

SCHOOL SAFETY

The Board of Education recognizes that effective learning and teaching takes place in a safe, secure and welcoming environment and that safe schools contribute to improved attendance, increased student achievement and community support. Safe schools are a priority of the district and the district is committed to providing a safe environment in school, in school vehicles, and at school-sponsored activities.

Accordingly, the Superintendent will develop a safe schools plan, following consultation with school and school district accountability committees, parents, teachers, administrators, students, and when appropriate, members of the community, that provides for a safe learning environment conducive to the learning process and free from unnecessary disruption that includes:

1. Procedures that address the supervision and security of school buildings and grounds.
2. Procedures that address the safety and supervision of students during school hours and school-sponsored activities.
3. Procedures that address persons visiting school buildings and attending school-sponsored activities.
4. Training programs for staff and students in crisis prevention and management.
5. Training programs for staff and students in emergency response procedures that include practice drills.
6. Training programs for staff and students in how to recognize and respond to behavior or other information that may indicate impending violence or other safety problems.
7. Training and support for students that aims to relieve the fear, embarrassment and peer pressure associated with reporting behavior that may indicate impending violence or other safety problems.
8. Procedures for safe, confidential reporting of security and safety concerns at each school building.
9. Procedures for regular assessments by school security/safety professionals and law enforcement officers to evaluate the security needs of each school building and to provide recommendations for improvements if necessary.
10. Procedures for regular assessments by school climate professionals to determine whether students feel safe and to provide recommendations for improvements in school climate at each district building.
11. Procedures to provide for regular communications between district officials, law enforcement officers, fire department officials, city and county officials and local medical

personnel to discuss crisis prevention and management strategies, including involvement by these parties in the development and revision of crisis prevention and management plans.

12. Training programs for staff and students in safety precautions and procedures related to fire prevention, natural disaster response, accident prevention, public health, traffic, bicycle and pedestrian safety, environmental hazards, civil defense, classroom and occupational safety, and special hazards associated with athletics and other extracurricular activities.

13. Procedures for the reporting of criminal activity to law enforcement.

14. A child sexual abuse and assault prevention plan, including comprehensive, age-appropriate curricula regarding child sexual abuse and assault awareness and prevention and professional development for school personnel and parents in preventing, identifying, and responding to child sexual abuse and assault.

15. Procedures for notifying parents of an employee's criminal charges when such notification is required by state law.

Each building principal will be responsible for the supervision and implementation of the safe school program for his/her school. The Facilities Manager will have overall responsibility for the safety program of the district. It will be the responsibility of the Facilities Manager to see that appropriate staff members are kept informed of current state and local safety requirements.

The principal will submit annually, in the manner and by the date specified by the State Board of Education, a written report to the superintendent concerning the learning environment in the school during that school year. The report will contain, at a minimum, the information required by law.

It will be the responsibility of the superintendent to compile the annual safety reports from every school in the district and submit the compilation to the state department of education in a format specified by the State Board of Education. The report will be made available to the public.

Originally Adopted: June 2025

LEGAL REFS.:

C.R.S. 9-1-101 through 9-1-106 (construction requirements, fire escapes, etc.)
 C.R.S. 22-3-101 through 22-3-104 (eye protective devices)
 C.R.S. 22-1-130 (6) (safe school plan must include parent notification of employee criminal charges)
 C.R.S. 22-32-109.1 (1)(b.5) (definition of "community partners" that board may wish to consult with in developing and implementing its safe school plan)
 C.R.S. 22-32-109.1 (2) (safe school plan)
 C.R.S. 22-32-109.1 (2)(b) (detailing information required in annual principal reports on the learning environment)
 C.R.S. 22-32-109.1 (2.5) (districts are "encouraged" to adopt a child sexual abuse and assault prevention plan as part of a safe school plan)
 C.R.S. 22-32-110 (1) (k) (board authority to adopt policies related to employee safety and official conduct)
 C.R.S. 22-32-124 (2), (3) (building inspections)
 C.R.S. 24-10-106.5 (duty of care)

Monitoring Method: Internal report
Monitoring Frequency: Annual

This will be an addition of a new Board policy.

Sample policy created for Board to review March 2025 based on sample policy provided by CASB.

District's EL-11: Budgeting will need to be renumbered to EL-15 to match CASB's policies.

If the Board decides to adopt CASB's EL-11: School Safety, the District's EL-11 will be revised to reflect the School Safety policy instead of the Budgeting policy.

Administrative Policy- Facilities policy F-1: Safe Schools will be updated to match CASB's EL-11: School Safety 3-11-25.

Reviewed at Board Workshop April 8. No additional changes required. Board will go through the process of first and second reading for all EL policies in 2025.

Board's previous EL-11: Budgeting has been renumbered to EL-15 to match CASB sample policies.