

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS
NEGOTIATIONS COMMITTEE**

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Negotiations Committee was convened on May 5th, 2023, at 7:00 am in the Board Room, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Erick Lee (Chair), Nancy Schutz, and Dan Warner.

Board Member(s) Absent: None.

Staff Present: Bob Drews, Superintendent, and Cassie Hilker, Board Secretary.

Staff Absent: None.

Certified Staffing Update:

- Spanish:
 - o No applicants so far.
 - o ESU 5 Online Program - \$17,773 per period – 2 sections of Spanish I.
 - o Elevate Online Program - \$15,500 per period – 1 section of Spanish II.
 - o Alma Staff Sharing – DL, timing, undetermined cost.
 - o Online options would require a staff person to monitor the room.
- Semester 1 of Science
 - o Current Staff – Out of endorsed area.
 - o Elevate Online Program - \$15,500 per period + a staff person to monitor the room.
- Semester 1 of 3rd Grade
 - o Interview is scheduled for 10:00 am 5/5/23.

Paraprofessional Staffing Update:

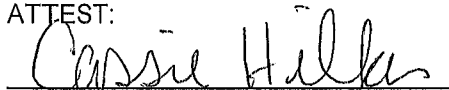
- Erin Kreutzer is resigning at the conclusion of this school year.
- Concerns with ELL/ESL program with no in-house manager (Marcia Foley retiring).

Classified Compensation:

- Raise starting pay to \$15.00 per hour.
- Current Staff Increases for 2023-2024 school year:
 - o Staff under \$15.00 per hour would be moved up to \$15.00 per hour + Experience Factor of \$0.05 per year of service for years 1-10 + \$0.25 if at 11 years of service or more (maximum for experience would be \$0.75).
 - o Staff at or above \$15.00 per hour would receive the greater of 3% on their current rate OR the Experience Factor of \$0.05 per year of service for years 1-10 + \$0.25 if at 11 years of service or more (maximum for experience would be \$0.75).
- Discussion over categorizing wages based on position for future.

The meeting ended at approximately 8:10 am.

ATTEST:



Cassie Hilker, Secretary