$14.74 \$15.48 \$21.31 \$22.35 \$23.39 \$24.43 \$25.47 \$26.51 \$27.55 \$13.43 \$14.09 \$14.74 \$15.48 \$21.31 \$22.35 \$23.39 \$24.43 \$25.47 \$26.51 \$27.55

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ORDINANCE 2196 - EXHIBIT A Amending Ordinance 2193

Power Plant Operator Power Plant Superintendent	\$24.78 \$31.29	\$25.68 \$32.51	\$26.59 \$33.73	\$27.48 \$34.95	\$28.39 \$36.17	\$29.29 \$37.39	\$30.20 \$38.61	\$31.11 \$39.84
	STREET							
Street Foreman	\$24.93	\$26.15	\$27.37	\$28.59	\$29.81	\$31.03	\$32.25	\$33.50
Street Operator	\$22.00	\$23.43	\$24.86	\$26.29	\$27.72	\$29.15	\$30.58	\$32.01
WAST	EWATER							
Wastewater Lead Operator	\$27.38	\$28.77	\$30.16	\$31.55	\$32.94	\$34.33	\$35.72	\$37.13
Wastewater Operator	\$22.00	\$23.43	\$24.86	\$26.29	\$27.72	\$29.15	\$30.58	\$32.01
Wastewater Superintendent	\$33.64	\$35.26	\$36.88	\$38.50	\$40.12	\$41.74	\$43.36	\$44.95
-	WATER							
Water Foreman	\$26.80	\$28.17	\$29.54	\$30.91	\$32.28	\$33.65	\$35.02	\$36.36
Water Operator	\$22.00	\$23.43	\$24.86	\$26.29	\$27.72	\$29.15	\$30.58	\$32.01
Water Superintendent	\$28.20	\$29.68	\$31.16	\$32.64	\$34.12	\$35.60	\$37.08	\$38.59