

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS
NEGOTIATIONS COMMITTEE**

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Negotiations Committee was convened on December 9th, 2024, at 7:50 pm in the Board Room, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Chad Carpenter and Dan Warner. Nancy Schutz via phone.

Board Member(s) Absent: None.

Staff Present: Bob Drews, Superintendent, and Cassie Hilker, Board Secretary.

Staff Absent: None.

The board requested Superintendent Drews respond to AEA with the following offer:

- Array: Agreed to use existing array.
 - o Array will remain with the following: Medicine Valley, Wilcox-Hildreth, Overton, Eustis-Farnam, Loomis, Southwest, Bertrand, Elwood, Cambridge, Southern Valley, Alma, Elm Creek, and Arapahoe.
- Health / Dental Insurance: Agreed to keep existing coverage.
- Base Salary: Offered a \$500 increase to the base salary.
- Salary Index: No change to the current 4 x 4 index.
- Days Off / Calendar – This topic is not a negotiable item, but Drews is planning to move the day off from Monday of Fall Break to the Wednesday prior to Thanksgiving for the 2025-2026 school year.
- Extra Duty: No change to the current Extra Duty Schedule.
- New Teachers: Requested AEA to draft wording.
- Retention Bonus: Requested AEA to draft wording.

The meeting ended at approximately 8:10 pm.

ATTEST:


Cassie Hilker, Secretary