

SHELTON
Performance Objectives Evaluation Instrument
2025-2026

**Provide updates to the board quarterly (August, November, February, May) on progress toward goals.*

#1 -ESTABLISH SYSTEMS OF GROWTH

- Work with administration to develop and establish a data-informed decision making process to support students and staff in MTSS work to improve student learning.
 - Utilized identified data to support student learning within the MTSS process
 - Tiered instructional group planning and support
 - Support principals in identifying interventions to meet the needs of students
- Building and Grounds
 - Facilities are safe, welcoming, and well-maintained, projecting pride in the district.
 - Grounds are clean, accessible, and appealing, creating a positive first impression.
 - Cleaning schedules are visible, consistent, and tied to accountability checks.
 - A long-term facilities plan guiding capital projects, ensuring proactive upgrades instead of reactive fixes.
 - A documented preventative maintenance schedule is in place and followed.
 - Equipment life cycles are tracked

ASSESSMENT BASED ON EVIDENCE FOR _____ IN THIS AREA:

Exemplary	Proficient	Developing	Needs Improvement
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FEEDBACK / COMMENTS:

#2 - COMMUNICATION

- Communication Plan
 - Develop a district plan that is followed and used to consistently communicate with all stakeholders
 - Identify channels of communication that are easily accessible and consistently used within the district.
 - Board of Education
 - Provide weekly/biweekly updates to the board with relevant information
 - Clear and open communication allowing for feedback and input
 - Students & Parents
 - Utilize district wide communication tools and social media to provide timely information as it relates to consistent communication for students and parents
 - Be visible and approachable to students, parents, and community members
 - Staff & Administration

- Be visible and approachable to administration and staff

ASSESSMENT BASED ON EVIDENCE FOR _____ IN THIS AREA:

Exemplary	Proficient	Developing	Needs Improvement
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FEEDBACK / COMMENTS:

#3 - BUDGET

- Develop and maintain a fiscally responsible budget
 - Capital Improvement Schedule
 - Short & Long-term Planning - Replacement Schedule through the use of a capital improvement schedule
 - Proactively monitor and analyze impact of school finance and budgetary issues as a result of legislative actions and other contributing factors.
- Continue to build cash reserve
 - Manage and build depreciation funds
- Look for and apply for grant/alternative funding when appropriate

ASSESSMENT BASED ON EVIDENCE FOR _____ IN THIS AREA:

Exemplary	Proficient	Developing	Needs Improvement
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FEEDBACK / COMMENTS:

OVERALL ASSESSMENT BASED ON EVIDENCE FOR _____ :

Exemplary	Proficient	Developing	Needs Improvement
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OVERALL SUMMARY FEEDBACK / COMMENTS: